

Planning advice note 2

September 2005



The London Borough of
Barking & Dagenham



For more information please contact us

Employment and Enterprise Development Team

Skills Learning and Enterprise Division
Department of Regeneration
London Borough of Barking and Dagenham
3rd Floor, Crown House
Barking, Essex
IG11 8HG

Phone 020 8227 3000

Fax 020 8227 5326

Email michelle.may@lb主d.gov.uk

Internet www.barking-dagenham.gov.uk

Contents

Introduction	4
Local workforce agreements	5
Local business agreements	5
What types of agreements will we make with developers?	6
1. Training for local people	6
2. Agreements for local job advertisements and employment	6
3. Agreements for jobs for local people	7
4. Places for trainees	7
5. Local business agreements	8



Introduction

This planning advice note (PAN) provides guidance for land developers, businesses, training providers and residents about local labour and local business agreements.

Barking and Dagenham is about to see massive change, as we improve existing parts of the borough and create new communities on 'brownfield' land (land that has been built on before). We want to make sure that local people and businesses benefit from the improvement of the area. One way to make sure this happens is for us to make local agreements with land developers.

The agreements will mean:

- more jobs and training for local people; and
- more opportunities for local businesses to compete for contracts to work on new land developments.



Local labour agreements

We make local labour agreements to benefit local residents. These agreements can:

- give local people access to jobs which are created while the new developments are being built;
- give local people access to jobs which are created once the developments are finished and being used; and
- get developers to give money to pay for training courses that give local people the skills they need to make the most of new job opportunities.



Local business agreements

We make local business agreements to benefit local small and medium-sized enterprises (SMEs). These agreements can:

- give local SMEs opportunities to compete for contracts to work on development sites; and
- give SMEs opportunities to provide services to whoever uses the development when it has been built.



What types of agreements will we make with developers?



1. Training for local people

We will ask developers to contribute to training for local people to access new job opportunities. We will ask for contributions if:

- there is a shortage of trained local people to fill the skilled jobs;
- there are shortages across the whole industry that may affect how the development is used;
- we need to increase the number of training places a local training provider makes available;
- we need to set up a new course to train local people in new skills; or
- any new employees need ongoing training.

Examples of training that developers could support are:

- for local people to get the qualifications they need to work on building the development or to work for the business that later uses the development;

- training to improve local residents' skills so they can access more skilled jobs;
- training for young people before they go on to do an apprenticeship; and
- work-based training (training while you are doing the job) to learn new skills to get new qualifications.

2. Agreements for local job advertisements and employment

We will recommend that developers advertise jobs locally or use the local job brokerage service to promote local employment.

Services the job brokerage service provides could include:

- keeping in contact with the developers' preferred employment agencies and training providers to find local people suitable for the job;
- assessing how suitable and experienced people applying for the job are;
- regularly visiting developers and building companies to check on the progress of any new employees;





- agreeing a way for developers and building companies to let the job brokerage service know about new job vacancies; and
- opening an employment office on large development sites.

3. Agreements for jobs for local people

We may recommend that the developer makes an agreement to employ local people for building the development — this is known as a local labour clause. The clause may be passed on to whoever uses the development when it is finished.

Under the local labour clause, the developer will:

- do their best to employ a percentage of its workforce from local residents; and
- do their best to take on local apprentices.



4. Places for trainees

We will encourage the developer and its building companies to take on trainees from local colleges. We may also ask developers to give money for ongoing support and training.

5. Local business agreements

We may set up a local business agreement with developers and building companies so that they tell us about opportunities for local businesses to compete for contracts.

We will support local businesses and social enterprises (small not-for-profit businesses that benefit the local community) to benefit from the opportunities that will come from major development projects in the area. We will help local companies to bid for local contracts and we will support the companies to deliver the contracts when they win them.



This booklet is a local labour and local business agreements planning advice note. You can ask for a translation by ticking one of the boxes, filling in your name and address and returning this form to the address at the end of these translations.

☐ **Albanian**

Ky udhëzues është një shënim këshillimi i marrëveshjeve të planifikimit të bizneseve lokale dhe laboriste. Nëse doni një përkthim të tij në gjuhën tuaj shënoni njërën prej kutive. Plotësoni emrin dhe adresën tuaj dhe kthejeni këtë formular në adresën në fund të këtyre përkthimeve.

☐ **Chinese**

此小册子是有关地方劳工与商业之间的协议计划书。您可以索取翻译版本，只要在以下其中一个方格内打勾，填写姓名和住址，将表格交到下面的地址。

☐ **French**

Cette brochure est un avis de la planification des accords de travail et des affaires locaux. Vous pouvez demander une traduction en cochant une des cases, remplissant votre nom et adresse et retournant ce formulaire à l'adresse à la fin de ces traductions.

☐ **Lingala**

Mwa mokanda oyo ezali note ya mateya ya contract po na planning ya local labour pe ya local business. Okoki kosenga ndemboli na yango soki oponi yoko ya ba boites, okomi kombo na adresse nayo sima ozongisi formulaire oyo na adresse oyo ekomami na suka ya ba ndemboli oyo.

☐ **Polish**

Broszura ta dotyczy potwierdzenia odbioru usług zleconych miejscowym pracownikom i przedsiębiorstwom. Możesz poprosić o jej tłumaczenie zaznaczając jedna z krerek, wpisując swoje nazwisko i adres i wysyłając te dane na poniższy adres.

☐ **Portuguese**

Este folheto é uma nota explicativa dos acordos de planeamento para o comércio e trabalho locais. Pode pedir uma tradução ao pôr um sinal numa das caixas, preencher o seu nome e morada e devolver esta forma para a morada no final destas traduções

☐ **Punjabi**

ਇਹ ਕਿਤਾਬਚਾ ਸਥਾਨਕ ਮਿਹਨਤ/ਮਜ਼ਦੂਰੀ ਅਤੇ ਸਥਾਨਕ ਕਾਰੋਬਾਰ/ਵਪਾਰ ਦੇ ਸਮਝੌਤਿਆਂ ਦੀ ਯੋਜਨਾ ਨਾਲ ਸਬੰਧਤ ਜਾਣਕਾਰੀ ਹੈ। ਤੁਸੀਂ ਤਰਜ਼ਮੇਂ ਵਾਸਤੇ ਕਿਸੇ ਇਕ ਖਾਨੇ ਵਿਚ ਨਿਸ਼ਾਨ (ਟਿੱਕ) ਲਗਾ ਕੇ, ਆਪਣਾ ਨਾਮ ਅਤੇ ਪਤਾ ਲਿਖਕੇ, ਅਤੇ ਤਰਜ਼ਮੇਂ ਦੇ ਅਖੀਰ ਵਿਚ ਦਿਤੇ ਗਏ ਸਿਰਨਾਵੇਂ ਉਪਰ ਇਹ ਫਾਰਮ ਵਾਪਿਸ ਭੇਜ ਸਕਦੇ ਹੋ।

☐ Somali

Buug-yarahani waa qoraalkii talobixinta qorshaha heshiiska dhexmaray xoogsatada iyo meheradaha degaanka. Waxaad codsan kartaa in lagu turjumo adigoo saxaya mid ka mid ah sanduuqyada, kuna buuxinaya magaca iyo cinwaankaaga kadibna foomka ku soo celinaya cinwaanka ku qoran dhammaadka turjumaadahan.

☐ Swahili

Kijitabu hichi kina maelezo ya mashirika na makampuni yaliyopewa mkataba wa kufanya ujenzi. Unaweza kuomba makaratasi yaliyotafsiriwa ukiweka alama ya pata kwenye kisanduku kinachohusika, andika jina lako na anuani yako halafu rejesha fomu hii kwenye anuani iliyoandikwa chini ya makaratasi haya.

☐ Turkish

Bu broşür, Barking ve Dagenham'da yeni yapılacak inşaatlarda yöre halkının istihdamına ilişkin işçi – işveren sözleşmeleri hakkında İmar Komisyonu'nun danışma belgesidir. Broşürün Türkçe'ye çevrilmesini istiyorsanız, lütfen uygun kutuyu işaretleyip isminizi ve adresinizi yazdıktan sonra, bu formu sayfanın sonundaki adrese gönderin.

☐ Urdu

یہ کتابچہ مقامی محنت و مشقت اور مقامی کاروبار کے معاہدوں کی منصوبہ بندی سے متعلق معلوماتی دستاویز ہے۔ آپ ان میں سے ایک خانے پر ٹیک کا نشان لگا کر اپنا نام اور پتہ لکھ کر اس فارم کو ترجموں کے آخر میں دیئے گئے پتے پر ارسال کرنے کے ذریعے اس کے ترجمے کی درخواست کر سکتے ہیں۔

Your name:

Your address:

If you would like information on audio tape, in large print or in Braille, please contact the

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2003-2004
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