

Safeguarding Adults Review (SAR) 'Drina' Action Plan

	Recommendation	Action	Responsibility	Timescale
1	It is recommended that the Barking and Dagenham Safeguarding Adult Board review communication strategies, Safeguarding Adult Policy and Procedures and guidance within the Local Authority regarding Human Trafficking and Modern Slavery to ensure: Promote the awareness of Human Trafficking and Modern Slavery to the community and key practitioners of the legislation, to ensure it is understood in order to enable individuals the ability to recognise and report possible allegations of crime. This is to protect victims and assist in the apprehension of offenders in Human Trafficking and Modern Slavery.	Training needs analysis and training plan for professionals to cover modern slavery pathway. iCare campaign (aimed at the public) to cover modern slavery & human trafficking.	Principal Social Worker, London Borough of Barking and Dagenham Designated Adult Safeguarding Manager, Barking & Dagenham, Havering and Redbridge CCGs Organisational Development Manager (Social Care), London Borough of Barking and Dagenham	July 2018
2	It is recommended that the Barking and Dagenham Safeguarding Adult Board require that in Human Trafficking and Modern Slavery cases, there is a closure Multi-Agency Case Conference or Strategy Discharge meeting with legal oversight to ensure that the governance, legislation, guidelines and the best interest of the victim have been followed.	A multi agency case conference will be undertaken prior to the repatriation of a person suspected of having been a victim of modern slavery and/or human trafficking, to include advice from legal services when requested by the Director of Operations for Care and Support.	Principal Social Worker, London Borough of Barking and Dagenham	February 2018
3	It is recommended that the Barking and Dagenham Safeguarding Adult Board require that in Human Trafficking and Modern Slavery cases and other relevant safeguarding adult cases, when a victim is assessed as having a learning disability it is incumbent on the Local Authority to ensure	Relaunch of the London Multi Agency Safeguarding Policy and Procedures with specific emphasis on the elements mentioned within the recommendation including the requirement to undertake MCAs, appoint an IMCA and interpreter where appropriate.	Principal Social Worker, London Borough of Barking and Dagenham	March 2018

	compliance with legislation and guidance. A Mental Capacity Assessment must be carried out for the victim, supported by the appointment of an IMCA and suitable interpreter if required to support and be present at meetings to ensure that the 'best interest' to protect and understand the victim, is determined.	Joint project to embed MCA practice across all partner organisations.		
4	It is recommended that the Barking and Dagenham Safeguarding Adult Board review communication strategies, Safeguarding Adult Policy and Procedures and guidance within the Local Authority regarding Human Trafficking and Modern Slavery to ensure: There are current and incorporate awareness and guidance of legislation encompassed within all LBBB Safeguarding Adults practice, including the LBBB iCare campaign and SAB Annual Reports and Communication strategies.	Launch of the modern slavery pathway to professionals.	Principal Social Worker, London Borough of Barking and Dagenham	July 2018
5	It is recommended that the Barking and Dagenham Safeguarding Adult Board remind key practitioners as to the integrity required when conducting all safeguarding adult meetings that potential suspects or persons on police bail for the case under discussion, should not be allowed to participate and chairs of meetings must apply strict compliance.	All professionals will be reminded that if suspected perpetrators are to be involved in safeguarding meetings then the victims must have an independent advocate to support them and an interpreter (in the victims first language) to translate for them, as per the London Multi Agency Safeguarding Policy and Procedures.	Quality Assurance & Safeguarding Adult Board Manager, London Borough of Barking and Dagenham	December 2017 - complete
6	It is recommended that the Barking and Dagenham Safeguarding Adult Board remind care home staff and the Barking & Dagenham Disability Service practitioners of the requirement to promptly share relevant	Briefing for all professionals to remind them that it is a requirement to share relevant information with partners to support ongoing Police investigations.	Quality Assurance & Safeguarding Adult Board Manager, London Borough of Barking and Dagenham	February 2018 - complete

	information relating to victims to police when there is an ongoing police investigation.			
7	It is recommended that the Barking and Dagenham Safeguarding Adult Board remind staff to upload information on the LBBB AIS (record management) for Safeguarding Adult cases as soon as reasonably possible, with a reason for any delay recorded, in order to preserve the integrity and timeliness of the information.	All professionals will be reminded to refer to the appropriate guidance which states that information should be uploaded/updated to electronic systems in a timely and accurate way.	Quality Assurance & Safeguarding Adult Board Manager, London Borough of Barking and Dagenham	February 2018 - complete
8	It is recommended that the MPS Specialist Crime Review Group review the threshold criteria for conducting Safeguarding Adult Reviews in cases such as Modern Slavery, where clear information is supplied of the complexity and concern identified, if requested by a Local Safeguarding Adult Board.	The MPS Specialist Crime Group must allocate a representative to sit on all SAR Panels, where the Police have involvement in the case, and provide information as requested by the SAR Panel and Independent Reviewer.	Detective Chief Inspector, Metropolitan Police Service East Area	February 2018
9	It is recommended that the MPS East Area Command Unit remind staff that where a victim of modern slavery (or any relevant case) shows signs of possible physical abuse, the causation must be investigated and appropriate expert medical advice sought in order to obtain and preserve evidence in any potential criminal investigation.	Police to undertake training which includes modern slavery good and bad practise and possibility of multi-agency training.	Detective Chief Inspector, Metropolitan Police Service East Area	April 2018
10	Awareness raising of Whistle Blowing Policies within partner organisations to embed further the open and transparent culture of each organisation to accept and learn from whistleblowing.	All partners to remind/raise awareness to employees of their whistleblowing policies and to reassure staff that whistle-blowers concerns will be listened to.	All Partners	February 2018