



Statement of Accounts 2016/17



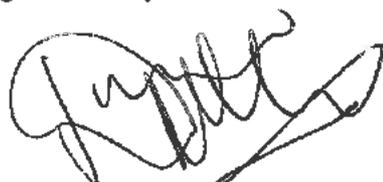
Contents

The Council's accounts for the year 2016/17 consist of the following pages:

	Page
Narrative Report	2
Statement of Responsibilities for the Statement of Accounts	11
Independent Auditor's report	12
The Core Financial Statements	
Expenditure and Funding Analysis	16
The Comprehensive Income and Expenditure Statement	17
- this statement shows the cost of providing services in the year	
Movement in Reserves Statement	18
- this statement shows the movement in the year on the different reserves held by the Council analysed into usable and unusable reserves	
The Balance Sheet	19
- sets out the assets and liabilities of the Council on the 31 March 2017 excluding the Pension Fund (which is shown separately)	
The Cash Flow Statement	20
- shows the changes in cash and cash equivalents of the Council funds for 2016/17 excluding the Pension Fund and Trust Funds	
Notes to the Core Financial Statements	21
Supplementary Financial Statements	
The Housing Revenue Account	97
- shows in detail the income and expenditure on Council Housing	
The Collection Fund	103
- summarises the receipt of Council Tax, Business Rates and Government Grants, which are then used to finance services provided by the Council and the Greater London Authority	
The Pension Fund Accounts	106
- provides for retirement benefits for past and present employees of the Council and the Admitted Bodies, with the exception of teachers who contribute to a separate scheme.	
The Annual Governance Statement	129
Glossary of Terms	151

Chair's approval of Statement of Accounts

This is the Annual Financial Report, incorporating the Statement of Accounts with all audit activities completed. The Public Accounts and Audit Select Committee of the London Borough of Barking and Dagenham at its meeting on 12th September 2017 authorised the Chair to approve the Statement of Accounts.



Clr Dave Miles, Chair, Public Accounts and Audit Select Committee

Narrative Report

This Narrative Report provides information about Barking and Dagenham, including the key issues affecting the Council and its accounts. It is structured as follows:

- Council Performance
- Financial Performance
- Looking Ahead
- Structure of the Statement of Accounts

Council Performance

Governance

The Council operates the Leader / Cabinet system and the borough comprises 17 wards, each served by 3 councillors, giving 51 members in total. The current political balance is 50 Labour and 1 Independent.

Council Structure

The Council provides services itself, but also through joint ventures and owned companies. The Council has a 50/50 share in a joint venture with Agilysis Ltd, Elevate East London LLP, which provides ICT, Revenues and Benefits, Procurement and Accounts Payable services for the Council. The Council has a set of subsidiaries. Further information can be found at Note 26 – Related Parties.

Medium Term Financial Strategy

In summer 2015, the leadership of the Council launched two major pieces of work:

- A panel of independent experts – the Growth Commission - to review the Council's ambition to be London's growth opportunity, and to recommend how to maximise the contribution of the Borough and our people to the London economy. Their report was published in February.
- A new 'Ambition 2020' programme was initiated within the Council to re-examine every aspect of what the council does and how we are organised. The outcomes of this programme were reported to Cabinet in April 2016

Following extensive public consultation in the spring of 2016, Cabinet agreed the outputs and recommendations of both reports at its meeting in July of that year. Those recommendations were implemented and the investment costs and financial benefits consequent of those decisions are reflected in the medium term financial plan and budget set out approved by Assembly in February 2017.

Financial Performance

Revenue

Overall the Council recorded an overspend of £4.9m against a net budget of £150.314m (3%). This overspend resulted in the General Fund balance decreasing to £19.2m. This position should be seen against the achievement of some £12.9m of in year savings targets that represented a significant challenge for the Council. The main overspend occurred

within Housing and Homelessness (£3.050m) where there was considerable demand led pressures. This was offset by corporate underspending to give the net position. Full detail is given in an outturn report to Cabinet which can be found on the council's website.

Service Area	Net Budget 2016/17	Net Outturn 2016/17	Over/(Under) Budget 2016/17
	£000	£000	£000
Adults Care and Support	42,895	42,845	(50)
Children's Care and Support	48,317	50,076	1,759
Children's Central Items	11,116	11,549	434
Education Youth and Childcare	4,421	4,029	(392)
Public Health and Community Safety	1,226	1,236	10
Healthy Lifestyles and Leisure	1,086	2,249	1,163
Clean and Green	7,484	9,328	1,844
Transport	27	173	145
Enforcement	11,647	11,886	239
Elevate Client Unit	15,715	15,943	228
Director CCSD	244	296	52
Growth and Homes and Regeneration	762	755	(7)
Culture and Recreation	4,905	4,962	57
Housing and Homelessness	1,322	4,372	3,050
Chief Exec, Law, and Governance	433	-32	(464)
Finance, Assurance, and Counter Fraud	1,191	-710	(1,901)
Assets and Investment	-2,799	-4,049	(1,250)
Strategy and Programmes	601	639	39
Corporate and Central Costs	-278	-381	(102)
A2020	0	0	0
TOTAL SERVICE EXPENDITURE	150,314	155,254	4,854
Non-Operational Expenditure		27,881	
NET SERVICE EXPENDITURE		183,135	

Capital Programme

The Council spent £178.1m on capital projects in 2016/17, including General Fund and HRA work, as summarised in the following table:

Directorate Summary of Capital Expenditure	Original Budget £'000	Revised Budget £'000	Outturn 2016/17 £'000	Variance to revised budget £'000
Service Development & Integration	54,813	62,032	67,191	5,159
Customer, Commercial & Service Development	7,811	9,146	7,587	(1,559)
Finance & Investment	4,297	24,592	25,151	559
Growth & Homes	57,526	31,335	20,851	(10,484)
Sub-total - GF	124,447	127,105	120,780	(6,324)
HRA	71,000	62,659	57,391	(5,268)
Total	195,447	189,764	178,172	11,592

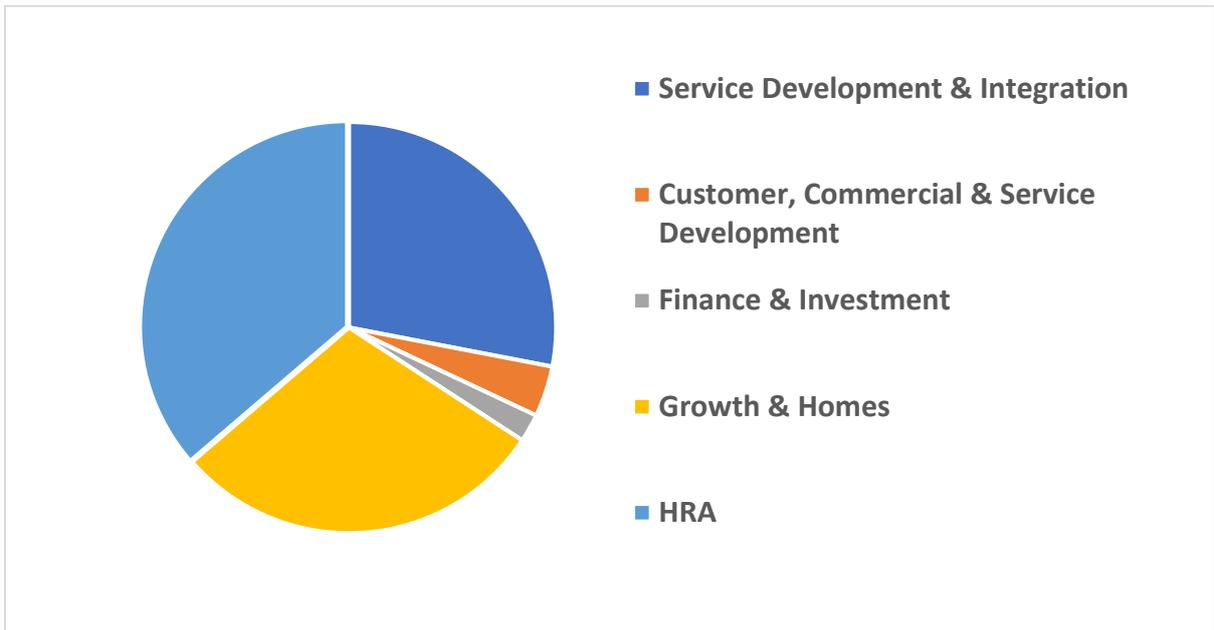
Major schemes included:

Maintaining, refurbishing and constructing council homes £78.2m

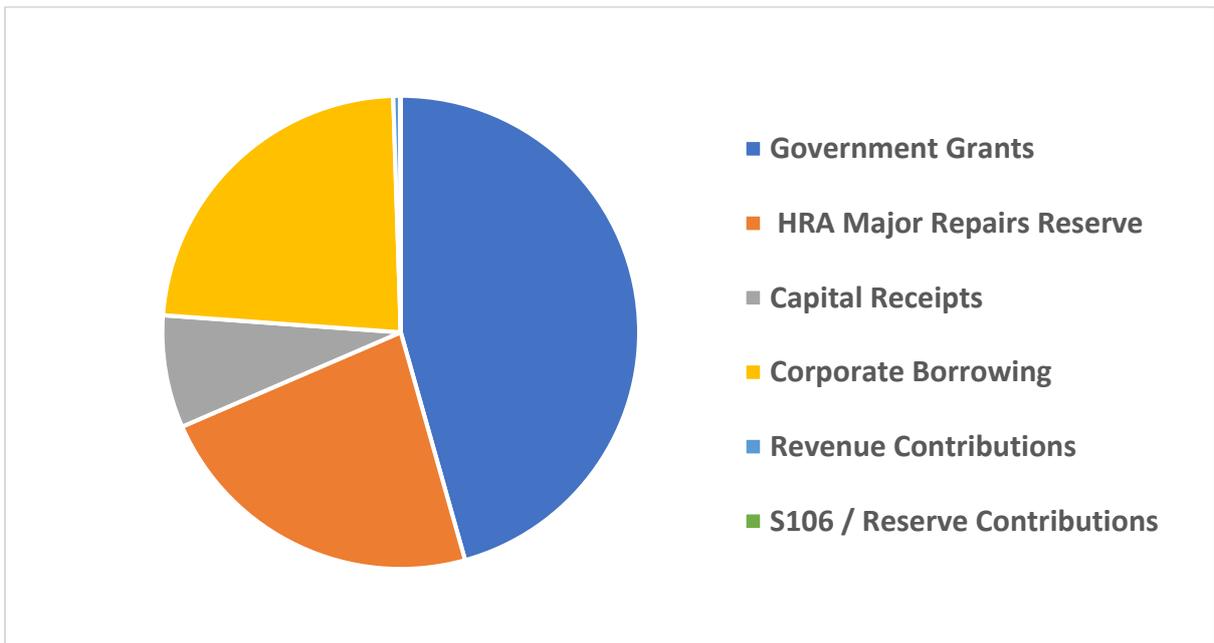
Building and expanding primary and secondary schools £59.01m

The programme was funded by government grants (£81.3m), HRA Major Repairs Reserve (£40.7m), capital receipts (£13.7m), corporate borrowing (£41.6m), revenue contributions (£0.86m) and S106 / reserve contributions (£0.04m).

Breakdown of Capital Spend



Breakdown of Capital Financing



Balance Sheet Summary

The asset side of the balance sheet has seen a rise in long term asset values, largely due to rises in property prices. The bottom half of the balance sheet shows total reserves split into those that are usable and those that are unusable (they are not cash backed). The main driver for the increase in reserves comes from the net revaluation.

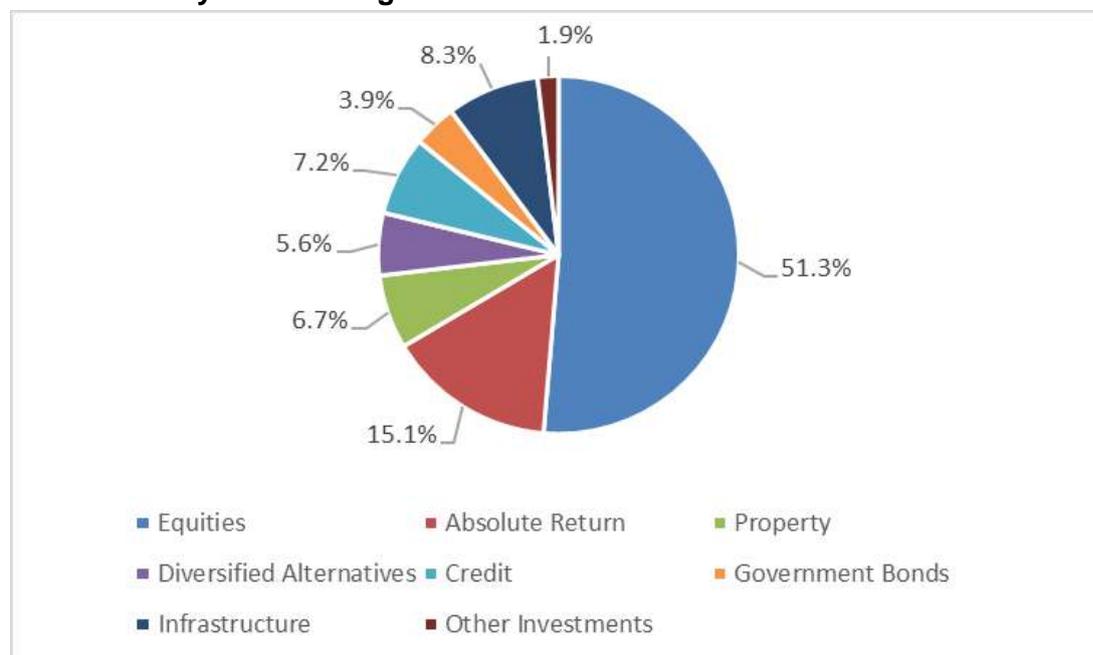
Pension Fund

Overall 2016/17 was an exceptional year for the Fund with a positive investment return, net of fund manager fees and custodian costs, of 18.0%, 1% higher than its benchmark of 17.0%. Taking net pension contributions into account, the Fund increased in size by 18.7%. Over three years the Fund has returned an annualised return of 10.7%, which is 0.2% below the Fund's three-year benchmark return of 10.9%.

There were no major strategy changes during the year, although the infrastructure allocation increased significantly as several investments were made during the year. Due to an underweight allocation and as there was opportunities in this sector, an additional £5m was invested in UK property in July 2016.

During the year Greatfields and Eastbury were admitted to the Fund as Academies. Two new employers, Schools Offices Services Limited and Cleantech, joined the scheme as admitted bodies. One admitted body, CGL left the Fund during the financial year. The total number of active and closed employers within the Fund was 30 as at year end.

Fund Asset by Fund Manager as at 31 March 2017



Looking Ahead

Meeting the Challenge

Our Council is changing to combine the enduring core values of the public sector, with the community involvement and flexibility of the voluntary sector, and the commercial-mindedness of the private sector. We are investing in our organisation so that it can work in a very different way. The aim is to excel at five things:

- **Providing consistently outstanding customer service** – We need to improve how customers get access to information and services and find innovative ways to enhance the customer experience and build trust whilst reducing demand and therefore cost.
- **Shaping a place that people choose to live in** – That means creating and maintaining areas that are attractive and affordable. That includes excellent schools, a safe and clean environment, culture and leisure facilities, and heritage.
- **Being commercially minded and financially self-sufficient** – Making our Council commercially astute, with the capability to innovate and to maximise income, and a constant drive to improve our efficiency and productivity.
- **Building public engagement, greater responsibility, and civic pride** – This includes a focus on clean streets and enforcement, holding private sector landlords to account for the condition of property they own, and running a wide and varied Council events programme promoting a sense of community and attracting people to the borough.
- **Reducing service demand** – A coordinated approach to reducing demand through early and effective intervention including key services such as social care, housing, and integrated health.

To this end we are implementing a new operating model for the Council, moving away from an organisation which is designed around professional service silos, to one that is designed around what we need to achieve for our residents.

Traditionally, local authorities reduce spending by department. We managed to do that between 2010 and 2014. But we cannot continue to do this. Other local authorities have outsourced or privatised services and dramatically reduced the size of their workforce. We have no desire to take those paths.

The new arrangements we are implementing no longer have separate functional departments or directorates. Our organisation is being shaped around the needs of our people, the place and our goals.

The delivery of services will be undertaken by a range of 'Service Delivery Blocks'. Some of them we propose should be in-house, and some should be at arm's length, so that they are able to generate the income to become self-funding and to re-invest. These Service Delivery Blocks are currently being implemented with the intention that the majority are in place and operational by the autumn of 2017. It's the implementation of these new services, the changing nature of how they will operate and their potential to generate more income that drives much of our ability to respond to the Council's fiscal challenge.

Strategic Directors and their commissioning teams with the support of the Council's Chief Operating Officer will hold these service blocks to account for the delivery of financial and service objectives.

Risks

The Council faces a broad range of risks and maintains a corporate risk register. Each risk has a detailed action plan detailing mitigation being taken to control the risk. Key financial risks include:

Area	Issue
Safeguarding	Keeping vulnerable and young persons safe
Housing Strategy	Failure to deliver a coherent strategy could lead to an inability to meet local housing needs, resulting in a lack of affordable housing providing real alternatives to homelessness
Extra demands caused by demographic pressures	Increased demand for school places and adult social care services
Resilience	Budget reductions have resulted in lower staff numbers and lower staffing ratios. A failure to recognise this lower level of resilience or taking actions to mitigate could lead to service failure
Information Assurance	Lack of Information Governance could lead to a range of impacts from developing poorly informed plans to invasion of privacy or release of data resulting in a distrust of information communicated to stakeholders and a correspondingly adverse impact on the Councils reputation
Asset Management	Failure to maintain proper maintenance procedures and inspections could lead to injury to staff &/or third party's resulting in public inquiries, adverse publicity & possible prosecution under Health & Safety legislation
Community Tensions	Failure to adequately monitor tension risks and to be seen to address concerns and grievances leads to community tensions, personal safety risks for minority populations, and reputational damage for the Council
Budget Delivery	Failure to deliver the approved budget will lead to a lack of resources to fund services and priorities and reduced ability to plan effectively in the medium and long term. Failure to increase value for money results in inconsistent service delivery and non-achievement of objectives and outcomes

Structure of the Statement of Accounts

The format for this document is derived from the Code of Practice on Local Authority Accounting in the UK 2016/17, which specifies the principles and practices of accounting required to give a "true and fair" view of the financial position, financial performance and cash flows of a local authority. It primarily comprises the Main Financial Statements (including notes to the accounts) and Additional Statements / Other Notes.

Main Financial Statements

Expenditure and Funding Analysis

The Expenditure and Funding Analysis shows how annual expenditure is used and funded from resources (government grants, rents, council tax and business rates) by local authorities in comparison with those resources consumed or earned by authorities in accordance with generally accepted accounting practices. It also shows how this expenditure is allocated for decision making purposes between the council's directorates/services/departments. Income and expenditure accounted for under generally accepted accounting practices is presented more fully in the Comprehensive Income and Expenditure Statement.

Movement in Reserves Statement

This shows the movement in the year on the different reserves held by the Council and represents the net worth and is split into two elements:

- Usable (can be spent in the future)
- Unusable (cannot be spent):
 - derived from accounting entries that make adjustments in respect of items required by accounting standards or legislation
 - examples include the Capital Adjustment Account, Revaluation Reserve and Pension Reserve.

Comprehensive Income & Expenditure Statement

This shows the accounting cost in the year of providing services and the resultant surplus / loss (this latter figure does not directly impact the taxpayer), split into five elements:

- Cost of Services (gross income and expenditure for each service is presented)
- Other Operating I&E (includes the surplus / deficit from property, plant and equipment sales)
- Financing and Investment I&E (interest payable and receivable)
- Taxation & General Grant (revenue from council tax, business rates and the government)
- Other I&E (entries not included elsewhere such as revaluation or actuarial gains / losses).

Balance Sheet

This shows the value of the assets and liabilities of the Council at the end of the reporting period. The net assets are matched by the reserves held.

- Non-Current Assets (this contains assets with a life of greater than one year)
- Current Assets (includes cash, amounts owed to the Council and other items that will be consumed in the short term)
- Current Liabilities (includes amounts owed by the Council in the short term)
- Long Term Liabilities (includes longer term borrowing and the accounting cost of pensions)
- Provisions (liabilities where the timing and amount may be uncertain)
- Reserves (the net of the above entries, split between usable and non usable).

Cash Flow Statement

This shows the changes in and use of cash and cash equivalents during the period.

- Operating (cashflows from day to day operations)
- Investing (cashflows relating to capital activities)
- Financing (cashflows relating to financing operations).

Notes to the Accounts

The notes to the accounts provide additional disclosures in respect of the entries within the main financial statements

Additional Statements / Other Notes

Collection Fund Account

This contains statements that reflect the statutory obligation for billing authorities to maintain a separate Collection Fund. The statements show the transactions of the billing authority in relation to the collection from taxpayers and distribution to local authorities and the Government, of council tax and non-domestic rates.

Housing Revenue Account

This shows the economic cost in the year of the landlord responsibility for social housing provision in accordance with accounting standards, rather than the amount to be funded from rents and government grants.

Pension Fund Account

The London Borough of Barking & Dagenham Pension Fund is part of the Local Government Pension Scheme (LGPS) and is administered by the London Borough of Barking & Dagenham.

Accounting Policies

The main underlying accounting policies that underpin the financial statements.

Annual Governance Statement

This sets out a framework in relation to risk management and internal control, along with a review of efficiency and effectiveness.

Statement of Responsibilities

The Council's Responsibilities

The Council is required to:

- Make arrangements for the proper administration of its financial affairs and the secure that one of its officers has the responsibility for the administration of those affairs, in line with statute this is the Section 151 Officer.
- Manage its affairs to secure effective, efficient, and economic use of resources and safeguard its assets; and
- Approve the Statement of Accounts.

The Section 151 Officer's Responsibilities

The Section 151 Officer is responsible for the preparation of the Council's Statement of Accounts and of its Pension Fund Statement of Accounts which, in terms of the CIPFA Code of Practice on Local Authority Accounting ('the Code'), are required to present fairly the financial position of the Council and of the Pension fund at the accounting date and the Income and expenditure for the year then ended. In preparing these Statement of Accounts, the section 151 Officer has:

- Selected suitable accounting policies and then applied them consistently;
- Made judgements and estimates that were reasonable and prudent; and
- Complied with the code.

The Section 151 Officer has also:

- Ensured proper accounting records were kept and that these were up to date and
- Taken reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of the Section 151 Officer

I certify that the Council's Statement of Accounts represent a true and fair view of the financial position of the Council at the accounting date and of its income and expenditure for the year ended 31 March 2017.

Signed:



Claire Symonds

Chief Operating Officer (Section 151 Officer)

Date: 28/9/17

Independent auditor's report to the members of the London Borough of Barking and Dagenham

We have audited the financial statements of the London Borough of Barking and Dagenham for the year ended 31 March 2017 on pages 16 to 133. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2016/17.

This report is made solely to the members of the Authority, as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014. Our audit work has been undertaken so that we might state to the members of the Authority, as a body, those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members of the Authority, as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Section 151 Officer and auditor

As explained more fully in the Statement of Responsibilities, the Section 151 Officer is responsible for the preparation of the Statement of Accounts, which includes the financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom, and for being satisfied that the financial statements give a true and fair view. Our responsibility is to audit, and express an opinion on, the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Authority's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Section 151 Officer; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Narrative Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the financial position of the Authority as at 31 March 2017 and of the Authority's expenditure and income for the year then ended;
- give a true and fair view of the financial transactions of the Pension Fund during the year ended 31 March 2017 and the amount and disposition of the Fund's assets and liabilities as at 31 March 2017; and
- have been properly prepared in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2016/17.

Matters on which we are required to report by exception

The Code of Audit Practice requires us to report to you if:

- the Annual Governance Statement set out on pages 135 to 154 does not reflect compliance with 'Delivering Good Governance in Local Government: a Framework' (CIPFA/SOLACE 2016 Edition)
- the information given in the Narrative Report for the financial year for which the financial statements are prepared is not consistent with the financial statements; or
- any matters have been reported in the public interest under Section 24 of the Local Audit and Accountability Act 2014 in the course of, or at the conclusion of, the audit; or
- any recommendations have been made under Section 24 of the Local Audit and Accountability Act 2014; or
- any other special powers of the auditor have been exercised under the Local Audit and Accountability Act 2014.

We have nothing to report in respect of these matters.

Conclusion on London Borough of Barking and Dagenham's arrangements for securing economy, efficiency and effectiveness in its use of resources

Authority's responsibilities

The Authority is responsible for putting in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

Auditor's responsibilities

We are required under Section 20(1) (c) of the Local Audit and Accountability Act 2014 to satisfy ourselves that the Authority has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. The Code of Audit Practice issued by the Comptroller and Auditor General (C&AG) requires us to report to you our conclusion relating to proper arrangements.

We report if significant matters have come to our attention which prevent us from concluding that the Authority has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources. We are not required to consider, nor have we considered, whether all aspects of the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

Scope of the review of arrangements for securing economy, efficiency and effectiveness in the use of resources

We have undertaken our review in accordance with the Code of Audit Practice, having regard to the guidance on the specified criterion issued by C&AG in November 2016, as to whether the London Borough of Barking and Dagenham had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people. The C&AG determined this criterion as that necessary for us to consider under the Code of Audit Practice in satisfying ourselves whether the London Borough of Barking and Dagenham put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2017.

We planned our work in accordance with the Code of Audit Practice. Based on our risk assessment, we undertook such work as we considered necessary to form a view on whether, in all significant respects, the London Borough of Barking and Dagenham had put in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources.

Conclusion

On the basis of our work, having regard to the guidance issued by the C&AG in November 2016, we are satisfied that, in all significant respects, the London Borough of Barking and Dagenham put in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2017.

Delay in certification of completion of the audit

Due to work on the WGA Return not being completed by the 29 September 2017

We cannot formally conclude the audit and issue an audit certificate until we have completed the work necessary to issue our assurance statement in respect of the Authority's Whole of Government Accounts consolidation pack. We are satisfied that this work does not have a material effect on the financial statements or on our value for money conclusion.

Due to matters brought to our attention by a local authority elector

Furthermore we cannot formally conclude the audit and issue an audit certificate until we have completed our consideration of matters brought to our attention by a local authority elector relating to 2016/17. We are satisfied that this work does not have a material effect on the financial statements or on our value for money conclusion.



Neil Thomas

For and on behalf of KPMG LLP, Statutory Auditor

Chartered Accountants

15 Canada Square
London
E14 5GL

29 September 2017



CORE FINANCIAL STATEMENTS

Comprehensive Income and Expenditure Statement

2015/16				2016/17		
Gross Expenditure	Gross Income	Net Expenditure		Gross Expenditure	Gross Income	Net Expenditure
£000	£000	£000		£000	£000	£000
67,380	(23,625)	43,755	Adults Care and Support	68,006	(24,014)	43,992
60,686	(6,731)	53,954	Children's Care and Support	55,097	(5,017)	50,081
10,120	(495)	9,625	Children's Central Items	11,369	(202)	11,167
21,544	(18,295)	3,249	Education, Youth and Childcare	14,587	(10,758)	3,829
19,348	(17,178)	2,170	Public Health and Community Safety	19,893	(18,657)	1,236
7,840	(5,452)	2,388	Healthy Lifestyles and Leisure	7,554	(5,234)	2,320
22,645	(14,111)	8,534	Clean and Green	14,057	(4,307)	9,750
24,002	(13,134)	10,868	Enforcement	21,312	(9,228)	12,084
20,384	(7,091)	13,293	Elevate Client Unit	19,058	(3,115)	15,943
0	0	0	Chief Operating Officer	296	0	296
5,599	(4,739)	860	Growth & Homes and Regeneration	5,040	(4,286)	754
7,011	(2,314)	4,698	Culture and Recreation	6,257	(1,294)	4,963
20,454	(16,662)	3,792	Housing and Homelessness	22,227	(17,855)	4,372
3,696	(2,715)	981	Chief Executive, Law and Governance	1,449	(1,573)	(124)
154,953	(152,727)	2,227	Finance, Internal Audit, Fraud, Risk & Insurance	149,454	(150,164)	(710)
1,099	(386)	714	Assets and Investment	214	(79)	135
600	(97)	503	Strategy and Programmes	1,017	(377)	639
302,424	(300,409)	2,015	Dedicated Schools Grant (DSG)	252,062	(239,774)	12,288
64,886	(111,335)	(46,449)	Housing Revenue Account (HRA)	76,706	(113,013)	(36,307)
(10,326)	(1,701)	(12,027)	Corporate & Central Services	(23,292)	(6,464)	(29,756)
804,346	(699,195)	105,152	Cost of Services	722,363	(615,410)	106,953
		1,034	Other Operating Expenditure (Note 6)			6,822
		17,047	Financing and Investment Income and Expenditure (Note 7)			14,800
		(177,026)	Taxation and Non-specific Grant Income (Note 8)			(226,151)
		(53,793)	Deficit/ (Surplus) on Provision of Services			(97,577)
		(158,146)	Deficit / (Surplus) on Revaluation of Property, Plant & Equipment Assets and Financial Instruments			(171,027)
		(96,348)	Re-measurement of the Net Defined Benefit Liability/(Asset) (Note 34)			77,325
		(254,494)	Other Comprehensive Income and Expenditure			(93,702)
		(308,287)	Total Comprehensive Income and Expenditure			(191,279)

Movement in Reserves Statement

	General Fund Balance	Housing Revenue Account	Capital Receipts Reserve	Capital Grants Unapplied	Major Repairs Reserve	Total Usable Reserves	Unusable Reserves	Total Authority Reserves
	£000	£000	£000	£000	£000	£000	£000	£000
Balance at 31 March 2016	80,254	17,443	17,466	83,968	3,726	202,857	861,058	1,063,915
Movement in reserves during 2016/17								
Total Comprehensive Income and Expenditure	59,728	39,714				99,442	91,835	191,277
Adjustments between accounting basis & funding basis under regulations (Note 4)	(69,101)	(37,528)	5,121	(9,941)	(2,726)	(114,175)	114,175	-
Increase/(Decrease) in 2016/17	(9,373)	2,186	5,121	(9,941)	(2,726)	(14,733)	206,010	191,277
Balance at 31 March 2017	70,881	19,629	22,587	74,027	1,000	188,124	1,067,068	1,255,192
Balance at 31 March 2015	90,076	16,580	27,990	112,728	4,831	252,205	503,423	755,628
Movement in reserves during 2015/16								
Total Comprehensive Income and Expenditure	7,119	46,674	-	-	-	53,793	254,494	308,287
Adjustments between accounting basis & funding basis under regulations (Note 4)	(16,941)	(45,811)	(10,524)	(28,760)	(1,105)	(103,141)	103,141	-
Increase/(Decrease) in 2015/16	(9,822)	863	(10,524)	(28,760)	(1,105)	(49,348)	357,635	308,287
Balance at 31 March 2016	80,254	17,443	17,466	83,968	3,726	202,857	861,058	1,063,915
General Fund analysed over:								
Amounts earmarked (Note 5)	51,551							
Amounts uncommitted	19,330							
Total GF Balance at 31 March 2017	70,881							
Housing Revenue Account analysed over:								
Amounts earmarked (Note 5)	8,972							
Amounts uncommitted	10,656							
Total HRA Balance at 31 March 2017	19,628							

Balance Sheet

31 March 2016 £000		Note	31 March 2017 £000
1,728,701	Property, Plant and Equipment	9	2,042,373
6,678	Heritage Assets		6,650
53,022	Investment Property	10	65,673
3,810	Intangible Assets		6,722
78,992	Long Term Debtors & Investments	11	171,114
1,871,203	Long Term Assets		2,292,532
149,300	Short Term Investments	9	95,134
3,564	Assets Held for Resale		2,786
536	Inventories		510
68,719	Short Term Debtors	12	84,545
21,006	Cash and Cash Equivalents	13	1,807
243,125	Current Assets		184,782
(57,200)	Short Term Borrowing	11	(85,030)
(406)	Grants Received in Advance - Capital	24	(406)
(91,068)	Short Term Creditors	14	(87,038)
(600)	Short Term Provisions	15	(307)
(149,349)	Current Liabilities		(172,781)
(144,671)	Long Term Creditors	11	(142,148)
(10,422)	Provisions	15	(8,576)
(394,912)	Long Term Borrowing	11	(457,272)
(351,076)	Pensions Liability	33	(441,344)
(901,081)	Long Term Liabilities		(1,049,340)
1,063,898	Net Assets		1,255,193
202,840	Usable Reserves	16	188,124
861,058	Unusable Reserves	17	1,067,068
1,063,898	Total Reserves		1,255,192

Cash Flow Statement

2015/16 £000		Note	2016/17 £000
53,776	Net Surplus or (Deficit) on the Provision of Services		97,577
41,105	Adjustments to Net Surplus or Deficit on the Provision of Services for Non-cash Movements	18a	(32,492)
(46,236)	Adjustments for Items Included in the Net (Surplus) or Deficit on the Provision of Services that are Investing and Financing Activities	18a	(99,486)
48,645	Net Cash Flows from Operating Activities		(34,401)
(107,684)	Investing Activities	18c	(71,842)
55,325	Financing Activities	18d	87,044
(3,714)	Net Increase or Decrease in Cash and Cash Equivalents		(19,199)
24,720	Cash and Cash Equivalents at the beginning of the Reporting Period	11	21,006
21,006	Cash and Cash Equivalents at the end of the Reporting Period	11	1,807



Notes to the Core Financial Statements

NOTES TO THE CORE FINANCIAL STATEMENTS

Note	Name
1	Material Items of Income and Expenditure
2	EFA Note
3	EFA Analysis
4	Adjustments Between Accounting and Funding Basis
5	Transfers to and from earmarked reserves
6	Other Operating Expenditure
7	Financing and Investment Income and Expenditure
8	Taxation and Non Specific Grant Income
9	Property, Plant and Equipment
10	Investment Properties
11	Financial Instruments
12	Debtors
13	Cash and Cash Equivalent
14	Creditors
15	Provisions
16	Usable reserves
17	Unusable reserves
18	Cash Flow Statement
19	Trading Operations
20	Pooled Budgets
21	Members Allowances
22	Senior Officers Remuneration
23	External Audit Costs
24	Dedicated Schools Grant
25	Grant Income
26	Related Parties
27	Capital Expenditure and Capital Financing
28	Leases
29	PFI and Similar Contracts
30	Impairment Losses
31	Termination Benefits
32	Trust Funds
33	Pension Schemes accounted for as DCS
34	Defined Benefit Pension Schemes
35	Accounting Standards that have been issued but not yet adopted
36	Critical Judgements in Applying Accounting Policies
37	Assumptions made about the future and other major sources of estimation uncertainty
38	Accounting Policies
39	Contingent Liability

1. Material Items of Income and Expense

During the year, the value of the council's liability to meet the future cost of pensions increased as a result of changes in actuarial assumptions regarding the fund's liabilities and in returns on fund assets. The impact of these changes was to increase the long term liability of the Pension fund by £87.8m the effect of which is reflected in part in the Cost of Services and in part in the Re-measurement of the Net Defined Benefit Liability; further information is provided in note 33.

It should be noted that this item had no impact on the General Fund, as it was reversed out via the Movement in Reserves Statement. However, there is an impact on the Net Worth of the Council on the Balance Sheet.

2. Note to the Expenditure and Funding Analysis

Adjustments between Funding and Accounting Basis 2016/17				
Adjustments from General Fund to arrive at the Comprehensive Income and Expenditure Statement (CIES) amounts	Adjustments for Capital Purposes (Note i)	Net change for the Pensions Adjustments (Note ii)	Other Differences (Note iii)	Total Adjustments
	£000	£000	£000	£000
Adults Care and Support	798			798
Children's Care and Support	-			-
Children's Central Items	10,466			10,466
Education, Youth and Childcare	53			53
Public Health and Community Safety	-			-
Healthy Lifestyles and Leisure	833			833
Clean and Green	1,111			1,111
Enforcement	9,317			9,317
Elevate Client Unit	637			637
Chief Operating Officer	-			-
Growth & Homes and Regeneration	70			70
Culture and Recreation	1,016			1,016
Housing and Homelessness	2,057			2,057
Chief Executive, Law and Governance	11			11
Finance, Internal Audit, Fraud, Risk & Insurance	51			51
Assets and Investment	130			130
Strategy and Programmes	-			-
Dedicated Schools Grant (DSG)	-			-
Housing Revenue Account (HRA)	(25,091)	(166)	(26)	(25,283)
Corporate & Central Services	(28,284)	(1,189)	439	(29,034)
Net Cost of Services	(26,825)	(1,355)	413	(27,767)
Other Operating Expenditure	(4,459)			(4,459)
Financing and Investment Income and Expenditure	(12,571)	12,290		(281)
Taxation and Non-specific Grant Income and Expenditure	(71,392)		(864)	(72,256)
Difference between General Fund surplus or deficit and CIES Surplus or Deficit on the Provision of Services	(115,247)	10,935	(451)	(104,763)

Adjustments between Funding and Accounting Basis
2015/16

Adjustments from General Fund to arrive at the Comprehensive Income and Expenditure Statement (CIES) amounts	Adjustments for Capital Purposes (Note i)	Net change for the Pensions Adjustments (Note ii)	Other Differences (Note iii)	Total Adjustments
	£000	£000	£000	£000
Adults Care and Support	742			742
Children's Care and Support	7			7
Children's Central Items	8,553			8,553
Education, Youth and Childcare	47			47
Public Health and Community Safety	-			-
Healthy Lifestyles and Leisure	725			725
Clean and Green	1,058			1,058
Enforcement	8,750			8,750
Elevate Client Unit	735			735
Chief Operating Officer				-
Growth & Homes and Regeneration	57			57
Culture and Recreation	779			779
Housing and Homelessness	1,474			1,474
Chief Executive, Law and Governance	60			60
Finance, Internal Audit, Fraud, Risk & Insurance	-			-
Assets and Investment	129			129
Strategy and Programmes	-			-
Dedicated Schools Grant (DSG)	-			-
Housing Revenue Account (HRA)	(37,395)	527	99	(36,769)
Corporate & Central Services	(18,355)	3,788	504	(14,063)
Net Cost of Services	(32,634)	4,315	603	(27,716)
Other Operating Expenditure	(9,745)			(9,745)
Financing and Investment Income and Expenditure	(13,337)	13,806		469
Taxation and Non-specific Grant Income and Expenditure	(23,209)		(2,551)	(25,760)
Difference between General Fund surplus or deficit and CIES Surplus or Deficit on the Provision of Services	(78,925)	18,121	(1,948)	(62,752)

Note (i) - Adjustments for Capital Purposes

Adjustments for capital purposes - this column adds in depreciation and impairment and revaluation gains and losses in the services line, and for:

- **Other operating expenditure** - adjusts for capital disposals with a transfer of income on disposal of assets and the amounts written off for those assets.

- **Financing and investment income and expenditure** - the statutory charges for capital Financing ie Minimum Revenue Provision and other Revenue contributions are deducted from other income and expenditure as these are not chargeable under generally accepted accounting practices.

- **Taxation and non-specific grant income and expenditure** - capital grants are adjusted for income not chargeable under generally accepted accounting practices. Revenue grants are adjusted from those receivable in the year to those receivable without conditions or for which conditions were satisfied throughout the year. The Taxation and Non Specific Grant Income and Expenditure line is credited with capital grants receivable in the year without conditions or for which conditions were satisfied in the year.

Note (ii) - Net Change for the Pensions Adjustments

Net change for the removal of pension contributions and the addition of IAS 19 Employee Benefits pension related expenditure and income:

- For **services** this represents the removal of the employer pension contributions made by the authority as allowed by statute and the replacement with current service costs and past service costs.

- For **Financing and investment income and expenditure** - the net interest on the defined benefit liability is charged to the CIES.

Note (iii) - Other Differences

Other differences between amounts debited/credited to the Comprehensive Income and Expenditure Statement and amounts payable/receivable to be recognised under statute:

- For **Financing and investment income and expenditure** - the other differences column recognises adjustments to the General Fund for the timing differences for premiums and discounts.

- The charge under **Taxation and non-specific grant income and expenditure** represents the difference between what is chargeable under statutory regulations for council tax and NDR that was projected to be received at the start of the year and the income recognised under generally accepted accounting practices in the Code. This is a timing difference as any difference will be brought forward in future Surpluses or Deficits on the Collection Fund.

3. Expenditure and Income Analysed by Nature

The Council's expenditure and income are analysed as follows:

	2015-16 £000	2016-17 £000
Expenditure		
Employee benefits expenses	303,893	305,799
Other services expenses	456,129	426,550
Depreciation, amortisation, impairment	4,790	2,755
Interest payments	37,479	37,060
Precepts and levies	10,779	11,282
Payments to Housing Capital Receipts pool / Weavers	1,322	9,243
Gain on the disposal of assets	(11,067)	(13,703)
Total expenditure	803,325	778,986
Income		
Fees, charges and other service income	(263,283)	(258,822)
Interest and investment income	(3,657)	(5,066)
Income from council tax and non-domestic rates	(63,589)	(70,594)
Government grants and contributions	(526,590)	(542,081)
Total income	(857,119)	(876,563)
Surplus or Deficit on the Provision of Services	(53,794)	(97,577)

4. Adjustments between accounting basis and funding basis under regulations

This note details the adjustments that are made to the total comprehensive income and expenditure recognised by the authority in the year in accordance with proper accounting practice to arrive at the resources that are specified by statutory provisions as being available to the authority to meet future capital and revenue expenditure. The following sets out a description of the reserves that the adjustments are made against.

General Fund Balance

The General Fund is the statutory fund into which all the receipts of an authority are required to be paid and out of which all liabilities of the authority are to be met, except to the extent that statutory rules might provide otherwise. These rules can also specify the financial year in which liabilities and payments should impact on the General Fund Balance, which is not necessarily in accordance with proper accounting practice. The General Fund Balance therefore summarises the resources that the Council is statutorily empowered to spend on its services or on capital investment (or the deficit of resources that the Council is required to recover) at the end of the financial year.

Housing Revenue Account Balance

The Housing Revenue Account Balance reflects the statutory obligation to maintain a revenue account for local authority council housing provision in accordance with Part VI of the Local Government and Housing Act 1989. It contains the balance of income and expenditure as defined by the 1989 Act that is available to fund future expenditure in connection with the Council's landlord function or (where in deficit) that is required to be recovered from tenants in future years.

Major Repairs Reserve

The authority is required to maintain the Major Repairs Reserve, which controls an element of the capital resources limited to being used on capital expenditure on HRA assets or the financing of historical capital expenditure by the HRA. The balance shows the capital resources that have yet to be applied at the year-end.

Capital Receipts Reserve

The Capital Receipts Reserve holds the proceeds from the disposal of land or other assets, which are restricted by statute from being used other than to fund new capital expenditure or to be set aside to finance historical capital expenditure. The balance on the reserve shows the resources that have yet to be applied for these purposes at the year-end.

Capital Grants Unapplied

The Capital Grants Unapplied Account (Reserve) holds the grants and contributions received towards capital projects for which the Council has met the conditions that would otherwise require repayment of the monies but which have yet to be applied to meet expenditure. The balance is restricted by grant terms as to the capital expenditure against which it can be applied and/or the financial year in which this can take place.

2016/17	Usable Reserves				
	General Fund Balance	Housing Revenue Account	Capital Receipts Reserve	Major Repairs Reserve	Capital Grants Unapplied
	£'000	£'000	£'000	£'000	£'000
Adjustments to the Revenue Reserve					
<i>Amounts by which income and expenditure included in the CIES are different from revenue for the year calculated in accordance with statutory requirements:</i>					
- Pension costs (transferred to/from the Pensions Reserve)	9,833	840			
- Council tax and NDR (transfers to/from Collection Fund Adjustment Account)	(864)				
- Holiday pay (transferred to the Accumulated Absences Reserve)	439	(26)			
- Reversal of entries included in the Surplus or Deficit on the Provision of Services in relation to capital expenditure	(74,376)	23,646			71,392
Total Adjustments to Revenue Resources	(64,968)	24,460	-	-	71,392
Adjustments between Revenue and Capital Resources					
Transfer of non-current asset sale proceeds from revenue to the Capital Receipts Reserve	(4,593)	(23,458)	28,051		
Payments to the government housing receipts pool	1,426		(1,426)		
Payments to Weavers	7,817		(7,817)		
Posting of HRA resources from revenue to the Major Repairs Reserve		(37,942)		37,942	
Statutory provision for the repayment of debt	(7,923)	(588)			
Capital expenditure financed from revenue balances	(860)				
Total Adjustments between Revenue and Capital Resources	(4,133)	(61,988)	18,808	37,942	0
Adjustments to Capital Resources					
Use of the Capital Receipts Reserve to finance capital expenditure			(13,687)		
Use of the Major Repairs Reserve to finance capital expenditure				(40,668)	
Application of capital grants to finance capital expenditure					(81,333)
Total Adjustments to Capital Resources	0	0	(13,687)	(40,668)	(81,333)
Total Adjustments	(69,101)	(37,528)	5,121	(2,726)	(9,941)

2015/16

Usable Reserves

	General Fund Balance £'000	Housing Revenue Account £'000	Capital Receipts Reserve £'000	Major Repairs Reserve £'000	Capital Grants Unapplied £'000
Adjustments to the Revenue Reserve					
<i>Amounts by which income and expenditure included in the CIES are different from revenue for the year calculated in accordance with statutory requirements:</i>					
- Pension costs (transferred to/from the Pensions Reserve)	15,855	2,266			
- Council tax and NDR (transfers to/from Collection Fund Adjustment Account)	(2,551)				
- Holiday pay (transferred to the Accumulated Absences Reserve)	504	99			
- Reversal of entries included in the Surplus or Deficit on the Provision of Services in relation to capital expenditure	(18,293)	11,826			23,209
Total Adjustments to Revenue Resources	(4,485)	14,191	-	-	23,209
Adjustments between Revenue and Capital Resources					
Transfer of non-current asset sale proceeds from revenue to the Capital Receipts Reserve	(375)	(21,558)	21,933		
Payments to the government housing receipts pool	1,322		(1,322)		
Posting of HRA resources from revenue to the Major Repairs Reserve		(37,856)		37,856	
Statutory provision for the repayment of debt	(8,913)	(588)			
Capital expenditure financed from revenue balances	(4,490)				
Total Adjustments between Revenue and Capital Resources	(12,456)	(60,002)	20,611	37,856	-
Adjustments to Capital Resources					
Use of the Capital Receipts Reserve to finance capital expenditure			(31,135)		
Use of the Major Repairs Reserve to finance capital expenditure				(38,961)	
Application of capital grants to finance capital expenditure					(51,969)
Total Adjustments to Capital Resources	-	-	(31,135)	(38,961)	(51,969)
Total Adjustments	(16,941)	(45,811)	(10,524)	(1,105)	(28,760)

5. Transfers to / (from) Earmarked Reserves

This note sets out the amounts set aside from the General Fund (GF) and Housing Revenue Account (HRA) balances in earmarked reserves to provide financing for future expenditure plans and the amounts posted back from earmarked reserves to meet GF and HRA expenditure in 2016/17.

	Balance at 31/03/2015	Transfers in during 2015/16	Transfers out during 2015/16	Balance at 31/03/2016	Transfers in during 2016/17	Transfers out during 2016/17	Balance at 31/03/2017
General Fund	£000	£000	£000	£000	£000	£000	£000
Balances held by schools under a scheme of delegation:							
- Local Management of Schools	16,249	178	-	16,427	-	(7,273)	9,154
- Dedicated Schools Grant	10,705	-	(2,015)	8,690	232	(5,248)	3,674
PFI reserve	9,198	1,042	-	10,240	383	-	10,623
Departmental Reserves	7,928	186	(3,017)	5,097	-	(2,349)	2,748
Budget Support	3,602	29	-	3,631	11,132	(3,564)	11,199
Corporate Restructuring	3,154	-	-	3,154	-	(1,148)	2,006
Spend to Save	2,942	78	(1,426)	1,594	-	(1,594)	-
Collection Fund Equalisation Reserve	2,487	-	(453)	2,034	-	(453)	1,581
Other Miscellaneous	1,072	1,819	(332)	2,559	605	(2,259)	905
Insurance	2,117	-	(478)	1,639	-	-	1,639
Capital Investment Reserve	1,580	-	-	1,580	1,995	-	3,575
Public Health	978	-	(817)	161	-	-	161
Legal Trading Reserve	722	186	-	908	107	-	1,015
LEP Housing Rental Reserve	1,034	-	-	1,034	360	-	1,394
Elections Reserve	284	-	(121)	163	60	-	223
VAT Market Repayment	-	-	-	-	211	-	211
Council's Entities	-	157	-	157	1,531	(244)	1,444
Barking Adult College	-	70	-	70	-	(70)	-
Total General Fund	64,052	3,745	(8,659)	59,138	16,616	(24,202)	51,552
HRA							
Leasehold Repairs	7,844	363	-	8,207	765	-	8,972
Capital Projects Dispute Reserve	-	500	-	500	-	(500)	-
Total HRA	7,844	863	-	8,707	765	-	8,972

6. Other Operating Expenditure

	2015/16	2016/17
	£000	£000
Levies	10,779	11,282
Payments to the Government Housing Capital Receipts Pool	1,322	1,426
Payments to Weavers	-	7,817
(Gains)/losses on the disposal of non-current assets	(11,067)	(13,703)
Total	1,034	6,822

7. Financing and Investment Income and Expenditure

	2015/16	2016/17
	£000	£000
Interest payable and similar charges	23,673	24,770
Pensions interest cost and expected return on pensions assets	13,806	12,290
Interest receivable and similar income	(3,658)	(4,550)
Income and expenditure in relation to investment properties and changes in their fair value	(16,653)	(17,507)
(Gains)/Losses on Trading Accounts	(121)	(203)
Realised (Gain)/Loss on sale of financial instrument	-	-
Total	17,047	14,800

8. Taxation and Non Specific Grant Income

	2015/16	2016/17
	£000	£000
Council Tax income & retained business rates	(63,589)	(70,594)
Non-ring fenced government grants	(89,953)	(84,123)
Capital grants and contributions	(23,484)	(71,434)
Total	(177,026)	(226,151)

9. Property Plant and Equipment (PPE)

The movements in the Council's Property, Plant and Equipment for the year 2016/17 are set out in the table below. Estimated asset lives and depreciation rates are set out in the Accounting Policies.

The Council revalues its Property, Plant and Equipment on a five year basis (25% each of the last four years of the programme and an impairment review at the end of the financial year) using its valuers, Wilks, Head & Eve.

The Council's social housing stock has been valued in line with the Department of Communities and Local Government's (CLG) "Stock Valuation for Resource Accounting Guidance for Valuers" which is based on the existing use value for social housing (EUV-SH). This methodology is a departure from International Accounting Standards but is in accordance with current CIPFA and Treasury guidance.

9. Property Plant and Equipment (PPE)

2016/17

	Council Dwellings	Other Land & Buildings	Vehicles Plant & Equipment	Infrastructure Assets	Community Assets	Assets Under Construction	Surplus Assets	Total PPE	PFI Included in PPE
Cost or Valuation	£000	£000	£000	£000	£000	£000	£000	£000	£000
Cost or Valuation at 1 April 2016	988,064	560,333	30,708	168,697	10,432	65,633	1,829	1,825,696	23,135
Additions	35,668	49,757	1,778	11,791	165	71,281		170,440	6,380
Donations								-	
Revaluations recognised in the Revaluation Reserve	48,366	109,398						157,764	973
Revaluations recognised in the Provision of Services	(886)	17,853					31	16,998	5,073
De-recognition due to disposals	(10,207)							(10,207)	
Transfer to subsidiary						(8,702)		(8,702)	
Reclassifications to other assets	111					(111)		-	
Cost or Valuation at 31 March 2017	1,061,116	737,341	32,486	180,488	10,597	128,101	1,860	2,151,989	35,561
Accumulated Depreciation at 1 April 2016	-	(4,977)	(23,607)	(68,411)	-	-	-	(96,995)	-
Depreciation charge	(13,962)	(12,830)	(2,779)	(8,778)				(38,349)	(580)
Depreciation written out to the Provision of Services	150	4,038						4,188	
Depreciation written out to the Revaluation Reserve	13,812	7,728						21,540	
De-recognition due to disposals								-	
Accumulated Depreciation at 31 March 2017	-	(6,041)	(26,386)	(77,189)	-	-	-	(109,616)	(580)
Net Book Value at: 31 March 2017	1,061,116	731,300	6,100	103,299	10,597	128,101	1,860	2,042,373	34,981

9. Property Plant and Equipment (PPE)

2015/16

	Council Dwellings	Other Land & Buildings	Vehicles Plant & Equipment	Infrastructure Assets	Community Assets	Assets Under Construction	Surplus Assets	Total PPE	PFI Included in PPE
Cost or Valuation	£000	£000	£000	£000	£000	£000	£000	£000	£000
Cost or Valuation at 1 April 2015	802,850	485,299	41,333	162,183	10,214	48,282	663	1,550,824	15,580
Additions	68,202	18,117	555	6,514	218	47,020		140,626	2,292
Donations								-	
Revaluations recognised in the Revaluation Reserve	92,578	50,403					(163)	142,818	3,801
Revaluations recognised in the Provision of Services	6,249	2,420					(272)	8,397	483
De-recognition due to disposals	(10,777)	(5)	(11,182)					(21,964)	
Reclassifications to other assets	28,962	4,099	2			(29,669)	1,601	4,995	979
	988,064	560,333	30,708	168,697	10,432	65,633	1,829	1,825,696	23,135
Cost or Valuation at 31 March 2016									
Accumulated Depreciation at 1 April 2015	-	(4,307)	(32,129)	(60,002)	-	-	-	(96,438)	-
Depreciation charge	(11,389)	(10,524)	(2,660)	(8,409)				(32,982)	(356)
Depreciation written out to the Provision of Services	3,807	2,989						6,796	356
Depreciation written out to the Revaluation Reserve	7,582	6,865						14,447	
De-recognition due to disposals			11,182					11,182	
Accumulated Depreciation at 31 March 2016	-	(4,977)	(23,607)	(68,411)	-	-	-	(96,995)	-
Net Book Value at: 31 March 2016	988,064	555,356	7,101	100,286	10,432	65,633	1,829	1,728,701	23,135

Property Plant and Equipment (PPE) (continued)

At 31 March 2017 the Council had entered into the following contracts amounting to £105.8m (2015/16 £121.4m) for the construction or enhancement of its Property, Plant and Equipment in 2017/18 and future years. The major contractual commitments are:

£000

Children Services

Gascoigne Primary Expansion (Abbey Road Depot Site)	3,864
Barking Riverside Secondary Free School (Front Funding)	2,952
Gascoigne Secondary School (Greatfields)	8,365
Other Schemes individually below £1m	296
	<hr/>
	15,477

Housing - General Fund (EIB)

Gascoigne Estate	43,706
Kingsbridge Development	6,322
Barking Riverside Trans Link	2,547
Gurdwara Way - Land Remediation	825
	<hr/>
	53,400

Housing

Boroughwide Estate Renewal	6,978
Decent Homes Central	4,134
Leys Phase I (inc Crown)	872
Marks Gate	1,585
Bungalows (Stansgate, Mrgt Bon)	332
Ilchester Road	6,546
Leys Estate Phase II	16,528
	<hr/>
	36,975

TOTAL	<hr/>
	105,852

10. Investment Properties

Investment Properties are assets owned by the Council and are held solely to earn rentals or for capital appreciation or both. The following items of income and expense have been accounted for in the Comprehensive Income and Expenditure Statement:

	2015/16	2016/17
	£000	£000
Rental income from investment property	4,427	6,527
Direct operating expenses arising from investment property	(1,174)	(1,663)
Net gain	3,253	4,864

There are no restrictions on the Council's ability to realise the value inherent in its investment property or on the Council's right to the remittance of income and the proceeds of disposal. The Council has no contractual obligations to purchase, construct or develop investment property or repairs, maintenance or enhancement.

Investment properties are shown at fair value at the balance sheet date and are subject to revaluation annually and any changes in valuation are reflected in the fair value of assets.

The following table summarises the movement in the fair value of investment properties over the year:

	2015/16	2016/17
	£000	£000
Balance at start of the year	41,835	53,022
Additions	3,184	9
Disposals	(85)	0
Reclassifications	(5,312)	0
Net gains/(losses) from fair value adjustments/revaluations	13,400	12,642
Balance at end of the year	53,022	65,673

Fair Value Hierarchy

All the Council's investment properties have been value assessed as Level 2 on the fair value hierarchy for valuation purposes (see Accounting Policy for an explanation of the fair value levels).

Valuation Techniques Used to Determine Level 2 Fair Values for Investment Property

The fair value of investment property has been measured using a market approach, which takes into account quoted prices for similar assets in active markets, existing lease terms and rentals, research into market evidence including market rentals and yields, the covenant strength for existing tenants, and data and market knowledge gained in managing the Council's Investment Asset portfolio. Market conditions are such that similar properties are actively purchased and sold and the level of observable inputs are significant, leading to the properties being categorised as level 2 on the fair value hierarchy. There has been no change in the valuation techniques used during the year for investment properties.

Highest and Best Use

In estimating the fair value of the Council's investment properties, they are valued at the higher of current use and potential alternative use (if different to current use).

Valuation Process for Investment Properties

The Council's investment properties have been valued by Wilks, Head & Eve in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution of Chartered Surveyors.

11. Financial Instruments

The following categories of financial instruments are carried in the Balance Sheet:

Long Term 2015/16 £000	Short Term 2015/16 £000		Long Term 2016/17 £000	Short Term 2016/17 £000
72,893	54,001	Investments - Loans and Receivables	133,488	35,000
-	95,299	Available for sale financial assets	-	60,134
-	21,006	Cash and Cash Equivalents	-	7,488
Debtors				
6,099	68,719	Debtors as per Balance Sheet	37,626	84,545
-	(30,671)	Adjustments for statutory debtors (not qualifying as loans and receivables)		(33,864)
6,099	38,048	Total debtors qualifying as loans and receivables	37,626	50,681
78,992	208,354	Total Financial Assets	171,114	153,303
394,912	57,200	Borrowings	457,272	85,030
Creditors				
136,606	3,283	PFI and finance lease liabilities	133,368	3,311
-	87,860	Short Term Creditors as per Balance Sheet (minus finance leases liabilities)	-	83,727
-	(23,802)	Adjustments for statutory short term creditors (not qualifying)		(26,014)
136,606	67,341	Total creditors qualifying as financial liabilities at amortised cost	133,368	61,024
531,518	124,541	Total Financial Liabilities	590,640	146,054

Note - Assets arising purely from statutory provisions such as council tax, NNDR and general rates are exempt from the definition of financial assets, which requires a contractual basis.

The following shows an analysis of borrowing by type of debt:

Long Term 2015/16 £000	Current 2015/16 £000		Long Term 2016/17 £000	Current 2016/17 £000
Borrowings				
265,912	-	PWLB	325,912	
40,000	-	LOBO's	30,000	
89,000	-	Other market debt	101,360	
-	57,200	Short Term Loans		85,030
394,912	57,200	Total	457,272	85,030

Income, Expense, Gains and Losses

The gains and losses recognised in the Comprehensive Income and Expenditure Statement in relation to financial instruments are made up as follows:

2015/16				2016/17			
Financial Liabilities measured at amortised cost	Financial Assets: Loans and Receivables	Assets and Liabilities at Fair Value through Profit and Loss	Total	Financial Liabilities measured at amortised cost	Financial Assets: Loans and Receivables	Assets and Liabilities at Fair Value through Profit and Loss	Total
£000	£000	£000	£000	£000	£000	£000	£000
(23,643)	0	0	(23,643)	(24,770)	0	0	(24,770)
0	0	0	0	0	0	0	0
0	0	(28)	(28)	0	0	(175)	(175)
0	2,697	961	3,658	0	0	4,550	4,550
(23,643)	2,697	933	(20,013)	(24,770)	0	4,375	(20,395)

* Interest Income and Expenditure include HRA

Nature and Extent of Risks Arising for Financial Instruments

The Council's activities expose it to a variety of financial risks:

Credit risk – the possibility that other parties might fail to pay amounts due to the Council;

Liquidity risk – the possibility that the Council might not have funds available to meet its commitments to make payments;

Re-financing and Maturity risk – the possibility that the Council might be required to renew a financial instrument on maturity at disadvantageous interest rates or terms; and

Market risk – the possibility that financial loss might arise for the Council as a result of changes in such measures as interest rates and stock market movements.

Overall Procedures for Managing Risk in Financial Markets

The Council's overall risk management procedures focus on the unpredictability of financial markets, and are structured to implement suitable controls to minimise these risks. The procedures for risk management are set out through a legal framework in the *Local Government Act 2003* and associated regulations. These require the Council to comply with the CIPFA Prudential Code, the CIPFA Code of Practice on Treasury Management in the Public Services and Investment Guidance issued through the Act. Overall, these procedures require the Council to manage risk in the following ways:

- By formally adopting the requirements of the CIPFA Treasury Management Code of Practice;
- By the adoption of a Treasury Policy Statement and treasury management clauses within its financial regulations/standing orders/constitution;
- By approving annually in advance prudential and treasury indicators for the following three years limiting the Council's overall borrowing:
 - > its maximum and minimum exposures to fixed and variable rates;
 - >its maximum and minimum exposures to the maturity structure of its debt;
 - >its maximum annual exposures to investments maturing beyond a year; and
 - >by approving an investment strategy for the forthcoming year setting out its criteria for both investing and selecting investment counterparties in compliance with the Government Guidance.

These are required to be reported and approved at or before the Council's annual Council Tax setting budget or before the start of the year to which they relate. These items are reported with the annual treasury management strategy which outlines the detailed approach to managing risk in relation to the Council's financial instrument exposure. Actual performance is also reported after each year, as is a mid-year update.

The annual treasury management strategy which incorporates the prudential indicators and the Investment Strategy was approved by the Assembly on 24 February 2016, in respect of 2016/17, and is available on the Council website.

The key issues within the strategy were:

- the revised authorised borrowing limit (GF and HRA) of £800m for 2016/17, which includes £266m for the HRA self-financing debt settlement (out of a limit of £278m); and
- to approve the annual investment strategy and creditworthiness policy for 2016/17 outlining the investments that the Council may use for the prudent management of its investment balances

These policies are implemented by a central treasury team. The Council maintains written principles for overall risk management, as well as written policies, Treasury Management Practices (TMPs) covering specific areas, such as interest rate risk, credit risk, and the investment of surplus cash. These TMPs are a requirement of the Code of Practice and are reviewed periodically.

The Treasury Management Strategy Statement for 2016/17 was approved by the Assembly 24 February 2016.

Credit Risk

Credit risk arises from deposits with banks and financial institutions, as well as credit exposures to the Council's customers.

This risk is minimised through the Annual Investment Strategy, which requires that deposits are not made with financial institutions unless they meet identified minimum credit criteria, in accordance with the Fitch, Moody's credit ratings and CDS data which it receives from its advisers Sector Treasury Services as a basis for assessing credit risk as well as other market information. The Annual Investment Strategy also considers maximum amounts and time limits in respect of each financial institution. Deposits are not made with banks and financial institutions unless they meet the minimum requirements of the investment criteria outlined above. Additional selection criteria are also applied after these initial criteria and full details of the Investment Strategy can be found on the Council's website.

The Council uses the creditworthiness service provided by Sector. This service uses a sophisticated modelling approach with credit ratings from all three rating agencies - Fitch, Moodys and Standard and Poors, forming the core element. Sector does not rely solely on the current credit ratings of counterparties but also uses the following as overlays:

- credit watches and credit outlooks from credit rating agencies;
- CDS spreads to give early warning of likely changes in credit ratings; and
- sovereign ratings to select counterparties from only the most creditworthy countries.

Customers for goods and services are assessed, taking into account their financial position, past experience and other factors, with individual credit limits being set in accordance with internal ratings in accordance with parameters set by the Council.

The Council's maximum exposure to credit risk in relation to its investments in banks and building societies cannot be assessed generally as the risk of any institution failing to make interest payments or repay the principal sum will be specific to each individual institution. Recent experience has shown that it is rare for such entities to be unable to meet their commitments. A risk of irrecoverability applies to all of the Council's deposits, but there was no evidence at the 31 March 2016 that this was likely to crystallise.

In the past five years the Council has not experienced any exposure to credit risk, based on the levels of default assessed by the ratings agencies and its advisors. The Council does not allow credit for its trade debtors further reducing its exposure to credit risk and has not experienced any defaults in the last five years on its investments.

The carrying value of the exposure by financial instrument is summarised below:

	Criteria	Amount Invested at 31 March 2017 £000
Deposits with Banks	A' rated	85,500
	BBB' rated	20,000
Deposits with Building Societies	A' rated	0
Deposits with Money Market Funds	AAA' rated	0
Certificates of Deposit	A' rated	0
	BBB' rated	60,134
UK Government Risk	Local	
	Authority	62,284
Total Investments		227,918

No breaches of the Council's counterparty criteria occurred during the reporting period and the Council does not expect any losses from the non-performance by any of its counterparties in relation to deposits.

During the year the Council did not give or receive any collateral as security for a financial instrument.

The Council generally requires trade debtors to be settled within 30 days; the aged debtor analysis of unpaid invoices issued through the accounts receivable system is as follows:

Aged Debtor Analysis	31-Mar-16	31-Mar-17
	£000	£000
Less than three months	4,370	7,756
Three to six months	121	1,436
Six months to one year	427	985

More than one year

950

1,911

Liquidity Risk

The Council manages its liquidity position through the risk management procedures above (the setting and approval of prudential indicators and the approval of the treasury and investment strategy reports), as well as through a comprehensive cash flow management system, as required by the CIPFA Code of Practice. This seeks to ensure that cash is available when needed.

The Council has ready access to borrowings from the money markets to cover any day to day cash flow need, and the PWLB and money markets for access to longer term funds. The Council is also required to provide a balanced budget through the Local Government Finance Act 1992, which ensures sufficient monies are raised to cover annual expenditure. There is therefore no significant risk that it will be unable to raise finance to meet its commitments under financial instruments.

Refinancing and Maturity Risk

The Council maintains a significant debt and investment portfolio. Whilst the cash flow procedures above are considered against the refinancing risk procedures, longer-term risk to the Council relates to managing the exposure to replacing financial instruments as they mature. This risk relates to both the maturing of longer term financial liabilities and longer term financial assets. The approved treasury indicator limits for the maturity structure of debt and the limits placed on investments placed for greater than one year in duration are the key parameters used to address this risk. The Council approved treasury and investment strategies address the main risks and the central treasury team address the operational risks within the approved parameters. This includes:

- monitoring the maturity profile of financial liabilities and amending the profile through either new borrowing or the rescheduling of the existing debt; and
- monitoring the maturity profile of investments to ensure sufficient liquidity is available for the Council's day to day cash flow needs, and the spread of longer term investments provide stability of maturities and returns in relation to the longer term cash flow needs.

The maturity analysis of financial liabilities is as follows, with the maximum and minimum limits for fixed interest rates maturing in each period:

	Actual 31-Mar-16 £000	Actual 31-Mar-17 £000
Less than one year	57,200	85,030
Between 1 and 2 years	-	-
Between 2 and 5 years	-	4,000
Between 5 and 10 years	-	-
More than 10 years	394,912	453,272
Total	<u>452,112</u>	<u>542,302</u>

The maturity analysis of all financial assets, including trade payables and receivables, held by the Council is under one year.

Market Risk

Interest Rate Risk

The Council is exposed to risk in terms of its exposure to interest rate movements on its borrowings and investments. Movements in interest rates have a complex impact on the Council. For instance, a rise in interest rates would have the following effects:

- *Borrowings at variable rates* – the interest expense charged to the Comprehensive Income and Expenditure Statement will rise;
- *Borrowings at fixed rates* – the fair value of the borrowing will fall (no impact on revenue balances);
- *Investments at variable rates* – the interest income credited to the Comprehensive Income and Expenditure Statement will rise; and
- *Investments at fixed rates* – the fair value of the assets will fall (no impact on revenue balances).

Borrowings are not carried at fair value, so nominal gains and losses on fixed rate borrowings would not impact on the Surplus or Deficit on the Provision of Services or Other Comprehensive Income and Expenditure. However, changes in interest payable and receivable on variable rate borrowings and investments will be posted to the Surplus or Deficit on the Provision of Services and affect the General Fund Balance. Movements in the fair value of fixed rate investments that have a quoted market price will be reflected in Other Comprehensive Income and Expenditure.

The Council has a number of strategies for managing interest rate risk. The Annual Treasury Management Strategy draws together Council's prudential and treasury indicators and its expected treasury operations, including an expectation of interest rate movements. From this Strategy a treasury indicator is set which provides maximum limits for fixed and variable interest rate exposure. The central treasury team monitor market and forecast interest rates within the year to adjust exposures appropriately. For instance during periods of falling interest rates, and where economic circumstances make it favourable, fixed rate investments may be taken for longer periods to secure better long term returns, similarly the drawing of longer term fixed rates borrowing would be postponed.

The risk of interest rate loss is partially mitigated by Government grant payable on financing costs.

The treasury management team has an active strategy for assessing interest rate exposure that feeds into the setting of the annual budget and which is used to update the budget quarterly during the year. This allows any adverse changes to be accommodated. The analysis will also advise whether new borrowing taken out is fixed or variable. According to this assessment strategy, at 31 March 2017 if interest rates had been 1% higher with all other variables held constant, the financial effect for 2016/17 would be:

Interest Rate Risk – 1% Increase	£000
Increase in interest payable on variable rate borrowings*	-
Increase in interest receivable on variable rate investments	<u>2,206</u>
Impact on Surplus or Deficit on the Provision of Services	<u><u>2,206</u></u>
Interest Rate Risk – 1% Decrease	£000
Decrease in interest payable on variable rate borrowings*	-
Decrease in interest receivable on variable rate investments	<u>(2,083)</u>
Impact on Surplus or Deficit on the Provision of Services	<u><u>(2,083)</u></u>

*The Council did not hold any variable rate borrowings as at 31 March 2017 and therefore the effect of an increase or decrease in the rate would be nil.

Price Risk

Excluding the Pension Fund, the Council does not generally hold equity shares. The Council holds £60.1m worth of Certificates of Deposit with maturity dates of between six months and two years. It is the Council's intention to hold these until maturity.

Foreign exchange risk

The Council has no financial assets or liabilities denominated in foreign currencies. It therefore has no exposure to loss arising from movements in exchange rates.

12. Debtors

	2015/16	2016/17
	£000	£000
Central Government Bodies	385	1,122
Other Local Authorities	8,057	582
NHS Bodies	103	213
Housing Benefits Overpayments	18,120	22,548
Housing Rents	7,022	8,705
Leaseholder Service Charge	1,131	1,338
Payments in Advance	19,804	19,642
Court Costs	3,371	3,799
VAT	8,709	12,034
Other Entities and Individuals	37,693	55,538
Bad Debt Provisions	(35,676)	(40,976)
Total	68,719	84,545

13. Cash and Cash Equivalents

	2015/16	2016/17
	£000	£000
Cash held by the Authority	160	91
Bank current accounts	20,828	1,697
Deposits at Call	18	18
Total	21,006	1,806

14. Creditors

	2015/16	2016/17
	£000	£000
Central Government Bodies	10,662	11,742
Other Local Authorities	13,948	4,086
NHS Bodies	732	629
Capital Creditors	8,403	6,717
Finance Lease Liability	3,283	3,311
Employee Benefits	8,352	6,008
Receipts in Advance / Prepayments	5,815	7,081
Third Party Monies	3,911	4,569
VAT	4,156	6,714
Other Entities and Individuals	31,881	36,181
Total	91,143	87,038

15. Provisions

	Balance at 1 April 2016 £000	Additional provisions made during 2016/17 £000	Amount used or reversed in 2016/17 £000	Balance at 31 March 2017 £000
Insurance	(4,968)	(1,536)	1,805	(4,699)
Redundancy	(601)	(307)	601	(307)
NDR Appeals	(4,463)	0	1,576	(2,887)
Other	(990)	0	0	(990)
Total	(11,022)	(1,843)	3,982	(8,883)

Insurance Claims

Provision is made for those claims where it is deemed probable that the Council will have to make a settlement, based on past experience of court decisions about liability and the amount of damages payable. The Council may be reimbursed by its insurers, but until claims are actually settled no income is recognised as the insurers will only reimburse amounts above a £150,000 excess.

Redundancy Provision

A short term provision of £0.307m has been established to meet the cost of redundancies agreed but not paid out during 2016/17.

16. Usable Reserves

Movements in the Council's usable reserves are detailed in the Movement in Reserves Statement.

17. Unusable Reserves

2015/16 £000	Unusable Reserves	2016/17 £000
353,972	Revaluation Reserve	526,512
855,549	Capital Adjustment Account	979,002
(351,076)	Pensions Reserve	(441,344)
3,389	Collection Fund Adjustment Account	4,254
(1,076)	Accumulated Absences Account	(1,490)
300	Financial Instruments Adjustment Account	134
861,058	Total	1,067,068

The breakdown of the first three reserves are provided below.

Revaluation Reserve

The Revaluation Reserve contains the gains made by the Council arising from increases in the value of its Property, Plant and Equipment and Intangible Assets. The balance is reduced when assets with accumulated gains are:

- used in the provision of services and the gains are consumed through depreciation;
- re-valued downwards or impaired and the gains are lost; or
- disposed of and the gains are realised.

The Reserve contains only revaluation gains accumulated since 1 April 2007, the date that the Reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

2015/16 £000	Revaluation Reserve	2016/17 £000
200,596	Balance at 1 April 2016	353,972
171,769	Upward revaluation of assets	230,236
(13,756)	Downward revaluation of assets and impairment losses not charged to the Surplus/(Deficit) on the Provision of Services	(54,637)
(1,140)	Accumulated gains or losses on assets disposed of in year	(1,593)
(3,497)	Difference between fair value depreciation and Historical cost depreciation	(1,465)
353,972	Balance at 31 March 2017	526,513

Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The Account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to a historical cost basis). The Account is credited with the amounts set aside by the Authority as finance for the costs of acquisition, construction and enhancement.

The Account contains accumulated gains and losses on Investment Properties and gains recognised on donated assets that have yet to be consumed by the Authority. The Account also contains revaluation gains accumulated on Property, Plant and Equipment before 1 April 2007, the date the Revaluation reserve was created to hold such gains.

Note 2 provide details of the source of all the transactions posted to the Account, apart from those involving the Revaluation Reserve.

2015/16 £000	Capital Adjustment Account	2016/17 £000
731,598	Balance at 1 April 2016	855,549
	Reversal of items relating to capital expenditure debited or credited to the Comprehensive Income and Expenditure	
(33,009)	- Charges for depreciation and impairment of non-current	(38,377)
28,591	- Revaluation gains/(losses) on Property, Plant and	36,889
(1,199)	Amortisation of intangible assets	(1,268)
(1,351)	Revenue expenditure funded from capital under statute	(7,602)
(10,866)	Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement	(14,348)
	0 Written back depreciation on reclassifications	
4,637	Adjusting amounts written out of the Revaluation Reserve	3,058
	0 Donated Assets	0
	Capital financing applied in the year:	
31,135	- Use of the Capital Receipts Reserve to finance new capital expenditure	13,687
38,961	- Use of the Major Repairs Reserve to finance new capital expenditure	40,667
1,094	- Capital grants and other contributions credited to the Comprehensive Income and Expenditure Statement that have been applied to capital financing	43
51,968	- Application of grants to capital financing from the Capital Grants Unapplied Account	81,333
9,501	- Statutory provision for the financing of capital investment charged against the General Fund and HRA	8,511
4,489	- Capital expenditure charged against the General Fund and HRA balances	860
855,549	Balance at 31 March 2017	979,002

Pensions Reserve

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for post employment benefits and for funding benefits in accordance with statutory provisions. The Council accounts for post employment benefits in the Comprehensive Income and Expenditure Statement as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs.

Statutory arrangements require benefits earned to be financed as the Council make the employer's contributions to pension funds or eventually pays any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Council has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.

2015/16 £000	Pension Reserve	2016/17 £000
(429,303)	Balance at 1 April 2016	(351,076)
96,348	Remeasurements of the net defined benefit liability/asset	(77,325)
(43,818)	Reversal of items relating to retirement benefits debited or credited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure	(40,114)
25,697	Employer pensions' contributions and direct payments to pensioners payable in the year	27,171
<u>(351,076)</u>	Balance at 31 March 2017	<u>(441,344)</u>

18a. Cash Flow Statement – Net Cash Flows from Operating Activities

2015/16 £000		2016/17 £000
53,776	Net (Deficit) on the Provision of Services	97,577
	Adjust net surplus or deficit on the provision of services for non cash movements	
33,009	Depreciation	(38,349)
(28,591)	Impairment and downward valuations	28,622
1,199	Amortisation	(1,268)
4	Increase/(Decrease) in Interest Creditors	455
16,987	(Decrease) in Creditors	(1,856)
(1,238)	(Increase)/Decrease in Interest and Dividend Debtors	(882)
(4,405)	(Increase)/Decrease in Debtors	(14,500)
123	(Increase)/Decrease in Inventories	26
18,121	Movement in Pension Liability	12,943
(6,956)	Contributions to/(from) Provisions	(2,138)
10,866	Carrying amount of non-current assets and non-current assets held for sale, sold or derecognised	(14,348)
1,986	Other non-cash items	
<u>41,105</u>		<u>(31,295)</u>
	Adjust for items included in the net surplus or deficit on the provision of services that are investing or financing activities	
(24,303)	Capital Grants credited to surplus or deficit on the provision of services	(71,435)
(21,933)	Proceeds from the sale of property plant and equipment, investment property and intangible assets	(28,051)
<u>(46,236)</u>		<u>(99,486)</u>
<u>48,645</u>	Net Cash Flows from Operating Activities	<u>(33,204)</u>

18b. Cash Flow Statement – Operating Activities

The cash flows for operating activities include the following items:

2015/16 £000		2016/17 £000
3,658	Interest received (cash based)	4,550
<u>(23,673)</u>	Interest paid (cash based)	<u>(24,770)</u>

18c. Cash Flow Statement – Investing Activities

2015/16 £000		2016/17 £000
(140,688)	Purchase of property, plant and equipment, investment property and intangible assets	(165,677)
(16,726)	Purchase of short-term and long-term investments	(5,725)
21,933	Proceeds from the sale of property, plant and equipment, investment property and intangible assets	28,051
27,797	Other receipts from investing activities	71,509
<u>(107,684)</u>	Net Cash Flows from Investing Activities	<u>(71,842)</u>

18d. Cash Flow Statement – Financing Activities

2015/16 £000		2016/17 £000
1,156	Council tax and NNDR adjustments	137
(3,031)	Cash payments for the reduction of the outstanding liabilities relating to finance leases and on-balance sheet PFI contracts	(3,283)
57,200	(Repayment) / take-out of short and long-term borrowing	90,190
<u>55,325</u>	Net Cash Flows from Financing Activities	<u>87,044</u>

19. Trading Operations

The Council has a number of trading units where the service manager is required to operate in a commercial environment and balance their budget by generating income from other parts of the council or other organisations:

- **Teachers Accommodation** - The Council used to provide an accommodation block for teachers new to the borough and 2015/16 was the last year of operation;
- **Barking Market** - The Council operates an open air street market in the centre of Barking generating rental income from stall holders. The (surplus)/deficit amounts reported below include the Council's full costs of operating the market;
- **Traded Service** - The Traded Services block was set up to house all the areas which were to be "Traded" in the new traded services company. It included Catering (prior year figures provided), Cleaning and Management and Information Data Systems.

Details of those units with a turnover of greater than £50k in 2016/17 are as follows:

	2015/16 £000	2016/17 £000
1. Teachers Accommodation		
Turnover	(68)	0
Expenditure	96	0
(Surplus)/Deficit	<u>28</u>	<u>0</u>
2. Barking Market		
Turnover	(798)	(769)
Expenditure	618	571
(Surplus)/Deficit	<u>(180)</u>	<u>(198)</u>
3. Traded Services		
Turnover	(8,797)	(15,272)
Expenditure	8,828	15,267
(Surplus)/Deficit	<u>31</u>	<u>(5)</u>
Total (Surplus)/Deficit from Trading Operations	<u>(121)</u>	<u>(203)</u>

The financial results of the trading operations are incorporated into the Comprehensive Income and Expenditure Statement, with a net surplus of £203k being included within net cost of services (see note 7).

20. Pooled Budgets

On 1st November 2011 the Council entered into a pooled budget arrangement with North East London NHS Foundation Trust for the provision of mental health and social services to meet the needs of people living in the Barking and Dagenham area.

The pooled budget is hosted by the Trust on behalf of the two partners to the agreement.

	2015/16	2016/17
	£000	£000
Funding provided to the pooled budget:		
the Council	3,584	3,841
the Trust	7,550	7,469
	<u>11,134</u>	<u>11,310</u>
Expenditure met from the pooled budget:		
the Council	(3,756)	(3,971)
the Trust	(7,518)	(7,376)
	<u>(11,274)</u>	<u>(11,347)</u>
Total Net Surplus / (Deficit) of the pooled budget	<u>(140)</u>	<u>(37)</u>
Net surplus / (deficit) for the Council	(172)	(130)
Net surplus / (deficit) for the Trust	32	93

The Better Care Fund is a pool of NHS and Council monies intended to support an increase in the scale and pace of integration and promote joint planning for the sustainability of local health and care economies. On 4 April 2014 the Council agreed a pooled budget arrangement with the Barking and Dagenham Clinical Commissioning Group. The pooled budget is hosted by the Council on behalf of the two partners to the agreement

	2015/16	2016/17
	£000	£000
Funding provided to the pooled budget:		
the Council	8,244	7,526
the CCG	13,055	13,179
	<u>21,299</u>	<u>20,705</u>
Expenditure met from the pooled budget:		
the Council	(8,052)	(7,462)
the CCG	(13,012)	(13,289)
	<u>(21,064)</u>	<u>(20,751)</u>
Total Net Surplus / (Deficit) of the pooled budget	<u>235</u>	<u>(46)</u>
Net surplus / (deficit) for the Council	192	64
Net surplus / (deficit) for the CCG	43	(110)

21. Members Allowances

The Council paid the following amounts to members of the Council during the year.

	2015/16	2016/17
	£000	£000
Basic Allowances	510	510
Special Responsibility Allowances	230	242
Expenses	22	1
Employer's NI	48	49
Total	810	802

For further details, please visit the following website:

<https://www.lbbd.gov.uk/council/councillors-and-committees/councillors/councillors-allowances-and-attendance/overview/>

22. Senior Officers' Remuneration (including Teachers)

Additional disclosure requirements have been introduced as a result of Regulation 4 of the Accounts and Audit (Amendment No.2) (England) Regulations 2009 to increase transparency and accountability for reporting the remuneration of senior employees (those who have executive decision making power). The disclosure requirements now comprise the following:

- (a) an analysis of the number of employees whose remuneration is in excess of £50k in bands of £5k;
- (b) an additional requirement listing those senior employees whose salary is £50k or more per year but less than £150k by way of job title. This includes statutory officers and non-statutory officers who report direct to the head of paid service; and
- (c) a list of those employees whose salary is in excess of £150k by name and job title.

Remuneration is defined as all amounts paid to or receivable by a person, and includes sums due by way of expenses allowance (insofar as those sums are chargeable to United Kingdom income tax) and the estimated monetary value of any benefits received by an employee other than in cash (e.g. benefits in kind).

Salary is generally accepted as the amount received under a contract of employment for services rendered (before the deduction of pension contributions) other than bonuses, allowances, benefits in kind or compensation payments.

a) Analysis of employees whose remuneration is in excess of £50,000

	2015/16		2016/17	
	Non-Teaching Employees	Teaching Employees	Non-Teaching Employees	Teaching Employees
£50,000 - £54,999	25	164	43	202
£55,000 - £59,999	26	127	26	135
£60,000 - £64,999	10	65	12	60
£65,000 - £69,999	13	34	8	42
£70,000 - £74,999	8	28	10	19
£75,000 - £79,999	7	20	8	19
£80,000 - £84,999	2	8	4	15
£85,000 - £89,999	2	5	2	5
£90,000 - £94,999	7	5	6	10
£95,000 - £99,999	0	2	2	1
£100,000 - £104,999	2	3	2	2
£105,000 - £109,999	1	3	2	2
£110,000 - £114,999	0	1	0	3
£115,000 - £119,999	0	1	0	1
£120,000 - £124,999	1	2	0	2
£125,000 - £129,999	0	2	0	1
£130,000 - £134,999	2	1	2	1
£135,000 - £139,999	0	1	0	1
£140,000 - £144,999	0	2	1	1
£145,000 - £149,999	0	0	0	0
£150,000 - £154,999	0	0	0	0
£155,000 - £159,999	0	0	0	0
£160,000 - £164,999	0	0	0	0
£165,000 - £169,999	1	0	1	0
£170,000 - £174,999	0	0	0	0
£175,000 - £179,999	0	0	0	0
£180,000 - £184,999	0	0	0	0
£185,000 - £189,999	0	0	0	0
£190,000 - £194,999	0	0	0	0
£200,000 - £214,999	0	0	0	1
£215,000 - £219,999	0	1	0	0
£225,000 - £229,999	0	0	0	0
£240,000 - £249,999	0	0	0	0
Total	107	475	129	523

b) Senior Officers whose salary is between £50,000 and £150,000 per year

Post Held	Year	Notes	Salary, Fees & Allowances	Bonuses	Expense Allowances	Compensation for Loss of Employment	Sub-total	Employer's Pension Contribution	Total (including pension contributions)
			£	£	£	£	£	£	£
Strategic Director Customer, Commercial and Service Delivery	2016/17	1	134,806	-	-	-	134,806	33,028	167,834
	2015/16	*							
	Restated		64,462	-	-	-	64,462	15,149	79,611
	2015/16		64,462	-	-	-	64,462	7,754	72,216
			£	£	£	£	£	£	£
Strategic Director Service Development and Improvement	2016/17	2	141,025	-	-	-	141,025	34,551	175,576
	2015/16	*							
	Restated		131,757	-	-	-	131,757	30,963	162,720
	2015/16		131,757	-	-	-	131,757	15,900	147,657
	2016/17	2	44,358	-	-	74,011	118,369	10,868	129,237
Corporate Director Children's Services	2015/16	*							
	Restated		131,757	-	-	-	131,757	30,963	162,720
	2015/16		131,757	-	-	-	131,757	15,900	147,657
	2016/17	1	97,619	-	-	98,858	196,477	24,453	220,930
Strategic Director of Finance	2015/16	*							
	Restated		122,963	-	155	-	123,118	29,581	152,699
	2015/16		122,963	-	155	-	123,118	14,686	137,804
	2016/17		109,748	-	-	-	109,748	26,888	136,636
Programme Director	2015/16	*							
	Restated		108,661	-	-	-	108,661	25,535	134,196
	2015/16		108,661	-	-	-	108,819	12,712	121,531
Director Law and Governance / Monitoring Officer	2016/17		109,748	-	-	-	109,748	26,888	136,636
	2015/16	*							
	Restated		102,632	-	231	-	102,863	24,119	126,982
	2015/16		102,632	-	231	-	102,863	12,049	114,912
	2016/17	3	133,075	-	-	-	133,075	32,603	165,678
Strategic Director Growth and Homes	2015/16	*							
	Restated		29,397	-	-	-	29,397	6,908	36,305
	2015/16		29,397	-	-	-	29,397	3,486	32,883

Note 1 The Strategic Director of Finance left the organisation in December 2016 and received a redundancy package. This role has now been merged with the Strategic Director of Customer, Commercial and Service Delivery to create the role of Chief Operating Officer. The previous SD of CCS has now been appointed into the Chief Operating Officer's role.

Note 2 The Corporate Director of Children's Services left the organisation in July 2016 and received a redundancy package. This role has now been merged with the Strategic Director of Service Development and Improvement. The previous SD of SDI has been appointed for this position.

Note 3 The Strategic Director for Growth and Homes was appointed from January 2016. The full basic Annual Salary is £133,075 which is reflected above.

* The pension contribution figures for 2015/16 have been restated. The amounts included in the disclosure note in the 2015/16 accounts were incorrect due to employee pension contributions being used as the basis for the disclosure rather than employer pension contributions.

c) Senior Officers whose salary is £150,000 or more per year

Post Held	Year	Notes	Salary, Fees & Allowances £	Expense Allowances £	Compensation for Loss of Employment £	Sub -total £	Employer's Pension Contribution £	(including pension contributions) £
Chief Executive of the Council	2016/17		166,650	-	-	166,650	40,829	207,479
	2015/16	*						
Christopher Naylor	Restated		165,000	-	-	165,000	38,775	203,775
	15/16		165,000			165,000	20,487	185,487
Head Teacher, Robert Clack Comprehensive School	2016/17	1	200,788		-	200,788	32,719	233,507
	2015/16	*						
Sir Paul Grant	Restated		194,693	100	-	194,793	29,620	224,413
	15/16		194,693			194,793	24,585	219,378

Note 1

Sir Paul Grant's salary includes a market supplement of £84,408 and other payments totaling £1,370. His basic annual salary is £115,009.50. His salary increase reflects the preparation of an increase in number of school sites. This has been agreed by the governing body.

* **The pension contribution figures for 2015/16 have been restated. The amounts included in the disclosure note in the 2015/16 accounts were incorrect due to employee pension contributions being used as the basis for the disclosure rather than employer pension contributions.**

d) Exit packages

The numbers of exit packages with total cost per band and total cost of the compulsory redundancies and other exit packages are set out in the table below. The costs include liabilities in respect of the strain on the Pension Fund.

(a) Exit package cost band (including special payments)	(b) Number of compulsory redundancies		(c) Number of other departures agreed including voluntary redundancies		(d) Total number of exit packages by cost band [(b) + (c)]		(e) Total cost of exit packages in each band (£)	
	2015/16	2016/17	2015/16	2016/17	2015/16	2016/17	2015/16	2016/17
£0 – £20,000	37	29	7	92	44	121	424,533	1,226,570
£20,001–£40,000	21	8	1	96	22	104	605,365	2,934,426
£40,001–£60,000	5	1	2	26	7	27	340,740	1,326,871
£60,001–£80,000	2	1	0	18	2	19	205,419	1,284,218
£80,001 +	3	2	0	13	3	15	465,275	1,457,686
Total	68	41	10	245	78	286	2,041,332	8,229,772

23. External Audit costs

The Council has incurred the following costs in relation to the audit of the Statement of Accounts and the certification of grant claims.

	2015/16 £000	2016/17 £000
Fees payable for external audit services carried out in the year.	166	166
Fees payable for the certification of grant claims and returns for the year.	34	23
TOTAL	200	189

24. Dedicated Schools Grant (DSG)

The Council's expenditure on schools is funded primarily by the Dedicated Schools Grant (DSG) from the Department of Education. DSG is ring-fenced and can only be applied to meet expenditure properly included in the Schools Budget, as defined in the Schools Finance (England) Regulations 2008. The Schools Budget includes elements for a range of educational services provided on an authority-wide basis and for the Individual School Budget (ISB), which is divided into a budget share for each maintained school.

Details of the deployment of DSG received for 2016/17 is below:

Total 2015/16 £000		Central Costs £000	ISB £000	Total 2016/17 £000
233,392	Final DSG for year before Academy recoupment			241,648
25,382	Less: Academy figure recouped for 2016/17			33,671
208,010	Total DSG after Academy recoupment for 2016/17			207,976
10,705	Brought forward from previous year			8,690
8,064	Less: Carry forward to 2017/18 agreed in advance			0
<u>210,651</u>	Agreed initial budget distribution in year			<u>216,666</u>
0	In year adjustments	0	302	302
<u>210,651</u>	Final budget distribution for 2016/17	0	302	<u>216,968</u>
29,697	Less: Actual central expenditure	5,493		5,493
180,328	Actual ISB deployed to schools		203,381	203,381
626	Additional carry forward to 2017/18			0
<u>8,690</u>	Total carry forward to 2017/18			<u>8,094</u>

25. Grant Income

The Council credited the following grants, contributions and donations to the Comprehensive Income and Expenditure Statement in 2016/17:

	2015/16 £000	2016/17 £000
Taxation and Non Specific Grant Income		
RSG (Includes Business Rates Retention Scheme)	80,404	71,984
Education Services Grant	3,719	3,375
New Homes Grant	2,869	6,058
Housing & Council Tax Benefits Admin Grant	1,696	1,623
Other grants individually less than £1 million	1,265	1,084
Total	89,953	84,124
Capital Grants	23,484	71,434
Direct to Services		
Dedicated Schools Grant (DSG)	208,012	208,344
Education Funding Agency	19,014	21,885
Pupil Premium	14,429	13,513
Public Health England	15,727	17,795
Department of Work and Pensions	939	2,871
Department for Education	3,470	1,416
Skills Funding Agency	1,796	1,688
Communities and Local Government	2,050	1,785
Youth Justice Board	467	413
Home Office	591	1,028
Mayor's Office for Policing and Crime	1,480	941
GLA	1,205	3
Department for Transport	14	14
Department of Health	220	125
Other	3,296	2,146
	272,710	273,967
Housing Benefit		
Mandatory Rent Allowances: Subsidy	77,437	72,060
Mandatory Rent Rebates outside HRA	10,607	12,044
Rent Rebates granted to HRA tenants: Subsidy	52,933	51,125
	140,977	135,229

The Council has received a number of grants that have yet to be recognised as income as the conditions attached to them that have not yet been satisfied. The balances at the year-end are as follows:

Capital Grants Received in Advance	2015/16 £000	2016/17 £000
Long Term (Section 106)	(7,102)	(8,615)
Short Term	(406)	(406)

26. Related Parties

The Council is required to disclose material transactions with related parties – bodies or individuals that have the potential to control or influence the Council or to be controlled or influenced by it. Disclosure of these transactions allows readers to assess the extent to which the Council might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the Council

Central Government

Central government has effective control over the general operations of the Council and is responsible for providing the statutory framework within which the Council operates, provides the majority of its funding in the form of grants and prescribes the terms of many of the transactions that the Council has with other parties (e.g. council tax bills, housing benefits). Grants received during the year are further analysed in Note 25.

Members

Members of the Council have direct control over the Council's financial and operating policies.

The total of Members' allowances paid in 2016/17 is shown in Note 21. During 2016/17, no works or services were commissioned from companies in which members had an interest. There have been two declarations by members of personal Related Parties Transactions with the Council in 2016/17. These related to Chadwell Heath Community Centre receiving £14,976, where Cllr John White is a trustee of the Community Centre and £90,000 where Cllr Moin Quadri purchased a property through the Right to Buy Scheme.

Officers

During 2016/17 the Senior Officers of the Council held no pecuniary interests in accordance with section 117 of the Local Government Act 1972 in contracts entered into by the Council.

There have been no declarations by officers of personal Related Parties Transactions with the Council in 2016/17.

Other Public Bodies [subject to common control by central government]

The Council has a pooled budget arrangement with North East London NHS Foundation Trust for the provision of mental health and social services and a pooled Better Care Fund budget arrangement with the Barking and Dagenham Clinical Commissioning Group. Transactions and balances are detailed in Note 20.

The Council's Monitoring Officer holds the same appointment at Thurrock Council.

Pension fund

The Council is the administering body of the Barking and Dagenham Pension Fund and has made arrangements for the proper administration of its financial affairs through the appointment of one of its officers.

Entities Controlled or Significantly Influenced by the Council

Elevate East London LLP

The Council has an interest in a joint venture, Elevate East London LLP. This is based on a 50/50 ownership between the Council and Agilysis Ltd. Elevate provides services to the Council in respect of ICT, Customer Services, Revenues and Benefits, Procurement and Accounts Payable services. The Elevate trading figures for the year ended 31 March 2017 are provided below:

2015/16		2016/17
£'000		£'000
25,832	Total turnover	26,909
<u>10</u>	Total Council's share of profit / (loss) at year end	<u>(2)</u>

Barking and Dagenham Reside Ltd

This is a wholly owned subsidiary, which provides 477 affordable rented properties in the Barking area. The properties are based at the Eastern End of Thames View and William Street Quarter and range from 50% - 80% of market rent. The Reside trading figures for the year ended 31 March 2017 are provided below:

2015/16		2016/17
£'000		£'000
3	Total turnover	5
<u>1</u>	Council's share of profit / (loss)	<u>2</u>

Barking and Dagenham Abbey Roding LLP

Barking and Dagenham Abbey Roding LLP is a partnership which is 99% owned by the Council. It provides 144 affordable rented properties in Abby Road in Barking, at 80% of market rent. The trading figures for the period ended 31 March 2017 are provided below:

2015/16		2016/17
£'000		£'000
644	Total turnover	1,641
<u>39</u>	Council's share of profit	<u>-</u>

TPFL Regeneration Ltd

This is a wholly owned subsidiary, which was set up to build 477 new homes that were later managed by Barking and Dagenham Reside Ltd. There was no trading for the period ended 31 March 2017.

Barking and Dagenham Reside Regeneration LLP

This is a partnership set up to build, sell and manage shared ownership properties on the Gascoigne estate as part of a regeneration project for the area. Properties are currently under construction and will be ready in 2018.

Barking and Dagenham Reside Regeneration Ltd

This is a wholly owned subsidiary, which is also a partner in Abbey Roding LLP and B&D Reside Regeneration LLP. There was no trading for the period ended 31 March 2017.

Barking and Dagenham Reside Weavers LLP

This is a partnership set up to build and rent affordable properties on the Gascoigne estate, as part of a regeneration project for the area. The rents will range from 50% to 80% of market rent. The Council holds a 10% share, the other 90% is owned by a Charity organisation called Barking Renew. Properties are currently under construction and will be ready in 2018.

Barking and Dagenham Reside Roding Ltd

This is a wholly owned subsidiary which was set up to build and sell shared ownership properties to East Homes Ltd. The homes are being built on the Gascoigne Estate as part of a regeneration project for the area. These will then be sold and managed by East Homes Ltd. Properties are currently under construction and will be ready in 2018.

Directorships or Trusteeships

A number of elected members are either Directors or Trustees of a number of bodies that deliver services to the community or work in partnership with the Council. Below are details of payments made to and received from the most significant entities.

Organisation	Member	Expenditure £'000s	Income £'000s
Local Government Association - General Assembly	Cllr Darren Rodwell, Cllr Dominic Twomey, Cllr Saima Ashraf	41	-
OFSTED Report Panel	Councillor Adegboyega Oluwole, Councillor Cameron Geddes, Councillor Edna Fergus, Councillor Elizabeth Kangethe, Councillor Evelyn Carpenter, Councillor Hardial Singh Rai, Councillor John White, Councillor Kashif Haroon, Councillor Lynda Rice, Councillor Phil Waker	4	-
Barking and Dagenham Citizens' Advice Bureau	Cllr Peter Chand, Cllr James Ogungbose	357	(13)
East London Waste Authority	Cllr Lynda Rice, Cllr Jeff Wade	12,722	-

27. Capital Expenditure and Capital Financing

The total amount of capital expenditure incurred in the year is shown in the table below (including the value of assets acquired under finance leases and PFI/PP contracts), together with the resources that have been used to finance it. Where capital expenditure is to be financed in future years by charges to revenue as assets are used by the Council, the expenditure results in an increase in the Capital Financing Requirement (CFR), a measure of the capital expenditure incurred historically by the Council that has yet to be financed. The CFR is analysed in the second part of this note.

Capital Financing Requirement	2015/16	2016/17
	£000	£000
Opening Capital Financing Requirement	578,098	587,051
Capital investment		
- Property, Plant and Equipment	140,572	165,677
- Property Plant and Equipment - Finance Lease additions	0	0
- Property Plant and Equipment - PFI Additions	54	69
- Investment Properties	3,184	9
- Intangible Assets	866	4,180
- Heritage Assets	75	0
- Revenue Expenditure Funded from Capital under Statute	1,351	8,306
Sources of Finance		
Capital receipts	(31,135)	(13,687)
Government grants and other contributions	(53,063)	(81,376)
Contributions from reserves (including Invest to Save)	(36)	0
Sums set aside from revenue:		
- Direct revenue contributions	(4,453)	(860)
- MRP/loans fund principal	(9,501)	(8,511)
Major Repairs Reserve	(38,961)	(40,668)
Increase in Capital Financing Requirement	8,953	33,139
Closing Capital Financing Requirement	587,051	620,190
Explanation of Movements in Year	2015/16	2016/17
	£000	£000
Increase in underlying need to borrow (unsupported by government financial assistance)	8,899	33,070
Assets acquired under finance leases	0	0
Assets acquired under PFI/PPP contracts (lifecycle costs)	54	69
Increase in Capital Financing Requirement	8,953	33,139

28. Leases

Council as Lessee

Finance Leases

The Council has acquired vehicles under finance leases. The Council has also entered into an arrangement with Reside Ltd to provide new social housing. Both the vehicles and the Reside homes are carried as Property, Plant and Equipment in the Balance Sheet at the following net amounts:

Net Book Value of Assets acquired under a finance lease	2015/16	2016/17
	£000	£000
Property, Plant and Equipment	109,574	119,770

The Council is committed to making minimum payments under these leases comprising settlement of the long-term liability for the interest in the assets acquired by the Council and finance costs that will be payable by the Council in future years while the liability remains outstanding.

The minimum lease payments are made up of the following amounts:

Minimum Lease Payments	2015/16	2016/17
	£000	£000
Finance Lease Liabilities (net present value of minimum lease payments)		
- Current	1,758	1,661
- Non-current	85,706	84,045
	<u>87,464</u>	<u>85,706</u>
Finance Costs Payable in Future Years	137,753	134,109
Minimum Lease Payments	<u>225,217</u>	<u>219,815</u>

The minimum lease payments will be payable over the following periods:

Finance Lease Payment profile	Minimum Lease Payments		Finance Lease Liabilities	
	2015/16	2016/17	2015/16	2016/17
	£000	£000	£000	£000
Not later than one year	5402	5,176	1758	1,661
Later than one year and not later than five	16,968	15,601	3,290	2,092
Later than five years	202847	199,039	82416	81,953
	<u>225,217</u>	<u>219,815</u>	<u>87,464</u>	<u>85,706</u>

Operating Leases

The Council has acquired property and IT equipment under operating leases. The future minimum lease payments due under non-cancellable leases in future years are:

Operating Lease Payment profile	2015/16 £000	2016/17 £000
Not later than one year	694	151
Later than one year and not later than five years	1,008	610
Later than five years	2,730	3,635
	<u>4,432</u>	<u>4,396</u>

The expenditure charged to the Comprehensive Income and Expenditure Statement during the year in relation to operating leases was:

Operating Lease costs

	2015/16 £000	2016/17 £000
Operating Lease payments	<u>3,230</u>	<u>1,603</u>

There were no contingent rents or sublease payments.

Council as Lessor

Operating Leases

The Council leases out property under operating leases for investment purposes. These assets are classed as investment properties within the Balance Sheet. The future minimum lease payments receivable under non-cancellable leases in future years are:

Future Minimum Lease Payments Receivable	2015/16 £000	2016/17 £000
Not later than one year	2,934	5,598
Later than one year and not later than five years	10,063	14,368
Later than five years	45,783	38,044

29. Private Finance Initiatives and similar contracts

a) PFI Schemes – Eastbury and Jo Richardson Schools

On 30 March 2004, the Council contracted with Bouygues (UK) Ltd to provide secondary school and community facilities for the Jo Richardson Community School at Castle Green Park and refurbishment works and services at Eastbury Comprehensive School under a Private Finance Initiative (PFI). The schools opened in September 2005 and provide the necessary suitable places to cater for steadily increasing pupil numbers in the borough.

Changes in the arrangements during the year (Property, Plant and Equipment)

The assets used to provide services at the schools are recognised on the Council's Balance Sheet and movements in their value over the year are detailed in the analysis of the movement on the Property, Plant and Equipment balance in Note 9.

Payments

The Council makes an agreed payment each year which is increased each year by inflation and can be reduced if the contractor fails to meet availability and performance standards in any year but which is otherwise fixed. Payments remaining to be made under the PFI contract at 31 March 2016 (excluding any estimation of inflation and availability/ performance deductions) are as follows:

PFI Payments	Total	Payment	Reimbursement	Interest	Total
	2015/16	for	of Capital		2016/17
	£000	Services	Expenditure	£000	£000
Payable within one year	6,261	1,691	829	3,740	6,260
Payable within two to five years	25,044	7,199	4,270	13,576	25,045
Payable within six to ten years	31,306	10,058	8,343	12,904	31,305
Payable within eleven to fifteen years	31,305	7,438	9,374	8,232	25,044
Payable within sixteen to twenty years	0	0	0	0	0
Total	93,916	26,386	22,816	38,452	87,654

Although the payments made to the contractor are described as unitary payments, they have been calculated to compensate the contractor for the fair value of the services they provide, the capital expenditure incurred and interest payable.

The liability outstanding to pay the liability to the contractor for capital expenditure incurred is as follows:

Contractor Liability	2015/16	2016/17
	£000	£000
Balance outstanding at 1 April 2016	24,250	23,569
Payments during the year	(681)	(752)
Balance outstanding at 31 March 2017	23,569	22,817

b) PFI Scheme – Dagenham Park School

On 28th October 2010, the Council signed an agreement for the Local Educational partnership (LEP) to deliver two new school buildings and ICT provision at Dagenham Park and Sydney Russell School. Dagenham Park School is a PFI scheme. The school opened on the 9th March 2012 and the contract will be in place for 25 years, after which time the school will be owned by the Council.

Changes in the arrangements during the year (Property Plant and Equipment)

The assets used to provide services at the schools are recognised on the Authority's Balance Sheet. Movements in their value over the year are detailed in the analysis of the movement on the Property, Plant and Equipment balance in Note 9.

Payments

The Council makes an agreed payment each year which is increased each year by inflation and can be reduced if the contractor fails to meet availability and performance standards in any year but which is otherwise fixed. Payments remaining to be made under the PFI contract at 31 March 2016 (excluding any estimation of inflation and availability/ performance deductions) are as follows:

	Total 2015/16 £000	Payment for Services £000	Reimbursement of Capital Expenditure £000	Interest £000	Total 2016/17 £000
Payable within one year	4,193	579	821	2,793	4,193
Payable within two to five years	16,774	2,317	3,820	10,637	16,774
Payable within six to ten years	20,967	2,896	6,257	11,814	20,967
Payable within eleven to fifteen	20,967	2,896	8,811	9,260	20,967
Payable within sixteen to twenty years	20,967	2,896	12,813	5,258	20,967
Payable within twenty-one to twenty-five years	4,193	0	0	0	0
Total	88,061	11,584	32,522	39,762	83,868

Although the payments made to the contractor are described as unitary payments, they have been calculated to compensate the contractor for the fair value of the services they provide, the capital expenditure incurred and interest payable whilst the capital expenditure remains to be reimbursed. The liability outstanding to pay to the contractor for capital expenditure incurred is as follows:

Contractor Liability	2015/16 £000	2016/17 £000
Balance outstanding at start of year	29,531	28,858
Payments during the year	(727)	(775)
Capital expenditure incurred in the year	54	69

Balance outstanding at year-end

28,858	28,152
--------	---------------

30. Impairment Losses

During 2016/17 the Council's valuers, Wilks, Head & Eve, reviewed the Council's properties for any downward revaluations that may have occurred for reasons other than changes in market values. They have confirmed that there have been no such impairment losses relating to the Council's properties.

31. Termination Benefits

As a result of the reorganisation of its service delivery, a number of employees were made redundant by the Council during 2016/17. Liabilities incurred during 2016/17, including the strain on the Pension Fund, totalled £8.23m (2015/16 £2.0m) – see Note 22 for the number of exit packages and total cost per band. This amount related to 286 employees within the General Fund and the HRA who were made redundant through the Council's overall service transformation programme, of which, 245 of these left under the voluntary redundancy scheme and 41 under compulsory redundancy.

32. Trust Funds

The Council acts as a trustee for a number of small trust funds. These funds provide education prizes and assistance for local residents. The funds do not represent the assets of the Council and therefore they have not been included in the Balance Sheet

	2015/16 £000	2016/17 £000
Trust Fund balances at 1 April	(73)	(73)
Payments from funds during year	0	0
Income received by funds in the year	0	0
Balance at 31 March	(73)	(73)

The Council also holds the following balances:

- custody accounts - £1,932,599 (£1,686,232 in 2015/16);
- a residents' amenity fund - £6,145 (£6,049 in 2015/16); and
- an education bursaries fund - £476,834 (£445,799 in 2015/16)

33. Pensions Schemes accounted for as Defined Contribution Schemes

The Council employs teachers and public health staff who are members of the Teachers' Pension Scheme (administered by the Department for Education) and the NHS Pension Scheme respectively. These schemes provide specified benefits upon retirement, and the authority contributes towards the costs by making contributions based on a percentage of members' pensionable salaries.

The Schemes are technically defined benefit schemes. However, they are unfunded and use a notional fund as the basis for calculating the employers' contribution rate paid by local authorities. The Council is not able to identify its share of the underlying financial position and performance of the Scheme with sufficient reliability for accounting purposes. For the purposes of this Statement of Accounts, it is therefore accounted for on the same basis as a defined contribution scheme.

In 2016/17, the Council paid £12.6m to Teachers' Pensions in respect of teachers' retirement benefits, representing 16.4% of pensionable pay. The figures for 2015/16 were £11.9m and 16.4% respectively. There were no contributions remaining payable at the year-end. For NHS staff in 2016/17 the figures were £0.1m and 14.38%. In 2015/16 the figures were £0.1m and 14.3% respectively.

The Council is responsible for the costs of any additional benefits awarded upon early retirement outside of the terms of the teachers' scheme. These costs are accounted for on a defined benefit basis and detailed in Note 34.

34. Defined Benefit Pension Schemes

Participation in Pension Schemes

As part of the terms and conditions of employment of its officers, the Council makes contributions towards the cost of post employment benefits. Although these benefits will not actually be payable until employees retire, the Council has a commitment to make the payments (for those benefits) and to disclose at the time that employees earn their future entitlement. In 2016/17 the Council participated in two post employment schemes:

- The Local Government Pension Scheme (LGPS), administered by the Council: this is a funded defined benefit final salary scheme, meaning that the Council and employees pay contributions into a fund, calculated at a level intended to balance the pensions liabilities with investment assets.
 - Arrangements for the award of discretionary post retirement benefits upon early retirement: this is an unfunded defined benefit arrangement, under which liabilities are recognised when awards are made. However, there are no investment assets built up to meet these pensions liabilities, and cash has to be generated to meet actual pensions payments as they eventually fall due. There have been no new awards during the year.
 - The pension scheme is operated under the regulatory framework for the Local Government Pension Scheme and the governance of the scheme is the responsibility of the Pension Panel of the Council. Policy is determined in accordance with the Pensions Fund Regulations. The investment managers of the fund are appointed by the Pension Panel.
 - The principal risks to the authority of the scheme are the longevity assumptions, statutory changes to the scheme, structural changes to the scheme (ie large-scale withdrawals from the scheme), changes to inflation, bond yields and the performance of the equity investments held by the scheme. These are mitigated to a certain extent by the statutory requirements to charge to the General Fund and Housing Revenue Account the amounts required by statute as described in the accounting policies note.
- * From 1 April 2014 the defined benefit final salary scheme ceased and was replaced with a defined benefit career average scheme.

Discretionary Post-retirement Benefits

Discretionary post-retirement benefits on early retirement are an unfunded defined benefit arrangement, under which liabilities are recognised when awards are made. There are no plan assets built up to meet these pension liabilities.

Transaction Relating to Post-Employment Benefits

The Council recognises the cost of retirement benefits in the reported cost of services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge that is required to be made against Council Tax is based on the cash payable in the year, so the real cost of post-employment/retirement benefit is reversed out of the General Fund and Housing Revenue Account via the Movement in Reserves Statement.

The following transactions have been made in the Comprehensive Income and Expenditure Statement and the General Fund Balance via the Movement in Reserves Statement during the year:

	LGPS	
	2015/16 £'000	2016/17 £'000
Comprehensive Income and Expenditure Statement		
Cost of Services:		
Current Service Cost	(29,880)	(25,526)
Past Service Costs (including curtailments)	(132)	(2,298)
Interest Income on scheme assets	18,975	21,102
Interest cost on defined benefit obligation	(32,781)	(33,392)
Total Post-Employment Benefits charged to the Surplus or Deficit on the provision of services	(43,818)	(40,114)
Remeasurement of the net defined benefit liability:		
Change in demographic assumptions	0	8,297
Change in financial assumptions	93,293	(182,508)
Other experience	14,639	15,491

Return on assets excluding amounts included in net interest	(11,584)	81,395
Total Post-Employment Benefits charged to the Comprehensive	96,348	(77,325)

Movement in Reserve Statement:

Reversal of net charges made to the Surplus or Deficit on the provision of services for post-employment benefits in accordance with the code

43,818 **40,114**

Actual amount charged against the General Fund Balance for pensions in the year:

Employer's contributions payable to scheme (25,697) **(24,662)**

Assets and Liabilities in Relation to Post-Employment Benefits

Reconciliation of present value of the scheme liabilities (defined benefit obligation) and fair value of the scheme (plan):

	LGPS	
	2015/16	2016/17
	£'000	£'000
<u>Scheme Liabilities</u>		
Opening balance at 1 April	1,020,686	953,064
Current Service Cost	29,880	25,526
Interest Cost	32,781	33,392
Contributions by scheme participants	6,692	6,722
Actuarial (gains)/losses	(107,932)	158,720
Benefits paid	(27,522)	(29,578)
Discretionary Benefits	(1,653)	(1,609)
Past Service Cost including curtailments	132	2,298
Business Contribution	0	0
Curtailments	0	0
Settlements	0	0
Closing Balance at 31 March	953,064	1,148,535

	2015/16	2016/17
	£'000	£'000
<u>Scheme Assets</u>		
Opening balance at 1 April	591,383	601,988
Interest Income	18,975	21,102
Re-measurement gain/(loss)	(11,584)	81,395
Employer contributions	24,044	25,562
Contributions by scheme participants	6,692	6,722
Benefits paid	(27,522)	(29,578)
Unfunded benefits paid	(1,653)	(1,609)
Contributions in respect of unfunded benefits	1,653	1,609
Curtailments	0	0
Settlements	0	0
Closing Balance at 31 March	601,988	707,191

Pensions Assets and Liabilities Recognised in the Balance Sheet

	2015/16	2016/17
	£'000	£'000
Local Government Pension Scheme		
Fair value of plan assets	601,988	707,191
Present value of the defined benefit obligation	(953,064)	(1,148,535)
Net liability arising from defined benefit obligation	(351,076)	(441,344)

The liability show the underlying commitments that the Council has in the long run to pay post employment (retirement) benefits.

However, statutory arrangements for funding the deficit mean that the financial position of the Council remains healthy:

- the deficit on the local government scheme will be made good by increased contributions over the remaining working life of employees (i.e. Before payments fall due), as assessed by the scheme actuary;
- finance is only required to be raised to cover discretionary benefits when the pensions are actually paid.

It is important to recognise that the IAS19 is based on the assumptions that are set as part of the accounting standard and do not reflect the funding strategy of the fund nor the payments made for the employers in 2016/17.

The more important Triennial Valuation is the statutory basis for assessing the Fund's liabilities and for setting the employer's contribution rate. The last triennial valuation took place in March 2016, (effective from 1 April 2017), showed a funding level of 77.2% for the whole fund. The pension fund investment strategy is seeking a fully funded position within 17 years. This long-term strategy allows for short-term market volatility. The next triennial valuation will take place in 2019, (effective from 1 April 2020).

The actuarial process involves sophisticated modelling techniques that look far ahead at the level and flow of pensions out of the Fund and the performance of its assets and contributions from employees and the Council. The IAS19 valuation however, is a far more basic approach and only refers to a specific point in time.

Basis for Estimating Assets and Liabilities

Liabilities have been assessed on an actuarial basis using the projected unit credit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc. Both the LGPS and Discretionary Benefits liabilities have been assessed by Hymans Robertson LLP, an independent firm of Actuaries, estimates for the Pension Fund being based on the latest full valuation of the scheme as at 31 March 2013.

The significant assumptions used by the actuary have been:

	LGPS	
	2015/16	2016/17
Mortality Assumptions:		
Longevity at 65 for current pensioners:		
• Men	21.8 yrs	22.0 yrs
• Women	24.0 yrs	24.7 yrs
Longevity at 65 for future pensioners		
• Men	24.1 yrs	24.0 yrs
• Women	26.5 yrs	26.4 yrs
Actuarial Assumptions:		
Rate of Increase in Salaries	3.7%	2.9%
Rate of Increase in Pensions	2.2%	2.4%
Rate of Discounting Scheme Liabilities	3.5%	2.6%

Sensitivity Analysis

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Change in assumptions at year ended 31 March 2017	Approximate % inc to Employer Liability	Appropriate monetary amount (£000)
0.5% Decrease in Real Discount Rate	10%	111,322
0.5% Increase in the Salary Increase Rate	1%	14,776
0.5% Increase in the Pension Increase Rate	8%	95,116

Notes:

To quantify the impact of a change in the financial assumptions a number of different assumptions have been used on the value of the scheme liabilities as at 31 March 2017.

To quantify the uncertainty around life expectancy the difference in cost to the Employer of a one year increase in life expectancy has been used.

For sensitivity purposes, this is assumed to be an increase in the cost of benefits of broadly 3%. In practice the actual cost of a one year increase in life expectancy will depend on the structure of the revised assumption (i.e. If improvements to survival rates predominately apply at younger or older ages).

Please note the above figures have been derived based on the membership profile of the Employer as at the date of the most recent actuarial valuation.

Local Government Pension Scheme assets comprised:

	2015/16	2016/17
	£'000	£'000
Equity Securities	279,114	363,316
Bonds	25,615	28,104
UK Property	45,574	50,054
Investment Funds and Unit Trusts		
Hedge Funds	41,286	37,938
Infrastructure	45,683	51,146
Other	156,786	162,251
Sub-total	243,755	251,334
Cash and Cash Equivalents		
Cash	7,930	14,383
Total Assets	601,988	707,191

Impact on the Council's Cash Flows

The objectives of the scheme are to keep employers' contribution at as constant a rate as possible. The Council has agreed a strategy with the scheme's actuary to achieve a funding level of 100% over the next 17 years. Funding levels are reviewed on an annual basis.

The total contributions expected to be made to the Local Government Pension Scheme by the Council in the year to 31 March 2018 is estimated to be £24.6m.

35. Accounting standards that have been issued but have not yet been adopted

The Code requires the disclosure of information relating to the expected impact of an accounting change that will be required by a new standard that has been issued but not yet adopted. This applies to the adoption of the new or amended standards within the 2017/18 Code. There are no new standards in the 2017/18 Code which are likely to have a material impact on the accounts.

36. Critical Judgements in Applying Accounting Policies

In applying the accounting policies set out in this document, the Council has had to make certain judgements about complex transactions or those involving uncertainty about future events. The two key critical judgements made in the Statement of Accounts are:

There is a high degree of uncertainty about future levels of funding for local government and the impact of the decision for Britain to leave the European Union remains unclear. However, the Council has determined that this uncertainty is not yet sufficient to provide an indication that the assets of the Council might be impaired as a result of a need to close facilities and reduce levels of service provision.

The Council's group boundaries have been assessed using the criteria outlined in the Code of Practice. There are a number of interests which fall within the group boundary on the grounds of control and significant influence. However, in aggregate, they are not sufficiently material to warrant producing consolidated financial statements. The Council continues to disclose the relationships and transactions with the entities in the Related Parties note.

37. Assumptions Made About the Future and Other Major Sources of Estimation Uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Council about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the Council's Balance Sheet at 31 March 2017 for which there is a significant risk of material adjustment in the forthcoming financial year are as follows:

Uncertainties	Effect if actual results differ from assumptions
Property, Plant and Equipment	
<p>Assets are depreciated over useful lives that are dependent on assumptions about the level of repairs and maintenance that will be incurred in relation to individual assets. The current economic climate makes it uncertain that the Authority will be able to sustain its current spending on repairs and maintenance, bringing into doubt the useful lives assigned to assets</p>	<p>If the useful life of assets is reduced, depreciation increases and the carrying amount of the assets falls.</p> <p>It is estimated that the annual depreciation charge for buildings would increase by circa £1.6m for every year that useful lives had to be reduced. Should this adjustment arise it would not impact Council Tax charges.</p>
Pensions Liability	
<p>Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets.</p> <p>A firm of consulting actuaries is engaged to provide the Council with expert advice about the assumptions to be applied.</p>	<p>The effects on the net pension liability of changes in individual assumptions can be measured. For instance, a decrease of 0.5% in the real discount rate assumption would result in an increase in the pension liability of £111.3m. An increase of one year in member life expectancy would increase the pension liability by £95.1m.</p> <p>However, the judgements made by the actuary interact in complex ways. During 2016/17, the Council's actuary advised that the net pensions deficit increased by £87.8m due to an increase in inflation assumptions.</p>

Fair Value estimations	
<p>When the fair values of Investment Properties, Surplus Assets and Assets Held for Sale cannot be measured based on quoted prices in active markets (ie Level 1 inputs), their fair value is measured using the following valuation techniques: 1. For Level 2 inputs, quoted prices for similar assets or liabilities in active markets at the balance sheet date; 2. For level 3 inputs, valuations based on; - Most recent valuations adjusted to current valuation by the use of indexation and impairment review. Where possible, the inputs to these valuation techniques are based on observable data, but where this is not possible, judgment is required in establishing fair values. These judgments typically include considerations such as uncertainty and risk. Changes in assumptions used could affect the fair value of The Council's assets and liabilities.</p> <p>Where Level 1 inputs are not available, the authority employs RICS qualified valuers to identify the most appropriate valuation techniques to determine fair value. All valuations are carried out in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution of Chartered Surveyors.</p>	<p>The Council uses a combination of indexation techniques, beacon valuations and discounted cash flow (DCF) models to measure the fair value of its Investment Properties, Surplus Assets and Assets Held for Sale under IFRS13 depending on which technique it considers most appropriate. The significant unobservable inputs used in the fair value measurement include management assumptions regarding rent growth, occupancy levels, floor area repairs backlogs, beacon classifications and others.</p> <p>Significant changes in any of the unobservable inputs would result in a significantly lower or higher fair value measurement for these assets.</p>
Short Term Debtors	
<p>At 31 March 2017, the Council had a significant balance of debtors against which appropriate provisions had been made. However due to the uncertain economic landscape and changes to the welfare reform agenda it is not certain that such an allowance would be sufficient.</p>	<p>The Council will maintain a close watching brief to ensure the provision for each area of debtors is appropriate and action if necessary to help manage the risk associated with the non collection of debt.</p>

38. Statement of Accounting Policies

i. General Principles

The Statement of Accounts provides a true and fair view of the Council's transactions for the 2016/17 financial year and its financial position at the year end of 31 March 2017. The Council is required to prepare an annual Statement of Accounts by the Accounts and Audit Regulations 2015 which require the accounts to be prepared in accordance with proper accounting practices. These practices comprise the Code of Practice on Local Authority Accounting in the United Kingdom 2015/16, supported by International Financial Reporting Standards (IFRS).

The accounting convention adopted in the Statement of Accounts is principally historic cost, modified by the revaluation of certain categories of non-current assets and financial instruments.

ii. Accruals of Income and Expenditure

Activity is accounted for in the year when it takes place, not simply when cash payments are made or received. In particular:

- Revenue from the sale of goods is recognised when the Council transfers the significant rewards and risks of ownership to the purchaser and it is probable that economic benefits or service potential associated with the transaction will flow to the Council;
- Revenue from the provision of services is recognised when the Council can measure reliably the percentage of completion of the transaction and it is probable that economic benefits or service potential associated with the transaction will flow to the Council;
- Supplies are recorded as expenditure when they are consumed - where there is a gap between the date supplies are received and their consumption, they are carried as inventories on the Balance Sheet;
- Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made;
- Interest receivable on investments and payable on borrowings is accounted for respectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract;
- Where revenue and expenditure have been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Balance Sheet;
- Where debts may not be settled, the balance of debtors is written down and a charge made to revenue for the income that might not be collected; and
- The above policies are applied in an appropriate manner to avoid material misstatement in the financial statements. For the financial year in question, a de minimis of £10,000 was applied to both debtors and creditors.

iii. Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature within three months or less from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Cash Flow Statement, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Council's cash management strategy.

iv. **Exceptional Items**

When items of income or expenditure are material, their nature and value are disclosed separately on the face of the Comprehensive Income and Expenditure Statement or in the notes to the accounts, depending on how significant the items are to understanding the Council's financial performance.

v. **Prior Period Adjustments, changes in Accounting Policies and Estimates and Errors**

Prior period adjustments may arise as a result of a change in accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, ie in the current and future years affected by the change and do not give rise to a prior period adjustment.

Changes in accounting policies are only made when required by proper accounting practices or the change provides more reliable or relevant information about the effect of transactions, other events and conditions on the Council's financial position or financial performance. Where a change is made, it is applied retrospectively (unless otherwise stated) by adjusting opening balances and comparative amounts for the prior period as if the policy had always been applied.

Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period.

vi. **Charges to Revenue for Non-Current Assets**

Services, support services and trading accounts are debited with the following amounts to record the cost of holding non-current assets during the year:

- Depreciation attributable to the assets used by the relevant service;
- Revaluation and impairment losses on assets used by the service where there are no accumulated gains in the Revaluation Reserve against which the losses can be written off; and
- Amortisation of intangible fixed assets attributable to the service.

The Council is not required to raise Council Tax to fund depreciation, revaluation and impairment losses or amortisations. However, it is required to make an annual contribution from revenue towards the reduction in its overall borrowing requirement. Minimum Revenue Provision (MRP) is equal to an amount calculated on a prudent basis determined by the Council in accordance with statutory guidance. Depreciation, revaluation and impairment losses, and amortisations are therefore replaced by the MRP contribution in the General Fund Balance. This is done by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two (MRP is one amount, with depreciation, revaluation and impairment losses, or amortisations being the other amount).

vii. **Employee benefits**

a) **Benefits Payable During Employment**

Short-term employee benefits are those due to be settled wholly within 12 months of the year-end. They include such benefits as wages and salaries, paid annual leave and paid sick leave, bonuses and any non-monetary benefits for current employees and are recognised as an expense for services in the year in which employees render services to the Council.

An accrual is made for the cost of annual leave entitlements earned by employees but not taken before the year-end which employees can carry forward into the next financial year. The accrual is made at the wage and salary rates applicable in the following accounting year, being the period in which the employee takes the benefit. The accrual is charged to Surplus or Deficit on the Provision of Services, but then reversed out through the Movement in Reserves Statement so that annual leave entitlements are charged to revenue in the financial year in which the absence occurs.

b) Termination Benefits

Termination benefits are amounts payable as a result of a decision by the Council to terminate an officer's employment before the normal retirement date or an officer's decision to accept voluntary redundancy in exchange for those benefits and are charged on an accruals basis to the relevant service, or where applicable, to the Non-Distributed Costs line in the Comprehensive Income and Expenditure Statement at the earlier of when the Council can no longer withdraw the offer of those benefits or when the Council recognises costs for a restructure.

Where termination benefits involve the enhancement of pensions, statutory provisions require the General Fund Balance to be charged with the amount payable by the Council to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, appropriations are required to and from the Pensions Reserve to remove the notional debits and credits for pension enhancement termination benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end.

c) Post Employment Benefits – Teachers' and NHS Pensions

Employees of the Council are members of three separate pension schemes:

- The Teachers' Pension Scheme, administered by Capita Teachers' Pensions on behalf of the Department for Education (DfE);
- The NHS Pension Scheme, administered by NHS Pensions and
- The Local Government Pensions Scheme, administered by London Borough of Barking and Dagenham Pension Fund.

All schemes provided defined benefits to members, earned as employees of the Council.

The arrangements for the Teachers' and NHS Pension Schemes mean that liabilities for these benefits cannot ordinarily be identified specifically to the Council. The schemes are therefore accounted for as if they had been a defined contribution scheme and no liability for future payments of benefits is recognised in the Balance Sheet. The Children's and Education Services line in the Comprehensive Income and Expenditure Statement was charged with the employer contributions payable to Teachers' Pensions in the year, while NHS pension contributions are included in the Public Health line.

d) The Local Government Pension Scheme

The Local Government Scheme is accounted for as a defined benefits scheme.

The liabilities of the London Borough of Barking and Dagenham pension fund attributable to the Council are included in the Balance Sheet on an actuarial basis using the projected unit method – i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates, and projections of projected earnings for current employees.

Liabilities are measured on an actuarial basis discounted to present value, using the projected unit method. The discount rate to be used is determined in reference to market yields at balance sheet date of high quality corporate bonds.

The assets of London Borough of Barking and Dagenham pension fund attributable to the Council are included in the Balance Sheet at their fair value:

- quoted securities - current bid price;
- unquoted securities - professional estimate;
- unitised securities - current bid price;
- property - market value; and
- limited partnerships - fair value on net asset value.

The change in the net pension liability is analysed into the following components:

Service costs comprising:

- current service cost - the increase in liabilities as a result of years of service earned this year allocated in the Comprehensive Income and Expenditure Statement to the services for which the employees worked;
- past service cost - the increase in liabilities as a result of a scheme amendment or curtailment whose effect relates to years of service earned in earlier years - debited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement as part of Non Distributed Costs;
- net interest on the net defined benefit liability (asset), ie net interest expense for the Council – the change during the period in the net defined benefit liability (asset) that arises from the passage of time charged to the Financing and Investment Income and Expenditure line of the Comprehensive Income and Expenditure Statement – this is calculated by applying the discount rate used to measure the defined benefit obligation at the beginning of the period to the net defined benefit liability (asset) at the beginning of the period – taking into account any changes in the net defined benefit liability (asset) during the period as a result of contribution and benefit payments.

Re-measurements comprising:

- the return on plan assets – excluding amounts included in net interest on the net defined benefit liability (asset) – charged to the Pensions Reserve as Other Comprehensive Income and Expenditure
- actuarial gains and losses – changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions – charged to the Pensions Reserve as Other Comprehensive Income and Expenditure

Contributions paid to the London Borough of Barking and Dagenham pension fund - cash paid as employer's contributions to the pension fund in settlement of liabilities; not accounted for as an expense.

In relation to retirement benefits, statutory provisions require the General Fund balance to be charged with the amount payable by the Council to the Pension Fund or directly to pensioners in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, this means that there are transfers to and from the Pensions Reserve to remove the notional debits and credits for retirement benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end. The negative balance that arises on the Pensions Reserve thereby measures the beneficial impact to the General Fund of being required to account for retirement benefits on the basis of cash flows rather than as benefits are earned by employees.

e) Discretionary Benefits

The Council has restricted powers to make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award to any member of staff (including teachers) are accrued in the year of the decision to make the award and accounted for using the same policies as are applied to the Local Government Pension Scheme.

viii. Events after the Balance Sheet Date

Events after the Balance Sheet date are those events, both favourable and unfavourable, that occur between the end of the reporting period and the date when the Statement of Accounts is authorised for issue. There are two types of events, adjusting and non-adjusting:

- Where the event is supported by evidence of conditions that existed at the end of the reporting period the Statement of Accounts is adjusted to reflect the impact of the event; and
- Where the event is supported by evidence of conditions that arose after the reporting period the Statement of Accounts is not adjusted, but where the impact of the event is material the nature of the event is disclosed in a separate note setting out the nature of the event and the estimated financial impact.

Events taking place after the date of authorisation for issue are not reflected in the Statement of Accounts.

ix. Financial Instruments

Financial Liabilities

Financial liabilities are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value and are carried at their amortised cost.

Annual charges for interest payable, included within Financing and Investment Income and Expenditure in the Comprehensive Income and Expenditure Statement, are based on the carrying amount of the liability multiplied by the effective rate of interest for the instrument. The effective rate of interest is the rate that exactly discounts the estimated future cash payments over the life of the instrument to the amount at which it was originally recognised.

The Council's borrowings are stated in the balance sheet at the outstanding principal repayable, including accrued interest, and the amount charged to the Comprehensive Income and Expenditure Statement is the amount payable for the year according to the relevant loan agreement.

Gains and losses on the repurchase or early settlement of borrowings are posted to the Financing and Investment Income and Expenditure in the Comprehensive Income and Expenditure Statement in the year of repurchase or settlement.

Financial Assets

Financial assets are classified into two types:

- Loans and receivables – assets that have fixed or determinable payments but are not quoted in an active market; and
- Available for sale assets – assets that have a quoted market price and/or do not have fixed or determinable payments.

Loans and Receivables

Loans and receivables are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value. They are subsequently measured at their amortised cost.

Annual credits to the Financing and Investment Income and Expenditure in the Comprehensive Income and Expenditure Statement for interest receivable are based on the carrying amount of the assets multiplied by the effective rate of interest for the instrument.

For loans made by the Council, this means that:

- the amount presented in the Balance Sheet is the outstanding principal receivable (plus accrued interest); and
- interest credited to the Comprehensive Income and Expenditure Statement reflects the amount due for the year in the relevant loan agreement.

Where assets are identified as impaired because of a likelihood arising from a past event such that payments due under the contract will not be made, the asset is written down and a charge reflected in Financing and Investment Income and Expenditure in the Comprehensive Income and Expenditure Statement or to the relevant service. The impairment loss is measured as the difference between the carrying amount and the present value of the revised future cash flows discounted at the asset's original effective interest rate.

Any gains or losses that arise on the de-recognition of an asset are credited or debited to Financing and Investment Income and Expenditure in the Comprehensive Income and Expenditure Statement.

Available for Sale Assets

Available for sale assets are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured and carried at fair value. Where the asset has fixed or determinable payments, annual credits (to Financing and Investment Income and Expenditure in the Comprehensive Income and Expenditure Statement) for interest receivable are based on the amortised cost of the asset multiplied by the effective rate of interest for the instrument. Where there are no fixed or determinable payments, income is credited to the Comprehensive Income and Expenditure Statement when it becomes due to the Council.

Assets are maintained in the Balance Sheet at fair value based on the following principles:

- Instruments with quoted market prices - the market price;
- Other instruments with fixed determinable payments - discounted cash flow analysis; and
- Equity shares with no quoted market prices - independent analysis of company valuations.

The inputs to the measurement techniques are categorised in accordance with the following three levels:

- Level 1 inputs - quoted prices (unadjusted) in active markets for identical assets that the Council can access at the measurement date.
- Level 2 inputs - inputs other than quoted prices included within Level 1 that are observable for the asset, either directly or indirectly.
- Level 3 inputs - unobservable inputs for the asset.

Changes in fair value are balanced by an entry in the Available for Sale Reserve, and the gain/loss is recognised in the surplus or deficit in Revaluation of Available for Sale Financial Assets. Where impairment losses are incurred, these are charged to Financing and Investment Income and Expenditure in the Comprehensive Income and Expenditure Statement, along with any net gain or loss for the asset accumulated in the Available for Sale Reserve.

Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made (fixed or determinable payments) or fair value falls below cost, the asset is written down and a charge made to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. If the asset has fixed or determinable payments, the impairment loss is measured as the difference between the carrying amount and the present value of the revised future cash flows discounted at the asset's original effective interest rate. Otherwise, the impairment loss is measured as any shortfall of fair value against the acquisition cost of the instrument (net of any principal repayment and amortisation).

Any gains and losses that arise on the derecognition of the asset are credited or debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement, along with any accumulated gains or losses previously recognised in the Available-for-Sale Reserve.

Where fair value cannot be measured reliably, the instrument is carried at cost (less any impairment losses).

x. Government Grants and contributions

Whether paid on account, by instalments or in arrears, government grants and third party contributions and donations are recognised as due to the Council when there is reasonable assurance that:

- the Council will comply with the conditions attached to the payments; and
- the grants or contributions will be received.

Amounts recognised as due to the Council are not credited to the Comprehensive Income and Expenditure Statement until conditions attached to the grant or contribution have been satisfied.

Conditions are stipulations that specify that the future economic benefits or service potential embodied in the asset in the form of the grant or contribution are required to be consumed by the recipient as specified, or future economic benefits or service potential must be returned to the transferor.

Monies advanced as grants and contributions for which conditions have not been satisfied are carried in the Balance Sheet as creditors. When conditions are satisfied, the grant or contribution is credited to either the relevant service line (attributable revenue grants and contributions) or Taxation and Non-Specific Grant Income (non-ring fenced revenue grants and all capital grants) in the Comprehensive Income and Expenditure Statement.

Where capital grants are credited to the Comprehensive Income and Expenditure Statement, they are reversed out of the General Fund Balance in the Movement in Reserves Statement. Where the grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied reserve. Where it has been applied, it is posted to the Capital Adjustment Account. Amounts in the Capital Grants Unapplied Reserve are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

xi. Community Infrastructure Levy

The Council has elected to charge a Community Infrastructure Levy (CIL). The levy will be charged on new builds (chargeable developments for the Council) with appropriate planning consent. The Council charges for and collects the levy, which is a planning charge. The income from the levy will be used to fund a number of infrastructure projects (these include transport, flood defences and schools) to support the development of the area.

CIL is received without outstanding conditions; it is therefore recognised at the commencement date of the chargeable development in the Comprehensive income and Expenditure Statement in accordance with the accounting policy for government grants and contributions set out above. CIL charges will be largely used to fund capital expenditure. However, a small proportion of the charges may be used to fund revenue expenditure.

xii. Interest in Companies and Other Entities

An assessment of the Council's interests has been carried out during the year in accordance with the Code of Practice to determine the group relationships that exist. Inclusion in the group is dependent upon the extent of the Council's control or influence over the entity demonstrated through ownership, such as a shareholding in an entity or representation on an entity's board of directors. The Council does have a number of interests in companies and other entities, none of which would be material on consolidation due to the elimination of group transactions. Thus the production of group accounts is not required for these interests. The main interests are fully disclosed within the Related Parties disclosure.

In the Council's single entity accounts, the interests in companies and other entities are recorded as financial assets at valuation, where a valuation is not possible or would not give a materiality different result the interests are recorded at cost, less any impairment.

xiii. Investment Properties

Investment properties are those that are used solely to earn rentals (to generate a minimum yield of 6% in accordance with the Council's Standing Orders) and/or for capital appreciation. The definition is not met if the property is used in any way to facilitate the delivery of services or production of goods (operational assets) or is held for sale (assets for disposal).

Investment properties are measured initially at cost and subsequently at fair value, being the price that would be received to sell such an asset in an orderly transaction between market participants at the measurement date. As a non-financial asset, investment properties are measured at highest and best use. Properties are not depreciated but are re-valued annually according to market conditions at the year-end. Gains and losses on revaluation are posted to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The same treatment is applied to gains and losses on disposal.

Rentals received in relation to investment properties are credited to the Financing and Investment Income line and result in a gain for the General Fund Balance. However, revaluation and disposal gains and losses are not permitted by statutory arrangements to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and (for any sale proceeds greater than £10,000) the Capital Receipts Reserve.

xiv. Jointly Controlled Operations and Jointly Controlled Assets

Jointly controlled operations are activities undertaken by the Council in conjunction with other parties that involve the use of the assets and resources of the parties rather than the establishment of a separate entity. The Council recognises on its Balance Sheet any assets that it controls, and liabilities that it incurs, and reflects in the Comprehensive Income and Expenditure Statement expenditure incurred together with any share of income it earns from the activity of the operation.

xv. Leases

Leases are classified as finance leases where the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the property, plant or equipment from the lessor to the lessee. All other leases are classified as operating leases. Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification. Arrangements that do not have the legal status of a lease but convey a right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets.

The Council as Lessee

Finance Leases

Property, plant and equipment held under finance leases is recognised on the Balance Sheet at the commencement of the lease at its fair value measured at the lease's inception (or the present value of the minimum lease payments, if lower). The asset recognised is matched by a liability for the obligation to pay the lessor. Initial direct costs of the Council are added to the carrying amount of the asset. Premiums paid on entry into a lease are applied to writing down the lease liability. Contingent rents are charged as expenses in the periods in which they are incurred. Lease payments are apportioned between:

- a charge for the acquisition of the interest in the property, plant or equipment - applied to write down the lease liability; and
- a finance charge - debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

Property, Plant and Equipment recognised under finance leases is accounted for using the policies applied generally to such assets, subject to depreciation being charged over the lease term if this is shorter than the asset's estimated useful life (where ownership of the asset does not transfer to the Council at the end of the lease period).

The Council is not required to raise Council Tax to cover depreciation or revaluation and impairment losses arising on leased assets. Instead, a prudent annual contribution is made from revenue funds towards the deemed capital investment in accordance with statutory requirements. Depreciation, revaluation and impairment losses are therefore substituted by a revenue contribution in the General Fund Balance, by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two (MRP is one amount, with depreciation, revaluation and impairment losses, or amortisations being the other amount).

Operating Leases

Rentals paid under operating leases are charged to the Comprehensive Income and Expenditure Statement as an expense of the services benefitting from use of the leased property, plant or equipment. Charges are made on a straight-line basis over the life of the lease; even if this does not match the pattern of payments (e.g. there is a rent-free period at the commencement of the lease).

The Council as Lessor

Finance Leases

Where the Council grants a finance lease over a property or an item of plant or equipment, the relevant asset is written out of the Balance Sheet as a disposal. At the start of the lease, the carrying amount of the asset in the Balance Sheet (whether Property, Plant and Equipment or Assets Held for Sale) is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. A gain, representing the Council's net investment in the lease, is credited to the same line in the Comprehensive Income and Expenditure Statement also as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal), matched by a lease (long-term debtor) asset in the Balance Sheet.

Lease rentals receivable are apportioned between:

- a charge for the acquisition of the interest in the property – applied to write down the lease debtor (together with any premiums received); and
- finance income - credited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

The gain credited to the Comprehensive Income and Expenditure Statement on disposal is not permitted by statute to increase the General Fund Balance and is required to be treated as a capital receipt. Where a premium has been received, this is posted out of the General Fund Balance to the Capital Receipts Reserve in the Movement in Reserves Statement. Where the amount due in relation to the lease asset is to be settled by the payment of rentals in future financial years, this is posted out of the General Fund Balance to the Deferred Capital Receipts Reserve in the Movement in Reserves Statement. When the future rentals are received, the element for the capital receipt for the disposal of the asset is used to write down the lease debtor. At this point, the deferred capital receipts are transferred to the Capital Receipts Reserve.

The written-off value of disposals is not a charge against Council Tax, as the cost of fixed assets is fully provided for under separate arrangements for capital financing. Amounts are therefore appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

Operating Leases

Where the Council grants an operating lease over a property or an item of plant or equipment, the asset is retained in the Balance Sheet. Rental income is credited to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Credits are made on a straight-line basis over the life of the lease, even if this does not match the pattern of payments (eg there is a premium paid at the commencement of the lease). Initial direct costs incurred in negotiating and arranging the lease are added to the carrying amount of the relevant asset and charged as an expense over the lease term on the same basis as rental income.

xvi. Overheads and Support Services

The costs of overheads and support services are charged to those that benefit from the supply or service in accordance with the costing principles of the CIPFA Service Reporting Code of Practice 2015/16 (SeRCOP). The total absorption costing principle is used – the full cost of overheads and support services are shared between users in proportion to the benefits received, with the exception of:

- Corporate and Democratic Core - costs relating to the Council's status as a multifunctional, democratic organisation; and

- Non Distributed Costs - the cost of discretionary benefits awarded to employees retiring early and impairment losses chargeable on Assets Held for Sale.

These two cost categories are defined in SeRCOP and accounted for as separate headings in the Comprehensive Income and Expenditure Statement, as part of Net Expenditure on Continuing Services.

xvii. Property, Plant and Equipment

Assets that have physical substance and are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes and that are expected to be used during more than one financial year are classified as Property, Plant and Equipment. It should be noted that Voluntary-aided schools are not recorded in the Council's balance sheet.

Recognition

Expenditure on the acquisition, creation or enhancement of Property, Plant and Equipment is capitalised on an accruals basis, provided that it is probable that the future economic benefits or service potential associated with the item will flow to the Council and the cost of the item can be measured reliably. Any expenditure which does not add value to the asset is written off in accordance with the accounting policy on impairment as set out below. Expenditure that maintains but does not add to an asset's potential to deliver future economic benefits or service potential (i.e. repairs and maintenance) is charged as an expense when it is incurred.

Measurement

Assets are initially measured at cost, comprising:

- the purchase price;
- any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management; and
- the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located.

The Council does not capitalise borrowing costs incurred whilst assets are under construction. The cost of assets acquired other than by purchase is deemed to be its fair value, unless the acquisition does not have commercial substance (i.e. it will not lead to a variation in the cash flows of the Council). In the latter case, where an asset is acquired via an exchange, the cost of the acquisition is the carrying amount of the asset given up by the Council.

Donated assets are measured initially at fair value. The difference between fair value and any consideration paid is credited to the Taxation and Non-Specific Grant Income line of the Comprehensive Income and Expenditure Statement, unless the donation has been made conditionally. Until conditions are satisfied, the gain is held in the Donated Assets Account.

Where gains are credited to the Comprehensive Income and Expenditure Statement, they are reversed out of the General Fund Balance to the Capital Adjustment Account in the Movement in Reserves Statement. Assets are then carried in the Balance Sheet using the following measurement bases:

Infrastructure, Assets Under Construction	Depreciated Historical Cost
---	-----------------------------

Community Assets	Depreciated Historical Cost or Valuation
Council Dwellings	Fair value based on existing use value - social housing (EUV - SH)
Other Land & Buildings, Vehicles Plant & Equipment	Fair value based on existing use value (EUV) or depreciated replacement cost (DRC) using the 'instant build' approach if EUV cannot be determined
Surplus Assets	Fair value based on existing use value (EUV) applying the same assumptions relating to the level of usage etc, as those of the most recent revaluation as an operational asset

Where there is no market based evidence of current value because of the specialist nature of an asset, depreciated replacement cost (DRC) is used as an estimate of current value.

Where non-property assets that have short useful lives or low values (or both), depreciated historical cost basis is used as a proxy for current value.

Assets included in the Balance Sheet at fair value are re-valued sufficiently regularly to ensure that their carrying amount is not materially from their fair value at the year-end, but as a minimum every five years. Increases in valuations are matched by credits to the Revaluation Reserve to recognise unrealised gains. Exceptionally, gains might be credited to the Comprehensive Income and Expenditure Statement where they arise from the reversal of a loss previously charged to a service.

Where decreases in value are identified, they are accounted for by:

- where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains); or
- where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the Comprehensive Income and Expenditure Statement.

The Revaluation Reserve contains revaluation gains recognised since 1 April 2007 only, the date of its formal implementation. Gains arising before that date have been consolidated into the Capital Adjustment Account.

Impairment

Assets are assessed at each year-end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

Where impairment losses are identified, they are accounted for by:

- where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains); or
- where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the Comprehensive Income and Expenditure Statement.

Where an impairment loss is reversed subsequently, the reversal is credited to the relevant service line(s) in the Comprehensive Income and Expenditure Statement, up to the amount of the original loss, as adjusted for depreciation that would have been charged if the loss had not been recognised.

Depreciation

Depreciation is provided for on all Property, Plant and Equipment assets by the systematic allocation of their depreciable amounts over their useful lives. An exception is made for assets without a determinable finite useful life (i.e. freehold land and certain Community Assets) and assets that are not yet available for use (i.e. assets under construction).

Depreciation is calculated on the following bases:

- dwellings and other buildings – straight-line allocation over the useful life of the property as estimated by the valuer;
- vehicles, plant, furniture and equipment – straight-line allocation over the useful life of the asset – between 5 and 20 years;
- infrastructure – straight-line allocation over 20 years;
- no charge is made in the year of purchase or construction of an asset; and
- assets demolished in the year will have a full year's depreciation charge.

Where an item of Property, Plant and Equipment has major components whose cost is significant in relation to the total cost of the item, the components are depreciated separately.

Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged on assets and the depreciation that would have been chargeable based on their historical cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

This authority will recognise standard component types and lives provided by the Council's valuers. On a case by case basis, it may also recognise components more specific to individual assets.

Materiality, and what constitutes a significant component, will be determined by reference to the following de minimis thresholds:

- Assets with a Current Net Book Value (excluding land element) of less than £2 million will not be considered for componentisation and no components valued below £250,000 will be componentised; and
- Components will be deemed not significant where their Gross Replacement Cost (GRC) is less than 20% of the GRC of the building, or less than £250,000.

Where the remaining useful life for a prospective component is within two years of, or greater than that of the existing asset, the component will not be recognised separately on grounds of materiality, unless in exceptional cases the useful lives are so short or the value so high as to render the effect material.

Assets must be considered for componentisation when:

- 1) New assets are acquired;
- 2) Revaluation is carried out; or
- 3) Enhancement expenditure is incurred

Disposals and Non-current Assets Held for Sale

When it becomes probable that the carrying amount of an asset will be recovered principally through a sale transaction rather than through its continuing use, it is reclassified as an Asset Held for Sale. The asset is revalued immediately before reclassification and then carried at the lower of this amount and fair value less costs to sell. Where there is a subsequent decrease to fair value less costs to sell, the loss is posted to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Gains in fair value are recognised only up to the amount of any previously losses recognised in the Surplus or Deficit on Provision of Services.

Depreciation is not charged on Assets Held for Sale. If assets no longer meet the criteria to be classified as Assets Held for Sale, they are reclassified back to non-current assets and valued at the lower of their carrying amount before they were classified as held for sale; adjusted for depreciation, amortisation or revaluations that would have been recognised had they not been classified as Held for Sale, and their recoverable amount at the date of the decision not to sell.

Assets that are to be abandoned or scrapped are not reclassified as Assets Held for Sale.

When an asset is disposed of or decommissioned, the carrying amount of the asset in the Balance Sheet (whether Property, Plant and Equipment or Assets Held for Sale) is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. Receipts from disposals (if any) are credited to the same line in the Comprehensive Income and Expenditure Statement also as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal). Any revaluation gains accumulated for the asset in the Revaluation Reserve are transferred to the Capital Adjustment Account.

Amounts received for a disposal in excess of £10,000 are categorised as capital receipts. A proportion of receipts relating to housing disposals (75% for dwellings, 50% for land and other assets, net of statutory deductions and allowances) is payable to the Government. The balance of receipts remains within the Capital Receipts Reserve and can then only be used for new capital investment or set aside to reduce the Council's underlying need to borrow (the capital financing requirement). Receipts are appropriated to the Reserve from the General Fund Balance in the Movement in Reserves Statement.

The written-off value of disposals is not a charge against council tax, as the cost of non-current assets is fully provided for under separate arrangements for capital financing. Amounts are appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

xviii. Private Finance Initiative (PFI) and Similar Contracts

PFI and similar contracts are agreements to receive services, where the responsibility for making available the property, plant and equipment needed to provide the services passes to the PFI contractor. As the Council is deemed to control the services that are provided under its PFI schemes, and as ownership of the property, plant and equipment will pass to the Council at the end of the contracts for no additional charge, the Council carries the assets used under the contracts on its Balance Sheet as part of Property, Plant and Equipment.

The original recognition of these assets at fair value (based on the cost to purchase the property, plant and equipment) was balanced by the recognition of a liability for amounts due to the scheme operator to pay for the capital investment.

Non-current assets recognised on the Balance Sheet are revalued and depreciated in the same way as property, plant and equipment owned by the Council.

The amounts payable to the PFI operators each year are analysed into five elements:

- **fair value of the services received during the year** - debited to the relevant service in the Comprehensive Income and Expenditure Statement;
- **finance cost** - an interest charge on the outstanding Balance Sheet liability, debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement;
- **contingent rent**- increases in the amount to be paid for the property arising during the contract, debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement;
- **payment towards liability** - applied to write down the Balance Sheet liability towards the PFI operator (the profile of write-downs is calculated using the same principles as for a finance lease); and

- **life-cycle replacement costs** - proportion of the amounts payable is posted to the Balance Sheet as a prepayment and then recognised as additions to Property, Plant and Equipment when the relevant works are eventually carried out.

xix. Provisions, Contingent Liabilities and Contingent Assets

Provisions

Provisions are made where an event has taken place that gives the Council a legal or constructive obligation that probably requires settlement by a transfer of economic benefits or service potential, and a reliable estimate can be made of the amount of the obligation. The most common provisions are for insurance and bad debts.

Provisions are charged as an expense to the appropriate service line in the Comprehensive Income and Expenditure Statement in the year that the Council becomes aware of the obligation, and are measured at the best estimate at the balance sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet. Estimated settlements are reviewed at the end of each financial year – where it becomes less than probable that a transfer of economic benefits will now be required (or a lower settlement than anticipated is made), the provision is reversed and credited back to the relevant service.

Where some or all of the payment required to settle a provision is expected to be recovered from another party (e.g. from an insurance claim), this is only recognised as income for the relevant service if it is virtually certain that reimbursement will be received if the Council settles the obligation.

Contingent Liabilities

A contingent liability arises where an event has taken place that gives the Council a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Council. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably. Contingent liabilities are not recognised in the Balance Sheet but disclosed in a note to the accounts.

xx. Reserves

The Council sets aside specific amounts as reserves for future policy purposes or to cover contingencies. Reserves are created by appropriating amounts out of the General Fund Balance in the Movement in Reserves Statement. When expenditure to be financed from a reserve is incurred, it is charged to the appropriate service in that year to score against the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement. The reserve is then appropriated back into the General Fund Balance in the Movement in Reserves Statement so that there is no net charge against Council Tax for the expenditure.

Certain reserves are kept to manage the accounting processes for non-current assets, financial instruments, retirement and employee benefits, and do not represent usable resources for the Council. These reserves are explained in the relevant policies.

xxi. Revenue Expenditure Funded from Capital under Statute

Expenditure incurred during the year that may be capitalised under statutory provisions but that does not result in the creation of a non-current asset has been charged as expenditure to the relevant service in the Comprehensive Income and Expenditure Statement in the year. Where the Council has determined to meet the cost of this expenditure from existing capital resources or by borrowing, a transfer in the Movement in Reserves Statement from the General Fund Balance to the Capital Adjustment Account then reverses out the amounts charged so that there is no impact on the level of Council Tax.

xxii. Value Added Tax (VAT)

VAT payable is included as an expense only to the extent that it is not recoverable from Her Majesty's Revenue and Customs. VAT receivable is excluded from income.

xxiii. Carbon Reduction Commitment Allowances

The authority is required to participate in the Carbon Reduction Commitment (CRC) Energy Efficiency Scheme. This scheme is currently in the initial year of its second phase, which ends on 31 March 2019. The authority is required to purchase allowances, either prospectively or retrospectively, and surrender them on the basis of emissions i.e. carbon dioxide (CO₂) produced as energy is used. As CO₂ is emitted (i.e. as energy is used), a liability and an expense are recognised. The liability will be discharged by surrendering allowances. The liability is measured at the best estimate of the expenditure required to meet the obligation, normally at the current market price (i.e. price per ton) of the number of allowances required to meet the liability at the reporting date. The cost to the authority is recognised and reported in the costs of the authority's services and is apportioned to services on the basis of energy consumption.

xxiv. Schools

The Code of Practice on Local Authority Accounting in the United Kingdom confirms that the balance of control for local authority maintained schools (ie those categories of school identified in the School Standards and Framework Act 1998, as amended) lies with the Council. The Code also stipulates that those schools' assets, liabilities, reserves and cash flows are recognised in the Council's financial statements (and not the Group Accounts). Therefore schools' transactions, cash flows and balances are recognised in each of the financial statements of the Council as if they were the transactions, cash flows and balances of the Council.

xxv. Fair Value Measurements

The Council measures some of its non-financial assets such as surplus assets and investment properties, and some of its financial instruments at fair value at each reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement assumes that the transaction to sell the asset or transfer the liability takes place at either:

- a) in the principal market for the asset or liability; or
- b) in the absence of a principal market, in the most advantageous market for the asset or liability.

The Council measure the fair value of an asset or liability using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

When measuring the fair value of a non-financial asset, the Council takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Council uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Inputs to the valuation techniques in respect of assets and liabilities for which fair value is measured or disclosed in the Council's financial statements are categorised within the fair value hierarchy, as follows:

- Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities that the Council can access at the measurement date
- Level 2 - inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly
- Level 3 - unobservable inputs for the asset or liability

xxvi. Council Tax and Non-Domestic Rates

Billing authorities act as agents, collecting council tax and non-domestic rates (NDR) on behalf of the major preceptors (including government for NDR) and, as principals, collecting council tax and NDR for themselves. Billing authorities are required by statute to maintain a separate fund (ie the Collection Fund) for the collection and distribution of amounts due in respect of council tax and NDR. Under the legislative framework for the Collection Fund, billing authorities, major preceptors and central government share proportionately the risks and rewards that the amount of council tax and NDR collected could be less or more than predicted.

Accounting for Council Tax and NDR

The council tax and NDR income included in the Comprehensive Income and Expenditure

Statement is the Council's share of accrued income for the year. However, regulations determine the amount of council tax and NDR that must be included in the Council's General Fund. Therefore, the difference between the income included in the Comprehensive Income and Expenditure Statement and the amount required by regulation to be credited to the General Fund is taken to the Collection Fund Adjustment Account and included as a reconciling item in the Movement in Reserves Statement.

The Balance Sheet includes the Council's share of the end of year balances in respect of council tax and NDR relating to arrears, impairment allowances for doubtful debts, overpayments and prepayments and appeals.

39. Contingent Liability

There is a potential dispute with a contractor for the collection of water and sewerage. The Council is contesting the liability. It is difficult to give a full assessment unless the completed particulars are known. However, it is estimated that the claim could be in the region of £5m.



Housing Revenue Account

for the year ended

31st March 2017

Housing Revenue Account (HRA) Income and Expenditure Statement

The HRA Income and Expenditure Statement shows the economic cost in the year of providing housing services in accordance with generally accepted accounting practices, rather than the amount to be funded from rents and government grants. Authorities charge rents to cover expenditure in accordance with regulations; this may be different from the accounting cost. The increase or decrease in the year, on the basis of which rents are raised, is shown in the Statement of Movement on the HRA Statement.

2015/16		2016/17
£000	Expenditure	£000
17,994	Repairs & Maintenance	15,764
43,980	Supervision & Management	45,364
329	Rent, Rates, Taxes & Other Charges	333
1,049	Depreciation and revaluation of non-current assets (note 5)	13,439
513	Movement in the allowance for bad debts	892
63,865	Total Expenditure	75,792
	Income	
(91,731)	Dwelling rents	(90,868)
(690)	Non-dwelling rents	(755)
(18,578)	Charges for services and facilities	(21,746)
0	Contributions towards expenditure	0
(110,999)	Total Income	(113,369)
(47,134)	Net cost of HRA Services as included in the Council's Comprehensive Income & Expenditure Statement	(37,577)
685	HRA services' share of Corporate & Democratic Core	685
(46,449)	Net Cost/(Surplus) for HRA	(36,892)
	HRA share of the operating income and expenditure included in the Comprehensive Income and Expenditure Statement:	
(10,781)	Gain on sale of HRA non-current assets	(13,251)
9,324	Interest Payable and similar charges	9,655
(507)	Interest & Investment Income	(454)
1,739	Pensions interest cost and expected return on Pension assets	1,228
(46,674)	(Surplus) / Deficit for the year of HRA Services	(39,714)

MOVEMENT ON THE HRA STATEMENT

The overall objectives for Movement on the HRA Statement and the general principles for its construction are the same as those generally for the Movement in Reserves Statement, into which it is consolidated. The statement takes the outturn on the HRA Income and Expenditure Statement and reconciles it to the surplus or deficit for the year on the HRA Balance, calculated in accordance with the requirements of the Local Government and Housing Act 1989.

2015/16 £'000		2016/17 £'000
(8,736)	Balance at 1 April	(8,736)
(46,674)	(Surplus)Deficit for the year on the HRA Income & Expenditure Statement	(39,714)
45,811	Adjustments between accounting basis and funding basis under statute	37,528
<u>(863)</u>	Net increase before transfers to/from reserves	<u>(2,186)</u>
863	Transfers to / (from) reserves	266
<u>0</u>	(Increase) / decrease in year on the HRA	<u>(1,920)</u>
<u><u>(8,736)</u></u>	Balance at 31 March	<u><u>(10,656)</u></u>

2015/16 £'000	Adjustments between accounting basis and funding basis under statute	2016/17 £'000
10,781	Gain/(loss) on HRA - Non Current Assets	13,251
9,981	Revaluation/Impairment of Housing Assets	(415)
588	Repayment of principal for capital finance lease	588
(99)	Holiday pay accruals and other accumulating compensated absences	26
(2,266)	Net charges made for retirement benefits in accordance with IAS 19 (note 8)	(840)
27,326	Transfer to the Major Repairs Reserve	24,918
<u>46,311</u>		<u><u>37,528</u></u>

NOTES TO THE HOUSING REVENUE ACCOUNT

1. Council Housing Stock

The Council was responsible for managing an average of 18,019 dwellings during 2016/17 (18,307 during 2015/16).

At 31 March 2017, the stock was made up as follows:

Dwelling type	units	Year of construction	units
Low rise flats	2,283	Pre 1919	278
Medium rise flats	4,052	1919 - 1944	8,794
High rise flats	2,187	1945 - 1964	3,799
Houses and bungalows	9,399	Post 1964	5,052
Multi Occupied	2		
	17,923		17,923

The change in stock can be summarised as follows:

	2015/16 units	2016/17 units
Stock at 1 April	18,500	18,115
Sales - Right to Buy	(226)	(192)
Additions	144	0
Adjustment (Review of Stock)	3	0
Demolitions (Decant Programme)	(306)	0
Stock at 31 March	18,115	17,923

The balance sheet value of land, houses and other property within the HRA is as follows:

	2015/16 £000	2016/17 £000
Dwellings	853,115	917,565
Other Land and Buildings	6,608	6,291
Vehicles Plant and Equipment	1,763	1,176
Infrastructure Assets	4,150	3,856
Assets Under Construction	35,877	57,144
	901,514	986,032

2. Vacant possession value

The vacant possession value of dwellings within the HRA at 31 March 2017 was £3.7billion (£3.4billion 31 March 2016). The balance sheet value of dwellings, which is stated at Existing Use Value - Social Housing, is lower than the vacant possession value. This shows the economic cost to the government in providing council housing at less than the open market rental value.

3. Major Repairs Reserve

The following is an analysis of the Major Repairs Reserve (MRR):

Major Repairs Reserve	2015/16 £000	2016/17 £000
Balance at 1 April	(4,831)	(3,726)
Amount transferred to MRR (Depreciation)	(11,030)	(13,024)
Debits to the MRR in respect of capital expenditure on HRA land and buildings	38,961	40,668
Amount transferred from MRR to Capital Projects Dispute Reserve	500	
Transfers from HRA to MRR	(27,326)	(24,917)
Balance at 31 March	(3,726)	(999)

4. Capital expenditure and receipts

The following analyses HRA capital expenditure and the sources of funding used:-

	Borrowing Approvals £000	Grant & S106 £000	Capital Receipts Reserve £000	Major Repairs Reserve £000	Total £000
Houses	8150	-	-	27,459	35,610
Land	-	-	-	-	0
Other property	-	-	-	345	345
Assets Under Construction	-	198	8,375	12,863	21,436
Total	8,150	198	8,375	40,667	57,390

Capital receipts derived from disposals of land, houses and other property within the HRA during 2016/17 are summarised as follows:-

	2015/16 £000	2016/17 £000
Houses	21,558	23,458
Land	0	0
Other property	0	0
Total	21,558	23,458

5. Depreciation and impairment

The total charge for depreciation to the HRA was £12.050 million for dwellings and £0.973 million for other property including intangible assets (2015/16 £10.046 million and £0.984 million, respectively). A revaluation gain of £9.981 million have also been credited to the HRA.

The Council commissioned an impairment review of all its assets from its valuers, Wilks Head & Eve. The conclusion of the valuers was that no impairment allowance should be applied to the value of the housing stock.

6. Sums directed by the Secretary of State – Rent rebates transferred to General Fund

From 1 April 2004, HRA tenant rent rebates and the subsidy received from the Department for Work and Pensions (DWP) are accounted for in the General Fund. The exception to this is the subsidy withheld by the DWP because the rent levels set for the tenants are above the DWP guideline rent. This element, known as the 'rent rebate subsidy limitation', is charged to the HRA as a reimbursement to the General Fund for its loss of subsidy income. No reimbursement is required from the Barking and Dagenham HRA in 2015/16 (2015/16: nil).

7. Rent arrears

	2015/16 £000	2016/17 £000
Dwelling rents	3,318	4,386
Other charges/adjustments	1,131	1,338
	<u>4,449</u>	<u>5,724</u>

During 2016/17, arrears were to 5.15% of net rent income, compared with 4.0% in 2015/16. The total provision for rent & leasehold arrears at 31 March 2017 was £3.9m

8. IAS 19 – Retirement Benefits

The Authority considers it to be proper accounting practice to allow the HRA to be charged with an attributable share of current and past service costs. From 2005/06, the HRA has also been charged with an attributable share of pension interest costs, less expected return on pension assets. However, as local authorities can only charge actual employer contributions and payments against the HRA, the IAS 19 entries are reversed out in the Movement on the HRA statement and replaced by actual employers' contributions payable to the scheme. The Core Financial Statements note 33 gives further details.

9. Revenue expenditure funded from capital under statute

Revenue expenditure funded from capital under statute on the HRA in 2016/17 was nil.



The Collection Fund

for the year ended

31st March 2017

Collection Fund Income and Expenditure Statement

The Collection Fund reflects the statutory obligation for billing authorities to maintain a separate Collection Fund. The statement shows the transactions of the billing authority in relation to the collection from taxpayers and distribution to local authorities and the government of council tax and non-domestic rates

	2016/17				2015/16
	NDR Supplement	NDR	Council Tax	Total	Total
	£000	£000	£000	£000	£000
Income					
Council Tax Receivable			(67,138)	(67,138)	(63,608)
Business Rates Receivable		(56,544)		(56,544)	(54,926)
Business Rate Supplement	(1,456)			(1,456)	(1,526)
Transitional Protection Payments		159		159	213
	(1,456)	(56,385)	(67,138)	(124,979)	(119,847)
Expenditure					
Precepts, Demands and Shares					
Central Government		28,921		28,921	25,976
Greater London Authority	1,451	11,568	12,626	25,645	24,484
Billing Authority		17,353	49,314	66,667	59,773
	1,451	57,842	61,940	121,233	110,233
Apportionment of Previous Year Surplus/(Deficit)					
Central Government		(1,211)		(1,211)	523
Greater London Authority		(484)	1,219	735	622
Billing Authority		(726)	4,243	3,517	1,718
	0	(2,421)	5,462	3,041	2,863
Charges to Collection Fund					
Write Offs of uncollectable amounts		96	6	102	1,329
Increase/(Decrease) in Bad Debt		437	1,395	1,832	632
Increase/(Decrease) in Provision for Appeals		(5,255)		(5,255)	3,401
Cost of Collection	5	202		207	211
	5	(4,520)	1,401	(3,114)	5,573
(Surplus)/Deficit arising during the year	0	(5,484)	1,665	(3,819)	(1,178)
(Surplus)/Deficit at 1st April 2016	0	3,924	(6,993)	(3,069)	(1,891)
(Surplus)/Deficit at 31st March 2017	0	(1,560)	(5,328)	(6,888)	(3,069)
(Surplus)/Deficit Balance Attributable to:					
London Borough of Barking & Dagenham		(468)	(4,236)	(4,704)	(4,294)
Greater London Authority		(312)	(1,092)	(1,404)	(737)
Central Government		(780)		(780)	1,962

1. Council Tax Base

The tax base used to determine this figure was Band 'D' equivalent properties calculated as follows:

Band	Number of Properties after Discounts and Exemptions	Band 'D' Equivalent Properties
A (Disabled)	1.19	0.66
A	3,639.78	2,426.52
B	7,171.27	5,577.65
C	33,431.76	29,717.12
D	7,507.86	7,507.86
E	1,416.12	1,730.81
F	291.25	420.69
G	40.82	68.03
H	4.00	8.00
Total Band 'D' equivalents for 2016/17		47,457.34
Projected changes in discounts and growth		0
Less in year non-collection allowance		(3,084.73)
Add arrears collection		1,371.96
Council Tax Base for 2016/17		45,744.57
Council Tax Base for 2015/16		42,624.64

2. National Non Domestic Rates (NNDR)

Under the arrangements for NNDR, the Council collected rates in the Borough are based on rateable values assessed by the District Valuer, and multiplied by a uniform rate in the pound set each year by the government.

From 1 April 2010, those ratepayers with a Rateable Value in excess of £55k were subject to an additional levy from the Greater London Authority on their Business Rates to fund the Crossrail project

	2015/16 £000	2016/17 £000
Rateable Value at 31 March	140,611	139,248
Business rates multiplier for premises with rateable values (RV) of £25,500 and above	49.3p	49.7p
Small business rates multiplier for premises with RV below £25,500	48.0p	48.4p
Additional Crossrail NNDR Supplement multiplier, levied on premises with a RV above £55,000	2.0p	2.0p



Draft Pension Fund Accounts

for the year ended

31 March 2017

London Borough of Barking and Dagenham Pension Fund Account

	Note	2015/16 £000	2016/17 £000
Dealings with members, employers and others directly involved in the scheme			
Contributions	7	43,916	45,556
Transfers in from other pension funds	8	2,523	4,293
		46,439	49,849
Benefits	9	(35,053)	(39,929)
Payments to and on account of leavers	10	(3,553)	(3,030)
Administrative expenses	11	(531)	(780)
		(39,137)	(43,739)
Net additions for dealings with members		7,302	6,110
Returns on Investments			
Investment Income	12	5,097	6,039
Taxes on income		-	-
Profit (losses) on disposal of investments and changes in the market value of investments	14	5,364	135,756
Investment management expenses	13	(3,295)	(3,689)
Net returns on investments		7,166	138,106
Net increase (decrease) in net assets available for benefits during the year		14,468	144,216

Net Assets Statement as at 31 March 2017

	Note	2015/16 £000	2016/17 £000
Investment Assets	15	771,785	915,817
Current Assets	16	1,195	1,584
Current Liabilities	16	(683)	(594)
Net assets of the scheme available to fund benefits at the period end		772,297	916,807

The accounts summarise the transactions and net assets of the Fund. They do not take account of liabilities to pay pensions and other benefits in the future.

Notes to the Pension Fund Accounts for the year ended 31 March 2017

1. Introduction

The Barking and Dagenham Pension Fund (“the Fund”) is part of the Local Government Pension Scheme (“LGPS”) and is administered by the London Borough of Barking and Dagenham (“LBBD”). The Council is the reporting entity for this Fund.

The Fund is operated as a funded, defined benefit scheme which provides for the payment of benefits to former employees of LBBD and those bodies admitted to the Fund, referred to as “members”. The benefits include not only retirement pensions, but also widow’s pensions, death grants and lump sum payments in certain circumstances. The Fund is financed by contributions from members, employers and from interest and dividends on the Fund’s investments.

The objective of the Fund’s financial statements is to provide information about the financial position, performance and financial adaptability of the Fund and show the results of the Council’s stewardship in managing the resources entrusted to it and for the assets at the period end.

The Fund is overseen by the Fund’s Pension Panel, which is a Committee of LBBD.

Overall 2016/17 was an exceptional year for the Fund with a positive investment return, net of fund manager fees and custodian costs, of 18.0%, 1% higher than its benchmark of 17.0%. Taking net pension contributions into account, the Fund increased in size by 18.7%. Over three years the Fund has returned an annualised return of 10.7%, which 0.2% below the Fund’s benchmark return of 10.9%.

During the year Greatfields and Eastbury were admitted to the Fund as Academies. Two new employers, Schools Offices Services Limited and Cleantech, joined the scheme as admitted bodies. One admitted body, CGL left the Fund during the financial year. The total number of active and closed employers within the Fund was 32 as at year end.

2. Format of the Pension Fund Statement of Accounts

The day to day administration of the Fund and the operation of the management arrangements and investment portfolio are delegated to the Chief Operating Officer.

The following description of the Fund is a summary only. For more details, reference should be made to the Fund’s Annual Report for 2016/17, which can be obtained from the Council’s website: <http://www.lbbdpensionfund.org>

The statutory powers that underpin the scheme are the Superannuation Act 1972 and the Local Government Pension Scheme (LGPS) regulations, which can be found at: www.legislation.gov.uk.

a) Membership

All local government employees (except casual employees and teachers) are automatically enrolled into the Scheme. However, membership of the LGPS is voluntary and employees

are free to choose whether to opt out, remain in the Scheme or make their own personal arrangements outside the Scheme. Organisations participating in the Fund include:

- Scheduled bodies, which are local authorities and similar bodies whose staff are automatically entitled to be members of the Fund.
- Admitted bodies, which are other organisations that participate in the Fund under an admission agreement between the Fund and the relevant organisation. Admitted bodies include voluntary, charitable and similar bodies or private contractors undertaking a local authority function following outsourcing to the private sector.

	2015/16	2016/17
Number of Employers with active members	23	30
Number of Employees in scheme		
London Borough of Barking and Dagenham		
Active members	4,804	5,071
Pensioners	4,041	4,332
Deferred pensioners	4,173	4,401
Undecided and other members	571	398
	<u>13,589</u>	<u>14,202</u>
Admitted and Scheduled Bodies		
Active members	1,354	1,406
Pensioners	988	1,151
Deferred pensioners	1,282	1,271
Undecided and other members	67	69
	<u>3,691</u>	<u>3,897</u>

A list of the Fund's scheduled and admitted employers are provided below:

Scheduled Bodies	Admitted Bodies
LBBB	Abbeyfield Barking Society
Barking College	Age UK
Dorothy Barely Academy	B&D Citizen's Advice Bureau
Eastbury Academy	Cleantech
Goresbrook Free School	Council for Voluntary Service
Greatfields Free School	CGL
Magistrates Court	Disablement Assoc. of B&D
Riverside Bridge	East London E-Learning
Riverside Free School	Elevate East London LLP
Riverside School	Laing O'Rourke
Sydney Russell	London Riverside
Thames View Infants Academy	May Gurney
Thames View Junior Academy	RM Education
University of East London	Schools Offices Services Ltd
Warren Academy	
Partnerships Learning	The Broadway Theatre
ELUTEC	

b) Benefits

Pension benefits under the LGPS are based on final pensionable pay and length of pensionable service as summarised below:

	Service pre-1 April 2008	Service post 31 March 2008
Pension:	Each year worked is worth 1/80 x final pensionable salary.	Each year worked is worth 1/60 x final pensionable salary.
Lump sum:	Automatic lump sum of 3 x salary. In addition part of annual pension can be exchanged for a one-off tax-free cash payment. A lump sum of £12 is paid for each £1 of pension given up.	No automatic lump sum, part of the annual pension can be exchanged for a one-off tax-free cash payment. A lump sum of £12 is paid for each £1 of pension given up.

The benefits payable in respect of service from 1st April 2014 are based on career average devalued earnings and the number of years of eligible service. The accrual rate is 1/49 and the benefits are index-linked to keep pace with inflation. From 1 April 2011, the method of indexation changed from the Retail Prices Index (RPI) to the Consumer Prices Index (CPI).

3. Basis of preparation

The accounts summarise the transactions and net assets for the Fund's transactions for the 2016/17 financial year and its position as at 31 March 2017. The accounts have been prepared in accordance with the Code of Practice for Local Authority Accounting in the United Kingdom 2016/17.

The financial statements do not reflect any liabilities to pay pension or other benefits occurring after 31 March 2017. Such items are reported separately in the Actuary's Report provided in Note 19 to the Fund's accounts.

The accounts have been prepared on an accruals basis (that is income and expenditure are recognised as earned or incurred, not as received and paid) except in the case of transfer values which are included in the accounts on a cash basis.

3.1 Transfers to and from other schemes

Transfer values represent the amounts received and paid during the year for members who have either joined or left the Fund during the financial year and are calculated in accordance with the LGPS Regulations. Transfer Values to/from other funds, for individuals, are included in the accounts based on the actual amounts received and paid in the year.

Transfers in from members wishing to use the proceeds of their additional voluntary contributions to purchase scheme benefits are accounted for on a receipts basis and are included in Transfers In (see Note 8).

3.2 Investment income

- i) Interest income - Interest income is recognised in the Fund account as it accrues. Interest from financial assets that are not carried at fair value through profit and loss, i.e. loans and receivables, are calculated using the effective interest basis.
- ii) Dividend income - Dividend income is recognised on the date the shares are quoted ex-dividend. Any amount not received by the end of the reporting period is disclosed in the Net Assets Statement as a current financial asset.
- iii) Movement in the net market value of investments - Changes in the net market value of investments are recognised as income and comprise all realised and unrealised profits/loss during the year.

3.3 Investments in the Net Assets Statement at market value on the following basis:

- i) Quoted investments are valued at bid price at the close of business on 31 March 2017;
- ii) Unquoted investments are based on market value by the fund managers at year end in accordance with accepted guidelines;
- iii) Pooled investment vehicles are valued at closing bid price if both bid and offer prices are published; or if single priced, at the closing single price. In the case of pooled investment vehicles that are accumulation funds, change in market value also includes income which is reinvested in the fund, net of applicable withholding tax;
- iv) Investments held in foreign currencies have been valued in sterling at the closing rate ruling on 31 March 2017. All foreign currency transactions are translated into sterling at exchange rates ruling at the closing rate of exchange; and
- v) Limited partnerships are valued at fair value on the net asset value ascertained from periodic valuations provided by those controlling the partnership.

3.4 Administration

All administration expenses are accounted for on an accrual basis. Staff costs associated with the Fund are charged to the Fund, with management, accommodation and other overheads apportioned in accordance with LBBB's policy.

3.5 Taxation

The Fund is a registered public sector service scheme under section 1(1) of schedule 36 of the Finance act 2004 and as such is exempt from UK income tax on interest received and from capital gains tax on the proceed of investments sold.

Taxation agreements exist between Britain and other countries whereby all or a proportion of the tax deducted locally from investment income may be reclaimed. Non-recoverable deductions are classified as withholding tax.

Value Added Tax is recoverable on all Fund activities by the administering authority.

3.6 Investment management expenses

All investment management expenses are accounted for on an accrual basis.

External manager fees, including custodian fees, are agreed in the respective mandates governing their appointments, which are broadly based on the market value of the Fund's investments under their management. Therefore, investment management fees increase / decrease as the value of these investments change.

The Fund does not currently include a performance related fees element in any of their contracts. Where it has not been possible to confirm the investment management fee owed by the balance sheet date, an estimate based on the market value has been used.

Most the Fund's holdings are invested in pooled funds which include investment management expenses, including actuarial, trading costs and fund manager fees, within the pricing mechanism. These are disclosed in Note 13.

3.7 Foreign currency transactions

Dividends, interest, purchases and sales of investments in foreign currencies have been accounted for at the spot market rates at the date of transaction. End-of-year spot market exchange rates are used to value cash balances held in foreign currency bank accounts.

3.8 Derivatives

The Fund has a limited use of derivative financial instruments to manage its exposure to specific risks arising from its investment activities. The Fund does not hold derivatives for speculative purposes. Derivative contract assets are fair valued at bid prices and liabilities are fair valued at offer prices. Changes in the value of derivative contracts are included in change in market value.

The value of futures contracts is determined using exchange prices at the reporting date. Amounts due from or owed to the broker are the amounts outstanding in respect of the initial margin and variation margin.

The Fund has no direct holdings in exchange traded or over-the-counter options, although some of these trading tools are used within a number of the Fund's pooled investments.

3.9 Cash and cash equivalents

Cash comprises cash in-hand and on-demand deposits.

Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to minimal risk of changes in value.

3.10 Present Value of Liabilities

These accruals do not include the Fund's liabilities to pay pensions and other benefits, in the future, to all the present contributors to the Fund. These liabilities are taken account of in the periodic actuarial valuations of the Fund and are reflected in the levels of employers' contributions determined at these valuations.

3.11 Actuarial present value of promised retirement benefits

The actuarial present value of promised retirement benefits is assessed on a triennial basis by the Scheme actuary in accordance with the requirements of IAS 19 and relevant actuarial standards.

As permitted under IAS 26, the Fund has opted to disclose the actuarial present value of promised retirement benefits by way of a note to the Net Assets Statement (Note 19).

3.12 Contingent assets and liabilities

Contingent assets and liabilities are not recognised in the Fund's Balance Sheet but are disclosed as a note to the accounts. They arise as a result of past events but are only confirmed by the occurrence of one or more uncertain future events which are not entirely within the Fund's control.

Contingent liabilities arise from a present obligation arising from past events but only where it is not probable that a transfer of economic benefits will be required to settle the obligation or where the amount of the obligation cannot be measured with sufficient reliability.

4 Critical Judgements in applying accounting policies

In applying the accounting policies set out in Note 2, the Fund has had to make certain judgements about complex transactions or those involving uncertainty about future events.

A critical judgement made within the accounts is for the Pension Fund liability, which is calculated every three years by the appointed Actuary. The methodology used is in line with accepted guidelines. Assumptions underpinning the valuations are agreed with the Actuary and are summarised in Note 19. This estimate is subject to significant variances based on changes to the underlying assumptions.

5 Assumptions made about the future and other major sources of estimation uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Fund about the future or that are otherwise uncertain. Estimates are made taking into consideration historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates. There were no items in the Statement of Accounts 2015/16 for which there is a significant risk of material adjustment in the forthcoming financial years.

6 Additional Voluntary Contributions (AVC)

Additional Voluntary Contributions (AVCs) administered by the Prudential, made by LBB D employees during the year amounted to **£356k** (2015/16 £470k). In accordance with Regulation 4(2) (b) of the Pension Scheme (Management and Investment of Funds) Regulations 2009 the contributions paid and the assets of these investments are not included in the Pension Fund Accounts.

AVCs were valued by Prudential at a market value of **£4.6m** (2015/16 £4.8m).

7 Contributions

Benefits are funded by contributions and investment earnings. Contributions are made by active members of the Fund in accordance with the LGPS (Benefits, Membership and Contributions) Regulations 2007, ranging from 5.5% to 12.5% of pensionable pay for the financial year ending 31 March 2017. Employee contributions are matched by employer contributions, which are set based on triennial actuarial funding valuations. Currently employer contribution rates range from 14.0% to 33.1%.

Pension strain contributions are accounted for in the period in which the liability arises. Any amounts due in year but unpaid will be classed as a current financial asset.

The Council has adopted a mechanism to stabilise the contribution rates. This was agreed following the actuary, Hymans Robertson, completing a stochastic modelling of the long-term funding position. Eligibility for stabilisation is dependent on reasonable consistency in an employer's membership profile. The primary contribution rate used during the financial year ending 31 March 2017 was 24.5%. In 2016/17 the Fund underwent a triennial valuation and as a result the year ending 31 March 2017 LBBDD contribution rate will be 23.5%.

Contributions shown in the revenue statement may be categorised as follows:

Contributions	2015/16	2016/17
	£000	£000
Members normal contributions		
Council	6,672	6,667
Admitted bodies	399	310
Scheduled bodies	<u>2,297</u>	<u>2,386</u>
Total contributions from members	<u>9,368</u>	<u>9,363</u>
Employers normal contributions		
Council	24,467	24,622
Admitted bodies	1,009	982
Scheduled bodies	8,446	8,961
Additional retirement contribution	-	
Capitalised Redundancy costs	<u>626</u>	<u>1,628</u>
Total contributions from employers	<u>34,548</u>	<u>36,193</u>
Total Contributions	<u>43,916</u>	<u>45,556</u>

8 Transfers in from other pension funds

	2015/16	2016/17
	£000	£000
Individual Transfers	2,523	3,992
Group Transfers*	<u>-</u>	<u>301</u>
	<u>2,523</u>	<u>4,293</u>

*Group transfer of Elutec from the London Borough of Havering Pension Fund

9 Benefits

Benefits payable and refunds of contributions have been brought into the accounts based on all valid claims approved during the year.

	2015/16				2016/17			
	Council £000	Admitted Bodies £000	Scheduled Bodies £000	Total £000	Council £000	Admitted Bodies £000	Scheduled Bodies £000	Total £000
Pensions	23,822	545	4,535	28,902	25,040	347	4,485	29,872
Lump sums	4,120	339	630	5,089	7,650	235	901	8,786
Death grants	942	-	118	1,060	860	19	392	1,271
Interest	2	-	-	2	-	-	-	-
	<u>28,886</u>	<u>884</u>	<u>5,283</u>	<u>35,053</u>	<u>33,550</u>	<u>601</u>	<u>5,778</u>	<u>39,929</u>

10 Payments to and on account of leavers

	2015/16 £000	2016/17 £000
Individual Transfers	3,407	2,858
Refunds	146	172
	<u>3,553</u>	<u>3,030</u>

11 Administrative expenses

	2015/16 £000	2016/17 £000
Administration and Processing	452	526
Audit Fee	21	21
Actuarial Fees	36	78
Legal and Other Professional Fees	22	37
ICT Costs	-	118
	<u>531</u>	<u>780</u>

12 Investment Income

	2015/16 £000	2016/17 £000
Fixed Interest Securities	598	636
Equity Dividends	3,598	3,092
Pooled Property Income	2,072	2,153
Interest - Manager's Cash	2	2
Interest - LBBB balance	49	95
Currency Gain/(Loss)	(1,297)	-
Other Income	75	61
	<u>5,097</u>	<u>6,039</u>

13 Investment management expenses

	2015/16 £000	2016/17 £000
Management Fees	3,165	3,084
Custody Fees	22	45
Interest Costs	108	560
	<u>3,295</u>	<u>3,689</u>

14 Investments

The movement in the opening and closing value of investments during the year, together with related direct transaction costs were as follows:

	Value 31/03/2016 £000	Purchases £000	Sales £000	Change in Fair Value £000	Cash Movement £000	Value 31/03/2017 £000
Pooled Unit Trusts	453,627	360,858	(229,784)	130,906	-	715,607
Property Unit Trusts	56,246	5,000	(570)	532	-	61,208
Pooled Absolute Return	130,335	61	(129,779)	(617)	-	0
Pooled Alternatives	52,496	28,904	(34,655)	4,540	-	51,285
Infrastructure	60,458	15,061	(4,635)	4,877	-	75,761
Other Investments	5,878	0	(3,276)	5	-	2,607
Derivative Contracts						
Futures	(314)	184,137	(179,151)	(4,248)	-	424
Cash Deposits						
Custodian	3,516	-	-	(239)	(349)	2,928
In-House	8,899	-	-	-	(3,611)	5,288
Total	771,141	594,021	(581,850)	135,756	(3,960)	915,108

	Value 31/03/2015 £000	Purchases £000	Sales £000	Change in Fair Value £000	Cash Movement £000	Value 31/03/2016 £000
Pooled Unit Trusts	458,710	926	-	(6,009)	-	453,627
Property Unit Trusts	53,232	-	-	3,014	-	56,246
Pooled Absolute Return	128,309	361	-	1,665	-	130,335
Pooled Alternatives	52,357	10,828	(12,098)	1,409	-	52,496
Infrastructure	32,602	35,055	(12,229)	5,030	-	60,458
Other Investments	7,152	150	(1,428)	4	-	5,878
Derivative Contracts						
Futures	(565)			251	-	(314)
Cash Deposits						
Custodian	1,099	-	-	-	2,417	3,516
In-House	23,352	-	-	-	(14,453)	8,899
Total	756,248	47,320	(25,755)	5,364	(12,036)	771,141

The change in fair value of investments during the year comprises all increases and decreases in the value of investments held at any time during the year, including profits and losses realised on sales of investment and changes in the sterling value of assets caused by changes in exchange rates. In the case of pooled investment vehicles changes in market value also includes income, net of withholding tax, which is reinvested in the Fund.

The cost of purchases and the sales proceeds are inclusive of transaction costs, such as broker fees and taxes. In addition to transaction costs, indirect costs are incurred through the bid offer spread on investments within pooled investment vehicles. The amount of indirect cost is not separately provided to the Fund. The Fund employs specialist investment managers with mandates corresponding to the principle asset classes. The managers as at 31 March 2017 are highlighted below:

Investment Manager	Mandate	Investment Area
Aberdeen Asset Management	Active	Diversified Alternatives
BNY Standish	Active	Global Credit
London CIV: Baillie Gifford	Active	Global Equity (Pooled)
London CIV: Pyrford	Active	Absolute Return
London CIV: Newton	Active	Absolute Return
London CIV: Other	Passive	None
BlackRock	Active	Property Investments (UK)
Hermes	Active	Infrastructure (LLP)
Kempen	Active	Global Equity (Pooled)
Prudential/M&G	Active	Alternatives - UK Companies Financing
RREEF	Active	Property Investments (UK)
Schroders	Active	Property Investments (UK Fund of Funds)
UBS	Passive	Global Equity (Pooled)
UBS	Passive	All Share Fixed Income (Pooled)

The value of the Fund, by manager, as at 31 March 2017 was as follows:

Fund by Investment Manager	2015/16		2016/17	
	£000	%	£000	%
Aberdeen Asset Management	52,182	6.8	51,710	5.7
Baillie Gifford	122,868	15.9	-	0.0
BlackRock	36,685	4.8	36,701	4.0
Hermes	60,459	7.8	75,762	8.3
Kempen	114,590	14.9	151,211	16.5
Newton	54,765	7.1	-	0.0
Other Cash Balances	12,416	1.6	8,217	0.9
Prudential/M&G	5,728	0.7	2,458	0.3
Pyrford	75,570	9.8	-	0.0
RREEF	2,229	0.3	1,846	0.2
Schroders	17,332	2.2	22,660	2.5
Standish	62,076	8.0	65,486	7.2
UBS Passive Bonds	33,423	4.3	35,818	3.9
UBS Passive Equity	120,668	15.6	159,968	17.5
London CIV	150	0.0	150	0.0
London CIV - Baillie Gifford	-	-	164,629	18.0
London CIV - Pyrford	-	-	82,308	9.0
London CIV - Newton	-	-	56,184	6.1
	771,141	100.0	915,108	100.0

15 Securities

	2015/16 £000's	2016/17 £000's
Investment Assets		
Pooled funds - UK		
UK fixed Income Unit Trust	33,423	35,818
UK Equity Unit Trust	243,686	324,746
UK Absolute Return	54,765	138,492
UK Property Unit Trust	19,561	24,506
UK Unit Trust	5,728	2,458
Pooled funds - Overseas		
Overseas Fixed Income Unit Trust	62,076	65,486
Overseas Absolute Return	75,570	-
Overseas Equity Unit Trust	114,589	151,211
Overseas Property Unit Trust	36,685	36,701
Other Investment - Infrastructure	60,459	75,762
Other Investment - Private Equity	6,713	10,956
Other Investment - Hedge Funds	45,784	40,331
Other Investment – Tax Recoverable	645	709
Cash	12,415	8,217
Futures	(314)	424
Total Investment Assets	<u>771,785</u>	<u>915,817</u>
Current Assets: Debtors	1,195	1,290
Current Liabilities: Creditors	(683)	(594)
Total Net Assets	<u>772,297</u>	<u>916,513</u>

16 Debtors and Creditors

The following amounts were debtors or creditors for the Fund at 31 March 2017:

	2015/16 £000	2016/17 £000
Debtors		
Other Investment Balances		
Tax recoverable	645	709
Current Assets		
Other local authorities (LBBD)	1,084	1,202
Other entities and individuals	111	382
Total Current Assets	<u>1,195</u>	<u>1,584</u>
Total Debtors	<u>1,840</u>	<u>2,292</u>
Current Liabilities		
Other local authorities (LBBD)	94	393
Other entities and individuals	589	202
Total Creditors	<u>683</u>	<u>594</u>

17 Cash

The cash balance held at 31 March 2017 is made up as follows:

Cash balances held by Investment Managers	2015/16 £000	2016/17 £000
Aberdeen Asset Management	583	1,433
Prudential / M&G	1,719	1,071
Schroders	400	177
BlackRock	702	228
Other balances	112	20
In-house Cash	8,899	5,288
Total Cash	12,416	8,217

18 Investment Strategy Statement

An Investment Strategy Statement was agreed by the Council's Investment Panel on 15 March 2017 and is updated periodically to reflect changes made in Investment Management arrangements. The nature and extent of risk arising from financial instruments and how the Fund manages those risks is included in the Investment Strategy Statement. Copies can be obtained from the Council's Pension website: <http://www.lbbdpensionfund.org>

19 Actuarial position

Actuarial assumptions

The 2016 triennial review of the Fund took place as at 31 March 2016 and the salient features of that review were as follows:

- The funding target is to achieve a funding level of at least 100% over a specific period;
- Deficit recovery period reduced from 20 years in 2013 to 17 years in 2016;
- The key financial assumptions adopted at this valuation are:
 - Future levels of price inflation are based on the Consumer Price Index (CPI);
 - Funding discount rate based on an Asset Outperformance target of 1.7% p.a. above the yield on fixed interest (nominal) and index-linked (real) Government bonds;
 - The resulting discount rate of 4.1% (4.7% as at 31 March 2013).
- Market value of the scheme's assets at the date of the valuation were £772 million;
- The past service liabilities at the rate of the valuation were £1,001 Million;
- The resulting funding level was 77.2% (70.6% as at 31 March 2013); and
- The use of an appropriate asset outperformance assumption is based on available evidence and is a measure of the degree of prudence assumed in the funding strategy.

The valuation has made assumptions about member longevity and has used the following average future life expectancies for pensioners aged 65 at the valuation date

Longevity Assumptions	2013	2013	2016	2016
at 31 March	Male	Female	Male	Female
Average future life expectancy (in years for a pensioner)	21.8	24.0	22.0	24.7
Average future life expectancy (in years) at age 65 for non-pensioner assumed to be aged 45 at the valuation date	24.1	26.5	24.0	26.4

The key financial assumptions adopted by the actuary for the valuation of members' benefits at the 2016 valuation are set out below:

Financial assumptions	31 March 2013	31 March 2016
Discount rate		
Return on long-dated gilts	3.0%	2.2%
Asset Outperformance Assumption	1.7%*	1.9%*
Discount rate	4.7%	4.1%
Benefit increases		
Retail Prices Inflation (RPI)	3.3%	3.2%
Assumed RPI/CPI gap	(0.8%)*	(1.0%)*
Benefit increase assumption (CPI)	2.5%	2.1%
Salary increases		
Retail Prices Inflation (RPI)	3.3%	3.2%
Increases in excess of RPI	0.5%*	(0.6%)*
Salary increase assumption	3.8%	2.6%

*Adjustments are applied arithmetically in 2013 and geometrically in 2016

Funding level and position

The table below shows the detailed funding level for the 2016 valuation:

Employer contribution rates	As at 31 March	
	2013	2016
Primary Rate (net Employer Future Service Cost)	18.7%	18.2%
Secondary Rate (Past Service Adjustment – 17 year spread)	12.7%	6.8%
Total Contribution Rate	31.4%	25.0%

The Primary rate above includes an allowance for administration expenses of 0.4% of pay. The employee average contribution rate is 6.7% of pay. The table below shows the funding position as at 31 March 2016.

Past Service Funding Position at 31 March	As at 31 March 2013	As at 31 March 2016
Past Service Liabilities	£m	£m
Employees	(316)	(324)
Deferred Pensioners	(180)	(221)
Pensioners	(406)	(456)
	(902)	(1,001)
Market Value of Assets	636	772
Funding Deficit	(266)	(228)
Funding Level	70.6%	77.2%
Present value of funded obligation		

The actuarial value of promised retirement benefits at the accounting date, calculated in line with International Accounting Standard 19 Employee Benefits (IAS 19) assumptions, is estimated to be **£1,445m** as at 31 March 2017 (31 March 2016: £1,204m). This figure is used for statutory accounting purposes by the Pension Fund and complies with the requirements of IAS 26 Accounting and Reporting by Retirement Benefit Plans. The assumptions underlying the figure are as per the IAS 19 assumptions above.

The figure is prepared for the purposes of IAS 26 and has no validity in other circumstances. It is not relevant for calculations undertaken for funding purposes and setting contributions payable to the Fund, which is carried out on a triennial basis.

Total contribution rate

The table below shows the minimum total contribution rates, expressed as a percentage of pensionable pay, which was applied to the 2016/17 accounting period:

Scheduled Bodies	Rate %	Admitted Bodies	Rate %
LBBB	24.5	B&D Citizen's Advice Bureau	33.1
Barking College	27.5	Cleantech	28.1
Dorothy Barely Academy	17.9	Elevate East London LLP	21.3
Elutec	22.4	Laing O'Rourke	14.0
Eastbury Academy	23.6	Schools Offices Services Ltd	24.4
Goresbrook Free School	10.8	The Broadway Theatre	30.6
Greatfields Free School	22.5		
Partnership Learning	26.6		
Riverside Bridge	20.3		
Riverside Free School	15.9		
Riverside School	19.6		
Sydney Russell	25.7		
Thames View Infants Academy	22.3		
Thames View Junior Academy	22.8		
University of East London	28.1		
Warren Academy	23.2		

The financial statements do not take account of liabilities to pay pensions and other benefits after the period end.

20 Related parties

The Fund is a related party of the Council as the following transactions are controlled by the Council. Pension administration and investment management costs of **£548.0k** (2015/16: £493.8k) are charged by the Council.

21 Contingent liabilities

As at 31 March 2017 there were no contingent liabilities.

22 Contingent assets

As at 31 March 2017 the Fund did not hold any contingent assets.

23 Holdings

All holdings within the Fund as at 31 March 2017 were in pooled funds or Limited Liability Partnerships (LLP), with no direct holdings over 5% of the net assets of the scheme. As at 31 March 2017 the following pooled funds and LLPs were over 5% of the scheme's net assets:

Security	Market Value as at 31 March 2017 £000	% of Total Fund %
Baillie Gifford	164,629	18.0
UBS	159,968	17.5
Kempen	151,211	16.5
Pyrford	82,308	9.0
Hermes	75,762	8.3
Schroders	65,486	7.2
Newton	56,184	6.1

24 Valuation of financial instruments carried at fair value

The valuation of financial instruments has been classified into three levels, according to the quality and reliability of information used to determine fair values.

Level 1

Financial instruments at Level 1 are those where the fair values are derived from unadjusted quoted prices in active markets for identical assets or liabilities. Products classified as level 1 comprise quoted equities, quoted fixed securities, quoted index linked securities and unit trusts. One of the Fund's absolute return mandates, Pyrford, holds a mixture of quoted equities and fixed income that is traded on an active market and have therefore been classified as Level 1.

Listed investments are shown as bid prices. The bid value of the investment is based on the bid market quotation of the relevant stock exchange. The total financial instruments held by the **Fund at Level 1 were £726.4m**

Level 2

Financial instruments at Level 2 are those where quoted market prices are not available, for example, where an instrument is traded in a market that is not considered to be active, or where valuation techniques use inputs that are based significantly on observable market data. For the Fund these investments includes pooled property holdings, the Fund's absolute return manager Newton, where some of the assets, although liquid, do not readily have a market value. The Fund did not hold any Level 2 investments as at 31 March 2017.

Level 3

Financial instruments at Level 3 are those where at least one input could have a significant effect on the instrument's valuation is not based on observable market data.

Such instruments would include unquoted equity investments and hedge fund or funds, which are valued using various valuation techniques that require significant judgement in determining appropriate assumptions. The Fund's infrastructure manager has been classified as level 3 as valuations are based on a variety of assumptions and the assets held do not have a readily identifiable market.

The values of the investment in infrastructure are based on the net asset value provided by the fund manager. Assurances over the valuation are gained from the independent audit of the value. The total financial instruments held by the Fund at **Level 3 were £188.7m**.

25 Events after the Reporting Period

None

26 Compensation of key management personnel

Compensation of key management personnel, including members of the Pension Panel, the Chief Operating Officer, the Director of Finance, the Group Manager for Treasury and Pensions and the Treasury Manager, charged to the Fund are provided below:

	2015/16 £000	2016/17 £000
Short Term employee benefits	220.2	220.2
Total	220.2	220.2

27 Financial Instruments

Accounting policies describe how different asset classes of financial instruments are measured, and how income and expenses, including fair value gains and losses, are recognised. The following table analyses the carrying amounts of financial assets and liabilities (excluding cash) by category and net assets statement heading. No financial assets were reclassified during the accounting period. The authority has not entered into any financial guarantees that are required to be accounted for as financial instruments.

	Fair Value through profit and loss	Loan and receiv- ables 2015/16	Financial liabilities at amortised cost	Designate d as fair value through profit and loss	Loan and receiv- ables 2016/17	Financial liabilities at amortised cost
	£000	£000	£000	£000	£000	£000
Financial assets						
Pooled Fixed Income						
Unit Trusts	95,499	-	-	101,304	-	-
Equities	358,276	-	-	475,957	-	-
Property Unit Trusts	56,246	-	-	61,208	-	-
Cash	-	12,416	-	-	8,217	-
Other investments	249,348	-	-	269,132	-	-
Total Financial Assets	759,369	12,416	-	907,601	8,217	-
Financial Assets						
Debtors	-	1,195	-		1,584	
Financial liabilities						
Creditors	-	-	(683)			(594)
Borrowings	-	-	-			
Total Net Assets	759,369	13,611	(683)	907,601	9,801	(594)

28 Nature and extent of risks arising from Financial Instruments

The Fund activities expose it to a variety of financial risks, including:

- **Market risk** – the possibility that financial loss might arise from the Fund's as a result of changes in such measures as interest rates or stock market movements;
- **Interest rate risk** – the risk that interest rates may rise/fall above expectations;
- **Credit risk** - the risk that other parties may fail to pay amounts due;
- **Liquidity risk** – the risk that the Fund may not have funds available to meet its commitments to make payment; and
- **Refinancing risk** – the risk that the Fund might be required to renew a financial instrument on maturity at disadvantageous interest rates or terms.

The Fund's primary long-term risk is that the Fund's assets will fall short of its liabilities (i.e. promised benefits payable to members). Therefore, the aim of investment risk management is to minimise the risk of an overall reduction in the value of the Fund and to maximise the opportunity for gains across the whole Fund portfolio. The Fund achieves this through asset diversification to reduce exposure to market risk (price risk, currency risk and interest rate risk) and credit risk to an acceptable level.

In addition, the fund manages its liquidity risk to ensure there is sufficient liquidity to meet the Fund's forecast cash flows. The Council manages these investment risks as part of its overall pension Fund risk management programme.

Responsibility for the Fund's risk management strategy rests with the Fund's Panel. Risk management policies have been established to identify and analyse the risks faced by the Council's pensions operations. Policies are reviewed regularly to reflect changes in activity and in market conditions.

Risk and risk management

Market risk

Market risk is the risk of loss from fluctuations in equity prices, from interest and foreign exchange rates and from credit spreads. The Fund is exposed to market risk predominantly from its equity holdings. The level of risk exposure depends on market conditions, expectations of future price and yield movements and the asset mix. The objective of the Fund's risk management strategy is to identify, manage and control market risk exposure within acceptable parameters, whilst optimising the return on risk.

In general, excessive volatility in market risk is managed through the diversification of the portfolio in terms of geographical and industry sectors and individual securities. To mitigate market risk, the Council and its investment advisors undertake appropriate monitoring of market conditions and benchmark analysis. The Fund manages these risks in two ways:

- Fund's exposure to market risk is monitored by reviewing the Fund's asset allocation; and
- Specific risk exposure is limited by applying maximum exposures to individual investments.

Fund equity managers may use futures contracts and exchange traded option contracts to manage market risk on equity investment.

Other price risk

Other price risk represents the risk that the value of a financial instrument will fluctuate as a result of changes in market prices (other than those arising from interest rate risk or foreign exchange risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all such instruments in the market.

The Fund is exposed to share and derivative price risk. This arises from investments held by the Fund for which the future price is uncertain. All securities investments present a risk of loss of capital. The maximum risk resulting from financial instruments is determined by the fair value of the financial instruments.

The Fund's investment managers mitigate this price risk through diversification and the selection of securities and other financial instruments is monitored by the Council to ensure it is within limits specified in the Fund investment strategy.

Other price risk - sensitivity analysis

Potential price changes are determined based on the observed historical volatility of asset class returns. Riskier assets such as equities will display greater potential volatility than bonds as an example, so the overall outcome depends largely on Funds' asset allocations.

The potential volatilities are consistent with a one standard deviation movement in the change in value of the assets over the latest three years. This can then be applied to the period end asset mix. The Council has determined that the following movements in market price risk are reasonably possible for the 2016/17 reporting period.

Asset Class	One Year Expected Volatility (%)	Asset Class	One Year Expected Volatility (%)
Global Pooled Inc UK	10.0	Alternatives	3.9
Total Bonds	4.5	Cash	0.0
Property	2.3		

The sum of the monetary impact for each asset class will equal the total Fund impact as no allowance has been made for diversification of the one year standard deviation for a single currency. Had the market price of the Fund investments increased or decreased in line with the above, the change in the net assets available to pay benefits in the market price would have been as follows (the prior year comparator is shown below):

Asset Type	Value as at 31 March 2017 £000	% Change	Value on Increase £000	Value on Decrease £000
Pooled Fixed Interest Securities	101,303	4.52	105,882	96,724
Pooled Equity Investments	614,265	10.01	675,753	552,777
Pooled Property	61,208	2.32	62,628	59,788
Infrastructure	75,708	3.92	78,676	72,740
Other Investments	54,878	3.92	57,029	52,727
Cash	8,217	0.01	8,218	8,216
Total	915,579		988,186	842,972

Asset Type	Value as at 31 March 2016 £000	% Change	Value on Increase £000	Value on Decrease £000
Pooled Fixed Interest Securities	95,499	4.52	99,816	91,182
Pooled Equity Investments	358,276	10.01	394,139	322,413
Pooled Property	56,246	2.32	57,551	54,941
Pooled Absolute Return	130,335	3.92	135,444	125,226
Infrastructure	60,459	3.92	62,829	58,089
Other Investments	58,554	3.92	60,849	56,259
Cash	12,416	0.01	12,417	12,415
Total	771,785		823,045	720,525

Interest rate risk

The Fund invests in financial assets for the primary purpose of obtaining a return on investments. These investments are subject to interest rate risks, which represent the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Fund's interest rate risk is monitored by the Council and its investment advisors in accordance with the Fund's risk management strategy, including monitoring the exposure to interest rates and assessment of actual interest rates against the relevant benchmarks.

The Fund's direct exposure to interest movements as at 31 March 2016 and 31 March 2017 is set out below. These disclosures present interest rate risk based on the underlying financial assets at fair value:

Asset type	As at 31 March 2016 £000	As at 31 March 2017 £000
Cash and cash equivalent	12,416	8,217
Fixed interest securities	95,499	101,304
Total	107,915	109,521

Interest rate risk sensitivity analysis

The Council recognises that interest rates can vary and can affect both income to the Fund and the value of the net assets available to pay benefits. A 100 basis point (BPS) movement in interest rates is consistent with the level of sensitivity applied as part of the Fund's risk management strategy.

The Fund's investment advisor has advised that long-term average rates are expected to move less than 100 basis points from one year to the next and experience suggests that such movements are likely. The analysis that follows assumes that all other variables, in particular exchange rates, remain constant, and shows the effect in the year on the net assets available to pay benefits of a +/- 100 BPS change in interest rates:

Asset type	Carrying amount as at 31 March 2017	Change in year in the net assets available to pay benefits	
		+100 BPS	-100 BPS
	£000	£000	£000
Cash and cash equivalent	8,217	82	(82)
Fixed interest securities	101,304	1,013	(1,013)
Total	109,521	1,095	(1,095)

Asset type	Carrying amount as at 31 March 2016	Change in year in the net assets available to pay benefits	
		+100 BPS	-100 BPS
Cash and cash equivalent	12,416	124	(124)
Fixed interest securities	95,499	955	(955)
Total	107,915	1,079	(1,079)

Currency risk

Currency risk represents the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Fund is exposed to currency risk on financial instruments that are denominated in any currency other than the functional currency of the Fund (sterling). The Fund holds both monetary and non-monetary assets denominated in currencies other than sterling.

The Fund's currency rate risk is routinely monitored by the Council and its investment advisors in accordance with Fund's risk management strategy, including monitoring the range of exposure to currency fluctuations.

Liquidity risk

Liquidity risk represents the risk that the Fund will not be able to meet its financial obligations as they fall due. The Council therefore takes steps to ensure that the Fund has adequate cash resources to meet its commitments. This will particularly be the case for cash from the cash flow matching mandates from the main investment strategy to meet the pensioner payroll costs; and also cash to meet investment commitments.

The Pension Panel Members are aware of the cash flow pressures that are affecting the Fund. These include the potential for a reduction in Fund current members from the significant savings the LBBB needs to make in the coming years and from an increase in pension payments due to increased pensioner numbers and as a result of the pricing index exceeding salary increases. Members receive a quarterly report on the Fund's cash flow and have agreed to utilise distributions from property and infrastructure to fund future investments and to cover any cash flow shortfalls.

Where there is a long-term shortfall in net income into the Fund, investment income will be used to cover the shortfall.

All financial liabilities at 31 March 2017 are due within one year.

Refinancing risk

The key risk is that the Council will be bound to replenish a significant proportion of the Fund's financial instruments at a time of unfavourable interest rates. The Council does not have any financial instruments that have a refinancing risk as part of its treasury management and investment strategies.

Credit Risk

Credit risk represents the risk that the counterparty to a transaction or a financial instrument will fail to discharge an obligation and cause the Fund to incur a financial loss. The market values of investments generally reflect an assessment of credit in their pricing and consequently the risk of loss is implicitly provided for in the carrying value of the Fund's financial assets and liabilities.

In essence the Fund's entire investment portfolio is exposed to some form of credit risk, with the exception of the derivatives positions, where the risk equates to the net market value of a positive derivative position. However the selection of high quality counterparties, brokers and financial institutions minimises credit risk that may occur through the failure to settle a transaction in a timely manner.

The Fund's internally managed cash is invested by the Council's treasury team. Deposits are not made with banks and financial institutions unless they meet the council's credit criteria. The council has also set limits as to the maximum percentage of the deposits placed with any one class of financial institution. In addition, the council invests an agreed percentage of its funds in the money markets to provide diversification. Money market funds chosen all have AAA rating from a leading ratings agency.

London Borough of Barking and Dagenham

The Fund is administered by LBBD. Consequently, there is a strong relationship between the Council and the Fund.

The council incurred administration and investment management costs of **£781.0k** (2015/16 £531.0k) in relation to the administration of the Fund and was subsequently reimbursed by the Fund for these expenses. For 2016/17 the administration costs included one off costs for move to electronic record keeping and additional costs were incurred for the triennial valuation. The Council is also the single largest employer of members of the Fund and contributed **£24.6m** to the Fund in 2016/17 (2015/16: £24.5m). All monies owing to and due from the Fund were paid in year.

The London Borough of Barking and Dagenham

Annual Governance Statement for 2016-17

**Local Audit and Accountability Act 2014 &
Accounts and Audit Regulation 2015**

**Ver 6 July 2017
PRF**

Annual Governance Statement for 2016-17

Introduction

This document is a review of our governance framework and of the effectiveness of our systems of internal control and risk management. It enables the Council to monitor whether these have led to the delivery of appropriate, cost effective services and the achievement of its objectives. In doing this, it also considers the legal framework and responsibilities of the Council.

Part of this statement therefore explains how the London Borough of Barking and Dagenham (LBBD) currently meets the requirements of regulation 6(1) (a) and (b) of the Accounts and Audit Regulations 2015 in relation to the review of effectiveness of its system of internal control and the production of an *Annual Governance Statement (AGS)*.

Coupled with these requirements is the need for a wider statement which indicates the degree to which the Council's governance arrangements follow the proper practices in relation to accounts as set out in the revised document *Delivering Good Governance in Local Government: Framework* (CIPFA/Solace, 2016) ('the Framework') these are:

Principle A - Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law.

Principle B - Ensuring openness and comprehensive stakeholder engagement.

Principle C - Defining outcomes in terms of sustainable economic, social, and environmental benefits.

Principle D - Determining the interventions necessary to optimise the achievement of the intended outcomes.

Principle E - Developing the Authorities' capacity, including the capability of its leadership and the individuals within it.

Principle F - Managing risks and performance through robust internal control and strong public financial management.

Principle G - Implementing good practices in transparency, reporting, and audit to deliver effective accountability.

This AGS enables stakeholders to be assured that decisions are properly made and public money is being properly spent on citizens' behalf. It is based on evidence obtained across the Council about the robustness of the Council's governance arrangements and its systems of internal control. This evidence builds on the assurance gathering process that has been in place since the requirement to produce a Statement on Internal Control began and the comments of the Council's senior leadership team (SLT) made up of the Chief Executive, Deputy Chief Executive & Strategic Director for Service Development and Integration, Chief Operating Officer, Strategic Director for Growth & Homes and the Director of Law & Governance in relation to statements provided by their Senior Managers.

There are five Sections in this AGS:

- Section 1** Sets out the scope of responsibility and the purpose of the governance framework;
- Section 2** Describes and assesses the effectiveness of the key elements of the systems and processes that comprise the Council's governance arrangements;
- Section 3** Presents an opinion of the level of assurance of the Council's governance arrangements and the effectiveness of the Council's governance arrangements;
- Section 4** Sets out any significant governance issues that need to be addressed and how any issues from the previous years governance statement have been resolved;
- Section 5** The Conclusion – a commitment to monitoring implementation for the next AGS review.

Section 1

The scope of responsibility and the purpose of the Council's governance framework.

Scope of Responsibility

The Council is responsible for ensuring that its business is conducted in accordance with the law and proper public sector standards, that public money is safeguarded and properly accounted for. The Council also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.

In discharging this overall responsibility, the Council is responsible for putting in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions which includes arrangements for the management of risk.

The Purpose of the Governance Framework

The governance framework comprises the culture and values, coupled with its systems, processes and controls that the authority uses to engage with and lead the community. Its purpose is to enable the Council to monitor the achievement of its strategic objectives and consider whether those objectives have led to the delivery of appropriate, cost-effective services.

The system of internal control is a significant part of the governance framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of a failure to achieve policies, aims and objectives (without a significant increase in resources and control functions) and so achieves a reasonable rather than an absolute assurance of effectiveness.

It is based on an ongoing process designed to identify and prioritise the risks to achievement of LBBD's policies, aims and objectives; to evaluate the likelihood of those risks being realised; the impact should they be realised; and then to manage them efficiently, effectively and economically.

The Council has a local Code of Corporate Governance revised in spring 2017 to take account of the revised and new *Delivering Good Governance in Local Government: Framework* (CIPFA/Solace, 2016).

The governance framework has been in place for the year ended 31 March 2017 and up to the date of approval of the audited Statement of Accounts.

Section 2

Key elements of the Council's systems and processes and their effectiveness
These are described in more detail below.

The Council's Governance mission is to ensure the business of the Council is carried out within the law and to proper standards ensuring that public funds and resources are used to the best effect economically, effectively and efficiently with the goal of continuous improvement.

a) The Councils Vision and Priorities

The vision and priorities for the London Borough of Barking and Dagenham (LBBD) represents the Councils shared vision for the borough with its priorities setting out its role in place shaping and enabling community leadership within the context of a significantly reducing budget.

Furthermore, the Council is obliged to establish statutory plans and strategies for Crime and Disorder, Transport, Licensing, Planning Local Plan, Community Strategy, Youth Justice and The Corporate Plan and Housing Strategy.

They have been developed to reflect the changing relationship between the Council, partners and the community. Furthermore, during the period of this AGS, a Borough Manifesto '*Barking and Dagenham-Together*' was being developed. The Manifesto is a shared, place-based, 20-year vision for the borough, owned and delivered collectively and collaboratively by the newly established Barking and Dagenham Delivery Partnership. It will be in place in summer 2017.

The Council has set the vision for the borough as being:

One borough; one community; London's growth opportunity

With the priorities being:

Encouraging civic pride

- Build pride, respect and cohesion across our borough
- Promote a welcoming, safe, and resilient community
- Build civic responsibility and help residents shape their quality of life
- Promote and protect our green and public open spaces
- Narrow the gap in attainment and realise high aspirations for every child

Enabling social responsibility

- Support residents to take responsibility for themselves, their homes and their community
- Protect the most vulnerable, keeping adults and children healthy and safe
- Ensure everyone can access good quality healthcare when they need it
- Ensure children and young people are well-educated and realise their potential
- Fully integrate services for vulnerable children, young people and families

Growing the borough

- Build high quality homes and a sustainable community
- Develop a local, skilled workforce and improve employment opportunities
- Support investment in housing, leisure, the creative industries and public spaces to enhance our environment
- Work with London partners to deliver homes and jobs across our growth hubs
- Enhance the borough's image to attract investment and business growth

For more detail on the vision and priorities please visit the Council's website www.lbbd.gov.uk/visionandpriorities.

For 2016-17 the delivery of the vision and priorities was through the Corporate Plan.

The Corporate Plan is a key document to ensure the Council has a co-ordinated approach to delivering the vision and priorities, and makes the best use of the resources available. The plan sets out 50 Key Accountabilities focused on the Council's priorities, alongside 40 Key Performance Indicators (KPIs) that are monitored as part of a quarterly report to Corporate Management and Cabinet and every six months to the Public Accounts Audit Select Committee (PAASC). The Key Accountabilities have been identified in consultation with Cabinet Members, and represent projects that are integral to the delivery of the overall priorities and running of the Council. Key Performance Indicators (KPIs) have also been developed to support delivery of our key priorities, as well as monitor performance of frontline services.

The KPI's have been revised for 2017/18 to take into account the Council's move to delivering services through an outcomes-based commissioning model. The 2017-18 Corporate Plan is available online via the Council's website.

b) Our Values

In the delivery of the Council's business, it has developed values which continue to be embedded across the organisation and underpin all Council activity. These values have been developed by staff and represent how the Council aims to conduct its business. The values are called 'DRIVE' and they expect everyone to:

- Deliver our best every day – and do what we have promised
- Respond in a prompt, positive way to our community's needs
- Inspire others with our attitudes and actions
- Value people for who they are and what they can do
- Engage with others to improve our resilience and flexibility

c) Performance Management

Performance management is delivered by the corporate performance management framework which has been developed to ensure that we continue to monitor the effectiveness of our actions, whilst demonstrating how the Council's strategies are being translated into plans and outcomes. It also helps to identify if any risks are materialising where performance indicators are not showing the level of progression anticipated. Our

performance management arrangements tackle underperformance and the process supports continuous service improvement. The corporate performance management framework is set out in the Corporate Plan; the key document to monitor progress and delivery of the vision and priorities. Progress for the KPIs and Key Accountabilities set out in the Corporate Plan are reported quarterly to Corporate Performance Group and Cabinet and every six months to the PAASC.

In addition to this, each service produces a business plan setting out the service level objectives, actions to achieve the objectives, contribution to the vision and priorities, budget and risks. The business plans, service level objectives and KPIs are monitored through each service block. In 2017-18 the focus will be on developing commissioning mandates which align to the Corporate Plan and Borough Manifesto priorities. The final element of performance management is individual objectives. The actions required to deliver business plan objectives are reflected in team and individual plans forming the basis of annual and interim appraisals. Appraisals are scored to reflect individual performance and the contribution towards the delivery of the Council's priorities. Regular team meetings and one-to-ones support the monitoring of delivery. Corporate quarterly monitoring provides senior managers and Members with an overview of the Council's direction of travel.

There are a number of Corporate Groups/Boards, each chaired by the Chief Executive or a member of the Council's Senior Leadership Team, they are:

- Corporate Strategy Group
- Corporate Performance Group
- Assurance Group
- Leadership Group

In addition, the Council has the following boards to deliver on operational, Strategic and performance matters:

- Workforce Board
- Procurement Board
- Customer & Information Management Board
- Investment Panel

The Council operates an overview and scrutiny function, which allows Members to challenge decision makers, scrutinise performance, review important policies and advocate on behalf of the community.

The Council delivers its overview and scrutiny function through five Select Committees:

- Children Services Select Committee;
- Health and Adult Services Select Committee;
- Living and Working Select Committee;
- Public Accounts and Audit Select Committee;
- Safer and Stronger Communities Select Committee.

Select Committees consider topics that support the delivery of Council priorities. They contribute to Council policies during their development stage; and they hold key partners such as the health and police services to account for their local performance. Select Committees produce reports on their findings, submitting them to the appropriate committee or body for action.

External benchmarking is used extensively to compare the services delivered by the Council with others both in the private and public sector. This was used as a tool to assess the cost effectiveness and value for money of services provided by the Council. A key part was played by the Select Committees in the Council's comprehensive Budget Challenge process and agreeing savings.

For 2016/17 a Cabinet portfolio, Corporate Performance and Delivery, was dedicated to looking at how the Council is meeting its objectives and where there are areas for improvement. Alongside creating a new Cabinet portfolio for Corporate Performance and Delivery, 2016/17 also saw the introduction of new quarterly performance challenge sessions and monthly 'deep dives'. The quarterly challenge sessions allow for performance to be effectively discussed with the consideration of actions to tackle underperformance. All portfolio holders attend the session and present the performance of the Key Performance Indicators (KPIs) and Key Accountabilities for their portfolios to the Cabinet Member for Corporate Performance & Delivery, the Leader and Chief Executive. Through the monthly 'deep dive' sessions, focus is given to specific areas of concern and used to discuss the reasons for underperformance and what actions are being taken to deliver improvements. These arrangements will continue for 2017-18.

d) Council Constitution & Rules and Regulations

The Council's Constitution sets out the roles and responsibilities of officers and Members. It provides details about how decisions are made and who can make them. It also contains the rules for managing our finances and resources effectively. The Strong Leader and Cabinet model has been adopted. This enables the full Council (Assembly) to appoint a Leader who in turn appoints the Council's Cabinet and determines the portfolios. It provides clear accountability, effective leadership and decision making to drive forward service delivery. The Assembly retains strategic decision making powers such as the budget framework.

In addition, the Council has a Health and Wellbeing Board established under the Health and Social Care Act 2012. It is an executive committee with a specific primary duty to encourage those who arrange for the provision of health or social care to work in an integrated manner. Membership is a combination of Cabinet Members and prescribed appointees. The board is a forum where key leaders from the Barking and Dagenham health and social care system work to improve the health and wellbeing of local residents and reduce health inequalities. It has an agreed set of priorities – these are outlined in the borough's Health and Wellbeing Strategy.

Where key decisions are due to be made the Council publishes details in the Forward Plan prior to the decision making meeting. Those meetings are open to the public unless exclusion is necessary for reasons of confidentiality under the Local Government Act 1972.

The Council Constitution was subject to a comprehensive review completed in November 2014, aimed at giving greater focus to the Council's procedure rules, statutory functions and responsibilities. The document continues to be kept under constant review and the Assembly has agreed a number of amendments since November 2014, the most significant overhaul being in February 2016. In the AGS period April 2016 - March 2017 changes were principally administrative in nature and carried out by the Monitoring Officer and included:

- Clarification on disqualification of Members through non-attendance;
- Implementation of a revised Officer Scheme of Delegation to clarify responsibility for making decisions following significant changes to the Council's senior management structure and revised statutory responsibilities;
- New arrangements in respect of offers of appointment to the post of the Head of Paid Service, or a Chief Officer or their dismissal.

Alongside the Council's Contract Rules and Officer Scheme of Delegation, the Council has financial regulations which provide details of officers' responsibilities relating to income, expenditure, internal control, risk management and partnerships. To support officers when they made purchases, the Council developed a code of procurement practice. These were all kept under review with a number of mechanisms in place to ensure compliance.

In the period of this AGS statement the Council deleted the posts of Strategic Director of Finance & Investment and Strategic Director of Customer, Commercial & Service Delivery which were replaced by the new chief officer post of Chief Operating Officer.

The Council has the following statutory officers: Chief Executive (Head of Paid Service), the Chief Operating Officer (Section 151 Officer / Chief Financial Officer) and a Director of Law and Governance (Monitoring Officer), each of whom has the power to refer matters to Assembly if a breach of any regulation has occurred or is anticipated. The Council must also appoint a Director of Children's Services and a Director of Adult Social Services both roles are served by the Deputy Chief Executive and Strategic Director of Service Development and Integration. A Director of Public Health is in post and this has been a statutory position since April 2013 with the transfer of the Public Health function to the Council.

The Council's financial arrangements fully conform to the governance requirements of the CIPFA Statement on the Role of the Chief Financial Officer in Local Government (2010). The Chief Operating Officer (COO) is a key member of the Corporate Leadership Team. The COO is responsible for the proper administration of the Council's financial arrangements and leads a fully resourced and suitably qualified finance function. The COO was actively involved in and able to bring influence to bear on all material business decisions to ensure immediate and long term implications, opportunities and risks, were fully considered and in alignment with the Council's Medium Term Financial Strategy.

e) Risk Management

Risk management is essential for the Council to be effective in realising its priorities and was well embedded within the Council in 2016/17. It promoted innovation in support of strategic objectives - opening the door to the possibility of taking risks to achieve positive outcomes. Proper risk assessment enabled informed decisions about the challenges and

risks to be taken on and the mitigation of any impacts. It also helped the Council to target its resources to achieve the best possible results with value for money in resources used.

The management of risk was embedded throughout the Council's key governance frameworks in such areas as:

- Key decision making;
- Planning processes;
- Programme and Project management;
- Procurement processes;
- Partnership working arrangements;
- Capital Programme management;
- Change management processes.

In January 2012, the Risk Management Policy, Strategy and Framework were revised to be more explicit about Cabinet responsibilities. The strategy stated that 'the Council will maintain a culture of risk awareness across the organisation driven by a 'top down and bottom up' approach, and raise the awareness of the need for risk management by all those connected with the delivery of services.' The Public Accounts and Audit Select Committee PAASC is responsible for 'monitoring the effective development and operation of risk management', as defined in the Council's Scheme of Delegation. The Risk Management Policy and Strategy was reviewed and agreed by Public Accounts and Audit Select Committee. This approach continued in 2016/17.

Risk management was undertaken via a quarterly Corporate Risk report from the Senior Leadership Team (SLT). The Chief Operating Officer is the risk management champion, signalling the importance of risk management, underpinning good governance. SLT provided strategic leadership of corporate risk management, setting the tone for the whole risk management framework. This supported the expectation that effective management of risk was 'part of the day job' underpinning day to day decision making, service delivery and ultimately delivery of outcomes and benefits for the community.

Risks were assessed in terms of likelihood and impact, with ratings from 1 to 4 being used to measure both values, and this methodology was used consistently across the Council registers. This solid foundation of Risk Management principles helped to protect staff, the Council's reputation and enabled delivery in a way that allowed the Council to move forward.

f) Codes of Conduct

Corporate and Organisation

The Council developed a major revised *Local Code of Corporate Governance* to take account of the CIPFA/ SOLACE 2016 Framework. The Council has an Employees' Code of Conduct supported by a requirement to make declarations of interest and to declare gifts and hospitality. Interests have to be declared by officers above a certain grade and those in certain decision making and procurement positions. Officers were generally recommended to decline gifts and hospitality to ensure that officers were not inappropriately influenced. These codes and processes were made available to staff at

their induction, they are on the intranet and online training was available to ensure every staff member understood their responsibilities.

Members Codes of Conduct

The Council, within the timescales, duly adopted a local code of conduct which is drafted in accordance with the Nolan Committee's recommendations for standards in public life and revised codes for Planning and Licensing committees have also been introduced to take account of the changes. These have been incorporated into the Constitution and the Register of Members Disclosable Pecuniary Interests successfully established and completed. This has been supported by a Dispensation regime which enables Members to seek Dispensations to take part in meetings where they may have a declarable interest. The Members Code has specific guidance on the issues of gifts and hospitality.

The Localism Act 2011 required that the Council must have in place 'arrangements' under which allegations that a member or co-opted member of the authority or of a Committee or Sub-Committee of the authority who has failed to comply with the Code of Conduct can be investigated and decisions made on such allegations. The arrangements required the Council to appoint at least one Independent Person, that is someone whose views must be sought by the Council before it takes a decision on an allegation which it has decided shall be investigated, and whose views can be sought by the authority at any other stage, or by a member against whom an allegation has been made.

The Council furthers the arrangements required under the Localism Act by its Standards Committee chaired by an elected Member and composed of elected Members. Complaints are managed by the Monitoring Officer who determines according to the Complaints Procedure whether matters should be reported to the Standards Committee for full investigation. Complaints are then considered by a Hearing Sub-committee established by the Standards Committee for that purpose.

The Council's Standards Committee continued to oversee adherence to the Councillors' Code of Conduct, handled any complaints under this and also monitored compliance with employee related Codes of Conduct. The Standards Committee receives annually a report from the Monitoring Officer setting out the declarations of gifts and hospitality received by both Members and Officers. All policies and protocols relating to Members and officers as well as members of the public who volunteer to undertake Council activities were reviewed on an annual basis.

The Complaints procedure has changed substantially in terms of process with the requirement to appoint independent persons as advisors in assisting on questions of Members conduct to apply to officers as well. Three appointments have been made. An opportunity has been taken to make early improvement to the Complaints process by establishing case management rules which have been approved by the Assembly and incorporated into the Complaints Procedure.

g) Whistle-blowing and Members Complaints Process

The Council has a robust whistle blowing procedure which was actively promoted within the Council. The whistle blowing policy was reviewed and updated during the course of last year. Complaints against Members were handled in confidence and according to a strict timetable and procedure. When a complaint was upheld (1 in the previous municipal

year 2015-16), appropriate action was undertaken. The Standards Committee maintains an ongoing review of complaints made, patterns and outcomes which are considered as a standard business item at each meeting.

h) Training and Development

Member Induction

The Council has an Induction Programme, based around the key priorities identified by Members and senior officers. This includes a pre-election event for prospective candidates to ensure they understood in advance, the role and responsibilities of being a councillor and the training support they can expect.

Extensive Induction handbooks are produced for all Members, and there is a tailored version for Cabinet Members. There is training for Development Control, Licensing and Personnel Boards and members of Select Committees at the beginning of each municipal year with update sessions as required. Bespoke training for members of the Pensions Panel is also arranged.

There are all-Member training programmes for internal events. External learning events and mentoring is supported particularly for holders of key positions such as Cabinet and Chairs of Boards and Select Committees. The Induction programme for the new Members includes an intensive training programme and written information on a range of topics including standards and promoting democracy.

The Member Development Programme

The Council has a Member Development Programme based around the key priorities identified by Members and senior officers.

Two thirds of members took part in detailed personal development planning for their councillor role in 2017/18. In addition, the Member Development Group (which includes seven Members) meets quarterly to review member training needs and officers review requirements with the Organisation and Member Development Officer. The Members Role Profiles list the knowledge and skill requirements for different positions and expected areas of learning and development.

The Member Development Programme is overseen by the Member Development Group. This is comprised of the Deputy Leader of the Council and other Members from Cabinet and a range of back bench Members from different boards and committees to ensure any new learning needs are quickly noted and addressed. A full programme of Induction and follow-up training and briefings are arranged for all Members. There are a mix of skills-based and knowledge based sessions. There is a detailed process for inducting the newly-elected Cabinet Members. This includes the use of Peer Mentors for the Cabinet and the opportunity for all members to develop a bespoke personal development plan.

Cabinet Members, Committee Chairs and Deputies are offered the opportunity to attend the full Local Government Association (LGA) Leadership Academy Programmes which are designed specifically for councillors. Newly-elected councillors are offered the opportunity to attend introductory Leadership Academy residential weekends. There is a designated officer who co-ordinates the development programme and assesses training needs.

Training is supplemented through weekly electronic Member Briefings, information from London Councils as well as the Council and LGA's suite of e-learning programmes.

All Select Committees members have training as part of their induction agendas and agreed specific training during the year to remain current and to address identified needs. Induction training was provided for newly appointed Members of all quasi-judicial boards, some of which was assessed.

The Council was accredited with the London Charter Plus for Member Development in April 2017. Charter Plus is a nationally recognised structured quality framework which assesses the processes, impact and effectiveness of member development. Following extensive desktop and interview assessments with councillors and chief officers, the Council were shown to have met Charter Plus criteria: commitment to councillor development and support, strategic approach to councillor development and that learning and development is effective in building councillor capacity.

i) Communication and Engagement

The Council published numerous documents on its website as well as providing a media service to engage with and inform members of the public.

Consultation exercises were publicised and enabled via the website, as well as through more traditional routes such as surveys and focus groups.

The Council also publishes a fortnightly newsletter aimed at local residents and which goes out to over 69,000 people. This carries details of consultation exercises, job vacancies as well as other council and partner news.

j) Partnerships

In addition to the executive functions of the Health and Wellbeing Board, the Council utilises partnership boards, which are aligned to the community strategy priorities. The partnership boards each have their own strategic plans, identifying their aims to deliver the Community Strategy priorities and improve the borough. They are responsible for monitoring performance, ensuring appropriate partnership representation and where relevant meeting legislative requirements. These boards are:

Children's Trust - Responsible for delivering the Children and Young People's Plan for the borough and it has a commissioning role. Partners shared knowledge and resources effectively to overcome challenges and to ensure that the voices are heard and the needs are met of the children, young people and families in the Borough;

Community Safety Partnership - Together the partners address complex issues and have worked openly to develop and implement solutions to create a safer, stronger and more cohesive borough with reduced levels of crime;

Skills, Jobs and Enterprise Board – It delivers partnership work in three streams; skills, employment and youth; enterprise and business support; and, sustainable regeneration. The Board works to deliver a number of plans including the Economic Development Single Programme, the Economic Regeneration Strategy and the Board's Delivery Plan.

The Council entered into a formal partnering arrangement with Agilysis in December 2010 to form the Elevate East London joint venture. Elevate runs a number of key council services and has been a hub for further services. Governance arrangements are in place for the partnering agreement including a Strategic Partner Board influencing the strategic direction of the partnership and a Client Function responsible for managing the performance of the contract for each of the services being delivered by Elevate to the Council.

The Council worked with a range of NHS partners, including the Clinical Commissioning Group (CCG) to develop proposals to integrate further health and social care services. Key to this was work through our Integrated Care Partnership which brings together 3 neighbouring local authorities, 3 Clinical commissioning Groups and 2 NHS provider Trusts. As part of the devolution “ask” for London a proposal for an accountable care system has been put forward.

Through the Community Safety Partnership the Council together with the other ‘responsible authorities’ (NHS, Police, Probation, LFCDA, MOPAC) discharged its responsibilities for reducing crime and disorder and making Barking and Dagenham a safer and stronger community.

k) The Borough Manifesto and the Barking and Dagenham Delivery Partnership

During the period of this AGS, the Council saw the development of two key initiatives being the Borough Manifesto and Barking and Dagenham Delivery Partnership.

Borough Manifesto

In February 2016, the Councils Independent Growth Commission published its final report it included 109 recommendations to ensure improvements of outcomes for residents and to capitalise on the borough’s growth opportunities. One such recommendation was to develop ‘a manifesto with a programme to develop these proposals and a sustained commitment to seeing them delivered on the ground’.

Consequently, Council officers began work in partnership with all local stakeholders on the development of ‘*Barking and Dagenham Together: The Borough Manifesto*’; a shared, place-based, 20-year vision for the borough, owned and delivered collectively and collaboratively by the BDDP. A large-scale public consultation was undertaken in the summer and autumn 2016 – receiving 2,890 responses and a conference for over 100 partners in November 2016 was organised to inform a drafting and development process engaging key partners across the borough.

The result of this process is encapsulated in the Manifesto.

Barking and Dagenham Delivery Partnership

In parallel with the development of the Manifesto’s vision, the Cabinet approved the establishment of the Barking and Dagenham Delivery Partnership (BDDP) in November 2016. The BDDP is comprised of local partners from across the public, private and third sectors, and will collectively be responsible for providing oversight, direction, and leadership in order to achieve the aspirations for the borough. Going forward to 2017-18 the BDDP will be responsible for the development and delivery of the Manifesto. BDDP, will meet on a quarterly basis to monitor and analyse progress towards the Manifesto vision. Progress towards achieving the targets will be publicly reported on an annual basis.

During 2017-18 work will be undertaken to map the contributions of each partner towards delivery.

l) Schools

The governance of maintained Schools is the responsibility of appointed Governing Bodies. The Governing Body role involves setting, monitoring and evaluating progress toward achievement of strategic aims and objectives, whilst optimising their use of financial and other resources.

The Council's role is to champion children and intervene where necessary or alert the regional schools commissioner e.g. where a school falls into deficit.

The November 2014 Ofsted inspection of the local authority confirmed that the Council knows the strengths and weaknesses of governing bodies well.

The quality and performance of schools and governance has improved year on year in the borough and as of March 2017 92% of schools are judged good or outstanding. This is above the national average. Governance and leadership arrangements are a key part of this judgment.

m) Counter Fraud

The Authority has a dedicated Corporate Fraud team that follows the latest best practice including implementing the national counter fraud standards. Their work is underpinned by Council policies to promote and enforce fraud prevention and ensuring robust mechanisms are in place to acknowledge the risks of fraud, prevent its occurrence and pursue cases, apply appropriate sanctions & recover any losses through proceeds of crime legislation.

n) Audit Committee

The Public Accounts & Audit Select Committee (PAASC) is tasked with the functions of the Council's Audit Committee. It is to oversee and improve the Council's governance and regulation, assurance and risk management, fraud and corruption prevention, performance and compliance, sound financial management to achieve value for money and transparency and open government.

o) Information Governance

Annually each spring an Information Governance Report is produced for PAASC by the Chief Operating Officer. Training in information handling is a key priority with professional development of Members and officers an essential requirement, not least as a control mechanism to help prevent data breaches. A revised i-learn course has been developed with all staff and managers required to complete the 'Data Protection' course by 31st May 2017. This is a mandatory course and is an annual requirement. Completion rates will be monitored and will form part of the staff annual appraisal process.

During 2016, the Council recognised the scale of the task of preparing itself for forthcoming legislative changes, in the form of the new General Data Protection Regulation (GDPR) and, as a result, deleted the post of information governance officer and recruited a senior Information Governance Manager. The GDPR is the first major set of changes to the Data Protection Act since 1998, and will place additional responsibilities

upon the council. These range from how we give people access to their data to reducing the time period for compliance and the current charging system.

In October 2016, the Council accepted an invitation from the ICO to take part in a data protection audit this will be taking place in June 2017. The levels of reported breaches remain broadly consistent. Critical breaches historically have occurred about twice a year and it is these that are the main focus of our prevention / management activity.

One critical case was self-reported to the Office of the Information Commissioner (ICO) in 2016 and there have been no cases in 2017. The 2016 case was investigated, but the ICO felt that the council took sufficient steps to mitigate, and accordingly no further action was taken.

The detail of each critical breach is discussed at Assurance Group to identify issues, trends and mitigations that need to be addressed.

Section 3

Presents an opinion of the level of effectiveness and assurance of the Council's governance arrangements.

In the light of evidence reviewed in relation to 2016/17 it is confirmed that the Council's governance arrangements are fit for purpose, that the Council's values, ethical standards, laws and regulations are being complied with, that financial statements and other published performance information are accurate & reliable, and that human, financial, environmental and other resources are managed efficiently and effectively.

The Council has embarked on a programme to transform the borough and how the Council works. To achieve this, the Council will need to be innovative and efficient in service delivery, adopting commercial practices where the business case supports this approach. The Council recognises that robust governance and embedded risk management processes will be fundamental to underpin the successful delivery of the programme. Accordingly, comprehensive programme management arrangements are operating, ensuring that risk management and governance structures continue to be fit for purpose, as part of the organisational change that is proposed and has been implemented. The Council undertook a strand of work titled 'Relentless Reliability' championed through training sessions by the Chief Executive and Monitoring Officer on compliance across the organisation on business as usual activity.

Review of Effectiveness

The Council has responsibility for conducting, at least annually, a review of the effectiveness of its governance framework including the system of internal control. Assurance on the review of effectiveness is informed by a range of evidence, both internal and external, including: the work of relevant the Senior Leadership Team and Senior Managers responsible for the development and maintenance of the governance environment; the Head of Audit's annual report; comments made by the external auditors; and comments by other review agencies and inspectorates.

For this Governance Statement the Strategic, Operational, Commissioning, Service and Transformational Directors were invited to complete standard statements addressing governance issues in their areas. These were collated, with observations and recommendations and presented to the Assurance Group, for their comments and feedback. This ensured that the full span of the Council's management team were consulted.

The picture that emerged for the period 2016-17 is of sound governance throughout the organisation. An interesting aspect of the assurance statement feedback was that budgetary pressure itself was not widely identified, the predominate themes being matters such as:

- staff retention,
- the introduction of the new tax regime IR 35, and
- data protection (awareness and compliance).

All of these concerns can be addressed through improvement in our practices.

PAASC undertook the functions of the Council's Audit Committee. Principally, this was to oversee and improve the Council's governance and regulation, assurance and risk management, fraud and corruption prevention, performance and compliance, sound financial management to achieve value for money; and transparency and open government.

A consolidated Audit & Counter Fraud Report is presented to PAASC periodically to assist it in undertaking these functions.

As part of the Head of Audit's annual report, an opinion was given on the Council's internal control framework. The Head of Audit drew upon a wide range of assurance sources to help inform this opinion; including testing of the key controls in the Council's major financial systems and the wider programme of audit and corporate counter fraud work. The Head of Audit reported that the Audit teams work during 2016/17 supported the conclusion of reasonable assurance that the organisation's control framework is operating effectively.

It is a statutory requirement that the Council must "undertake an effective Internal Audit to evaluate the effectiveness of its risk management, control and governance processes, taking into account public sector internal auditing standards or guidance". A self assessment was undertaken against best practice, which was considered by PAASC in February 2016, and which concluded that Internal Audit continues to conform to the standards and thus is effective.

The Councils Monitoring Officer has a responsibility under the Local Government and Housing Act 1989 to maintain and ensure consistent lawful processes and decision making and that arrangements secure effective and efficient working of the Council, its meetings, committees and working groups with the required officer support. They report that they are not aware of any specific governance concerns for the period.

Complaints

Ombudsman

During the period there were 34 complaints referred to the Council by the Ombudsman 10 were upheld and one was partially upheld.

Complaints against Councillors

During the period one complaint was received regarding a complaint under the localism Act 2011 process for dealing with complaints. The Complaint was investigated and it was determined to be vexatious and was duly dismissed.

Complaints by Public

During the period there were 2,630 complaints. Of these 954 were up held. The complaints predominately related to domestic waste collection and parking penalty charge notices.

Whistleblowing

During the period there were 9 cases. 8 were investigated and 1 is still in progress.

Of that number investigated, five cases had no issues meriting action, and the remaining three were referred to management for action.

Section 4

Sets out any significant governance issues that need to be addressed and how any issues from the previous years' governance statement have been resolved.

Previous Year

We are pleased to report that for the period of this AGS, no significant governance issues have emerged, nor was there any legacy governance issues from the previous period 2015-16.

The picture from the Leaders and Operational & Commissioning Directors was that they were successfully managing in a period of change and achieving the change management and outcomes set by the Councils plan.

Forward Issues

Looking forward to the next period during the assurance process in terms of responses some common items were identified being:

- Addressing the turnover of Staff;
- The recent change in the tax regime for utilising consultants and temporary staff;
- Data Handling and the regulatory regime.

Feedback from Several Directors report having experienced issues regarding a shortage of skilled staff. Examples given to the effect of the churn indicate that technical skills and organisational knowledge can be lost to the organisation.

The latter part of the AGS period saw important changes to the taxation regime of personal services companies in that responsibility for compliance with the taxation obligations would be transferred from the company to some public sector employers including the Council.

This change will inevitably complicate and add costs to the use of project agency support and temporary staff plus the additional burden placed on the Council to ensure compliance.

The need for effective data management control is also highlighted, and is probably the most difficult challenge as the Council progresses to a digital platform foundation.

The identified challenges and measures are set out in Table A. This does not mean that in a period of change further challenges will not emerge, nevertheless this AGS sets a scene of optimism for the following year.

Next AGS

Finally work will commence earlier for the 2017-18 AGS as the Account and Audit Regulations 2015 regulations going forward for 2017-18 require approval of the statement of accounts and AGS by no later than 31st July of the financial year following the financial year to which the statements relate.

Item	Potential Issue	Measures	Notes and Indicators
Turnover of Staff	<p>During the Assurance Survey several Directors report having experienced issues regarding a shortage of skilled staff.</p> <p>Periods of radical change can be unsettling and leadership is more essential than ever. The issue of having sufficient competent well performing staff is key to sound governance and once experienced staff have left, they may prove to be difficult to replace in times of upheaval and fiscal uncertainty.</p> <p>This pressure has been further aggravated by the recent changes to taxation treatment of expenses and the revised IR 35 rule and how this affects the commissioning of project agency support/ locums.</p>	<p>This issue is being managed by careful recruitment to roles, redesigning the service and continuous improvement, good induction and training.</p> <p>It is recommended that all staff are encouraged to take up training opportunities to broaden their skills base, thus enabling existing colleagues to take up new challenges. A review of the Council's appraisal system in 2017/18 will enforce this.</p> <p>Managers can by exercising sensible flexibility and discretion ensure staff are able to balance their work / life responsibilities and in doing so promote the new ways of working without being tied to a specific location. The Council is moving to outcomes based delivery.</p> <p>It is becoming more important than ever that equal opportunities and fairness are well rooted in practice to ensure the Council is an employer of choice.</p>	<p>2017-18 will see a new management development programme and a review of the current appraisal system</p> <p>Trend of unplanned vacancies to be noted</p> <p>Invite feedback on why some roles are difficult to fill posts</p> <p>Ongoing measurement of the total number of temporary staff through the Workforce Governance Group</p> <p>Measurement of impact of IR 35 and numbers affected</p>

<p>Change in the tax regime for utilising consultants and temporary staff (IR35)</p>	<p>The revised IR35 changes in a nutshell, will no longer allow temporary staff to set their costs such as travel and boarding against earnings and the Council will have responsibility for affirming an individual's employment status by operation of the HMRC toolkit.</p>	<p>Whilst it is too early to say whether the new tax regime will be neutral in terms of cost to the Council or whether an anticipated reduction in agency staff will have a knock-on effect to those permanent staff seeking a higher remuneration package, the need for managers to be aware of the risks and responsibility for tax compliance will need to be heavily re-enforced with the necessary training for competency</p>	<p>This matter will need careful monitoring of</p> <ul style="list-style-type: none"> • That managers aware of their responsibilities • Awareness of the HMRC guidance and toolkit. • Number of disputes and resolutions
<p>Data Handling and revisions to the regulatory regime.</p>	<p>The issue of the need to comply with the new General Data Protection Regulation (GDPR) will require enhanced Data Protection awareness in all practices was identified as a concern and requiring further training.</p>	<p>Continued assessment of the completion of Data Protection training and other compulsory training is carried out at Workforce Board and Assurance Group.</p> <p>In preparation the Council has appointed a senior information management officer.</p>	<p>Monitoring of compliance by management tools:</p> <ul style="list-style-type: none"> • Training log • Staff briefing • Supervision • Team briefings

Section 5

The Conclusion – a commitment to monitoring implementation for the next review by the Leader of the Council and the Chief Executive

This statement is intended to provide reasonable assurance. It is based on the evidence available. It is stressed that no system of control can provide absolute assurance, and in a period of transformation and transition to a new delivery model, items may be misstated or be of varying accuracy. As a result, the processes operate to carry out reviews and the forums of PAASC and the Assurance Group receive and monitor performance of the Councils Governance Framework.

We have been advised on the implications of the result of the review of the effectiveness of the governance framework by the Corporate Assurance Group and the Public Accounts and Audit Select Committee, and the ongoing work to ensure continuous improvement of the system is in place.

We look forward to working more closely with our partners and all organisations in the community, public, private and voluntary sectors to strengthen our local communities and increase prosperity.

Where issues have been identified in preparation of this report we will ensure that they are effectively addressed and we will monitor their improvement as part of the next annual review.

Signed:



**Councillor Darren Rodwell
Council Leader**

Signed:



**Chris Naylor
Chief Executive**

21 July 2017

21 July 2017

Glossary of Terms

<u>Term</u>	<u>Definition</u>
Accounting Policies	The rules and practices adopted by the Council that dictate how transactions and events are shown or costed.
Accruals	Amounts included in the accounts to cover income and expenditure attributable to the financial year, but for which payment had not been received or made as at 31 March.
Actuarial Valuation	A review carried out every three years, by the actuary, on the assets and liabilities of the Pension Fund. The actuary reports to the Fund's trustees on the financial position and recommended employer's contribution rates.
Balance Sheet	A statement showing the position of the Council's assets and liabilities as at 31 March in each year.
Beacon Properties	The Council's housing stock is grouped into similar types and a sample from each type, known as beacon properties, are valued with the results being multiplied up to give a total value for each type.
Budget	A forecast of the Council's planned expenditure. The level of the council tax is set by reference to detailed revenue budgets. Budgets are reviewed during the course of the financial year to take account of pay and price changes, and other factors affecting the level or cost of services.
Capital Expenditure	Expenditure on the acquisition or enhancement of assets that are considered to be of benefit to the authority over a period of more than one year, e.g. buildings and land. Other examples include payments of grants and financial assistance to third parties and expenditure that is classified as capital following a Ministerial direction e.g. capitalised redundancy costs.

Capital Adjustment Account	A capital reserve which reflects the difference between the costs of fixed assets consumed and the capital financing set aside to pay for them. This is an accounting reserve which is not backed by cash and does not represent resources available to fund future capital expenditure.
Capital Receipts	Income received from the sale of land, buildings and other capital assets.
Central Support Services	Services that are provided by the administrative and professional service groups that support all the council's services. They include financial, legal, personnel, IT, property and general administrative support.
Collection Fund	A separate account that discloses the income and expenditure relating to residual community charge, council tax and National Non Domestic Rates (NNDR).
Community Assets	A class of fixed assets that are expected to be held by the Council in perpetuity. Examples include parks, historic buildings and works of art.
Comprehensive Income and Expenditure Account	A statement which details the total income received and expenditure made by the Council in the year. It is reconciled back to the General Fund Balance through the Statement of Movement in Reserves.
Council Tax	Introduced in 1993 as a replacement for the community charge (Poll Tax). It is set by both the billing authority and precepting authority. The level is determined by the revenue expenditure requirement for each authority, divided by the council tax base for the year.
Council Tax Base	An amount calculated for each billing authority from which the grant entitlement of its area is derived. The number of properties in each band is multiplied by the relevant band proportion in order to calculate the number of band D equivalent properties in the area. The calculation allows for exemptions and discounts, appeals and a provision for non-collection.

Council Tax Requirement	The council tax requirement for the billing and local precepting authorities. This is the amount calculated under Section 97(1) of the Local Government Finance 1988 Act to be transferred from the Collection Fund to the General Fund (except where the amount calculated is negative, in which case it is the amount to be transferred from the General Fund to the Collection Fund)
Creditors	Amounts owed by the Council for goods received or services provided before the end of the accounting period but for which payments have not been made by the end of that accounting period.
Debtors	Amounts due to the Council before the end of the accounting period but for which payments have not yet received by the end of that accounting period.
Deferred Liabilities	These are creditor balances repayable after one year.
Defined Benefit Scheme	A pension or retirement benefit scheme into which an employee pays regular contributions fixed as an amount or as a percentage of pay. There are no legal obligations to pay further contributions if the scheme does not have sufficient assets to pay all employees benefits relating to employee
Depreciation	The loss in value of an asset due to age, wear and tear, deterioration or obsolescence.
Earmarked Reserves	These are reserves set aside for a specific purpose or a particular service, or type of expenditure.
Finance Lease	A finance lease is one that transfers a substantial proportion of the risks and rewards of a fixed asset to the lessee. With finance lease the present value of the lease payments equates to substantially all of the value placed on the leased asset.
General Fund	The account that summarises the cost of providing council services (excluding the Housing Revenue Account)

Government Grants	Assistance by the Government and their agencies in the form of cash or transfer of assets to an authority, which may be in return for the past or future compliance with certain conditions relating to the activities of the authority.
Gross Expenditure	The total cost of providing services before taking into account income, e.g. from Government grants or fees and charges.
Heritage Assets	Assets retained for educational, historical and cultural purposes.
Historic Cost	The actual cost of an asset in terms of past consideration as opposed to its current value.
Housing Revenue Account	A statutory ring-fenced account maintained separately from the General Fund for the recording of income and expenditure relating to the provision of council housing.
Housing Subsidy	This represents a Government grant payable towards the cost of providing local authority housing and the management and maintenance of that housing.
Impairment	A reduction in the value of a fixed asset, below the amount it is included at on the balance sheet. Impairment can arise from either the consumption of economic benefits or a general reduction in prices.
Infrastructure Assets	Fixed assets that are recoverable only by continued use of the asset created. Examples of infrastructure assets are highways and footpaths.
Interest	The amount received or paid for the use of a sum of money when it is invested or borrowed
Inventories	The amount of unused or un-consumed goods held in expectation of future use within one year. Stocks are valued at the end of each financial year and carried forward to be matched to the use or consumption when it arises.
Investment Properties	Interest in land and/or buildings, which are held for their investment potential or rental income.

Levies	A payment that a local authority is required to make to a particular body. Levying bodies include national parks authorities and passenger transport authorities.
Long term debtors	These debtors represent the income still to be received where sales of assets have taken place and deferred receipts, such as mortgages.
Minimum Revenue Provision	An amount, calculated in accordance with statutory guidance, charged to revenue for the repayment of debt.
Movement in Reserves Statement	Shows the movement in reserves held by the Council during the year.
National Non-Domestic Rates (NNDR)	The previous system of local collection and central redistribution has been replaced in 2013/14 by a Business Rates Retention scheme. The scheme allows authorities to retain a proportion of growth in business rates while an element of equalisation is provided via a centrally administered tariff and top up system.
Net Book Value	The amount of which fixed assets are included in the balance sheet, i.e. historical cost or current value less the cumulative amounts provided for depreciation and impairment.
Net Expenditure	Total expenditure less any income due to the council.
Net Realisable Value	The open market value of the asset in its existing use (or open market value in the case of non-operational assets), less the expenses to be incurred in realising the asset.
Non-Current Assets	Tangible assets that yield benefits to the local authority and the services it provides for a period of more than one year.
Surplus Assets	Fixed assets that are not directly occupied, used or consumed in the delivery of services. Examples are investment properties and assets that are surplus to requirements, pending sale or redevelopment

Operating Leases	A lease that stipulates the asset can never become the property of the lessee. In essence, all leases that do not meet the definition of a finance lease are accounted for as operating leases.
Operational Assets	Are fixed assets held and occupied, used or consumed by a local authority in the direct delivery of those services for which it has either a statutory or discretionary responsibility.
Past Service Cost	For a defined benefit scheme, the increase in the value of benefits payable that was earned in prior years arising because of improvements to retirement benefits.
Post Balance Sheet Events	These events, both favourable and unfavourable, which occur between the balance sheet date and the date on which the statement of accounts is signed.
Precept	A charge made on the collection fund by non-billing authorities such as the Greater London Authority, to finance its net expenditure.
Prior Year Adjustment	A material adjustment applicable to prior years arising from changes in accounting policies or from changes the correction of fundamental
Private Finance Initiative (PFI)	Started in 1997/98, PFI offers a form of Private-Public Partnership in which local authorities do not buy assets but rather pay for the use of assets held by the private sector. As a result of changes in accounting conventions, assets acquired under a PFI scheme are now shown on the Balance Sheet.
Provision	An amount set aside for liabilities and losses which are likely to be incurred but where the exact amount and date on which it will arise is uncertain.
Rateable Value	The Valuation Office, (part of the Inland Revenue), assesses the rateable value of individual non-domestic properties. Business rate bills are set by multiplying the rateable value by the NNDR poundage set by the government for the year. (Domestic properties no longer have individual rateable values but are assigned to one of the eight valuation bands for council tax.

REFCUS	Expenditure incurred during the year that may be capitalised under statutory provisions but that does not result in the creation of a non-current asset. The full cost is charged to the relevant service in the Comprehensive Income and Expenditure Statement but then reversed out through the Movement in Reserves Statement to ensure that there is no effect on the revenue accounts as a whole.
Related Party Transaction	A related party transaction is the transfer of assets or liabilities or the performance of services by, to or for a related party irrespective of whether a charge is made. Members and senior Officers of the Council are required to declare if they have entered into any such transactions and any relationships of significant influence with any organisations associated with the Council.
Reserves	An amount set-aside for a specific purpose in one financial year and carried forward to meet expenditure in future years.
Revaluation Reserve	A new reserve established to record unrealised net gains on the Council's fixed assets arising from revaluations made on or after 1 April 2007.
Revenue Balances	These reserves represent surplus balances which can be used in the future. Some reserves are set up to meet expenditure included in a particular account, such as the Housing Revenue Account.
Revenue Expenditure	Day-to-day payments on the running of council services such as salaries and wages, heating and lighting transport and charges for the use of assets.
Revenue Support Grant (RSG)	A general grant paid by central government to a local authority towards the cost of its services which is distributed as part of Formula Grant.
Service Level Agreements	Service level agreements are written agreements between council support service users and providers. Each service level agreement specifies the support service to be provided its timing and frequency, the charge to be made for it and the period for which the agreement will run.

Trading Accounts	The accounts, which summarise the revenue transactions of those services operating on a “trading” basis which, are financed by charges made to recipients of the services.
Transfer Value	A payment made by one pension scheme to another when a member changes employment to enable the receiving pension scheme to give benefits for service in the paying pension scheme.
Valuation Band	The eight bands for Council Tax as specified in the Local Government Finance Act 1992. The band proportions are expressed in ninths and are specified in the Local Government Finance Act 1992 as A-6, B-7, C-8, D-9, E-11, F-13, G-15, and H-18 with band D acting as the ‘standard’ band. This means that Band A is 6/9ths of Band D, and so on.