

## SCHOOLS FORUM 4th October 2016

### Proposed Facility Time Model for 2017-18 allocations

In accordance with the School and Early Years Finance Regulations 2015 and School Funding Reform the Dedicated Schools Grant (DSG) is permissible to support trades union duties (Facility time) within de-delegated allocations/budgets, subject to Schools Forum approval.

The London Borough of Barking and Dagenham (LBBD) trades unions recognised for facility time are:

- National Union of Teachers (NUT)
- National Association of Schoolmasters Union of Women Teachers (NASUWT)
- Association of Teachers and Lecturers (UK) (ATL)
- National Association of Head Teachers (UK) (NAHT)
- Association of School and College Leaders (UK) (ASCL)

Schools Forum approved the de-delegated budgets at the meeting 6 October 2015 as part of the schools block formula setting for 2016-17; however Schools Forum requested savings of the de-delegated facility time allocation (c305k) in line with ongoing schools savings and efficiencies and the local authority corporate savings.

It was proposed savings to be looked at in the range of 5%, 7% and 12% and several meetings of the trades unions was held firstly via the Teachers Professional Association (TPA) meeting then separate meetings during spring and summer 2016 with a finance representative to report to the Schools Forum 4<sup>th</sup> October 2016 meeting.

#### **Current Model and Allocations as Table 1:**

<b>TABLE 1 – Current Facility Time Model 2015-16 allocations</b>			
<b>Union</b>	<b>m/ship</b>	<b>2015-16 model</b>	
		<b>actual</b>	<b>%</b>
NUT	1,600	£142,200	46%
NASUWT	450	£60,900	20%
ATL	220	£22,200	7%
NAHT	100	£38,400	13%
ASCL	100	£42,200	14%
	2,470	£305,900	

It was agreed that the current model was outdated (approximately 2004/5) due to changes in membership numbers, and several models were discussed with updated membership numbers, including variations in apportionments of executive time, capping of basic funding and shared funding allocations.

The total facility time allocation is a contribution to support costs within schools and is not intended to cover all salary plus on-costs due to the original budget and model

never receiving pay awards or NI/pension cost uplifts and the introduction of School Funding Reform with delegated budgets not permissible to be increased.

## Agreed Model

At the TPA meeting 27<sup>th</sup> September 2016, it was agreed that 'Model/version 4' was proposed for the funding allocations 2017-18 and table 2 below details the accepted remodel and allocations, including savings as directed by Schools' Forum reported in table 3 below.

Table 2 -Facility Time Model for 2017-18 allocations			
Union	Updated m/ship	2017-18 model	
		actual	%
NUT	1,878	£155,056	51%
NASUWT	491	£63,955	21%
ATL	234	£27,370	9%
NAHT	184	£34,720	11%
ASCL	60	£24,800	8%
	2,847	£305,900	

**Table 3 – Allocations after savings**

		Table 3 - Allocation after SAVINGS		
Allocations		5%	7%	12%
NUT	£ 155,056	£ 147,303	£ 144,202	£ 136,449
NASUWT	£ 63,955	£ 60,757	£ 59,478	£ 56,280
ATL	£ 27,370	£ 26,001	£ 25,454	£ 24,085
NAHT	£ 34,720	£ 32,984	£ 32,290	£ 30,554
ASCL	£ 24,800	£ 23,560	£ 23,064	£ 21,824
	£ 305,900	£ 290,605	£ 284,487	£ 269,192

## Remodelled changes

- Membership numbers updated based upon actual numbers 2,847
- Capping head teachers unions NAHT and ASCL at 80k (*no cap previously*) then distribution of the funds;
- National Executive time 0.3 NUT and 0.3 NASUWT , 0.1 NAHT and 0.1 ASCL (*original executive time total 0.8 allocation shared across NUT and NASUWT only*)
- Funding allocated 0.1 per 100 members (*as previously*)
- Allocation of 12k (fixed) all unions, then remaining funding allocated as per membership (savings to be applied to remaining funding allocation)
- Allocations and distribution to specific schools to be decided by each union working with School Finance.

## Proposal

The model/version 4 approved at the TPA meeting is the collective trades union preferred option because:

- It recognises the updated membership levels across all unions, as at July 2016;
- It preserves a minimum basic allocation, not dependant upon membership numbers that enables smaller associations to receive sufficient resources to support members;
- It provides a baseline for protection with ongoing savings applied year on year afterwards
- It still recognises membership numbers via the allocation as the same 0.1 per 100 members;
- Each union receives a “pot” of funding and decides on school allocations working with School Finance;
- And **5% savings** would be the preferred option for 2017-18 to enable each union to plan the reduction in facility time support in accordance with the reduced resources available and moving towards the Department of Education (DfE) announcement on School Funding Reform changes, also this level of saving would be similar to the High Needs Block savings as reported in previous years and planned for 2017-18.

***Decision – School Forum to approve the model as table 2 and 5% savings on Facility Time budget 2017-18.***