



## Learning from Practice Subgroup.

### Purpose and Function

The role of the Barking and Dagenham 'Learning from Practice' Subgroup is to

- Identify the training needs assessment across the partnership.
- To evaluate the impact of training on practice and improved outcomes for children and vulnerable adults (multi agency and single agency).
- To highlight good practice across the partnership
- To ensure that multi-agency learning opportunities are provided to for managers and practitioners around partnership priorities as set out in the annual reports.
- Identify, commission and sign off the Safeguarding Partnership Policy and Guidance.
- To ensure that multi-agency strategy, policy, process and guidance is rolled out throughout the partnership with training via events, briefings i.e. the Domestic Abuse guidance, Neglect Strategy.
- Providing a key focus to the BDSCP and BDSAB's approach to practice development and improvement through training and other events (briefings, workshops) that support learning from statutory reviews, audits and national learning.
- Working with the Barking and Dagenham One Panel and the Performance and Quality Assurance Group to commission audits to investigate and report on improvements and impact, where necessary. Ensure that the learning from reviews is built into the multi-agency programme of training and that learning from national and local reviews is reflected in the reviews completed by the partnership.
- The Barking and Dagenham Safeguarding Partnership Executive and One Panel remains accountable, and it will seek assurance about the delivery and impact of training through evaluation and information given (annually) on Training and Development that will be presented in the BDSCP Annual Report and BDSAB Annual Report.
- To ensure the voices and opinions of children, young people and vulnerable adults is blended into training and their point of view is expressed in training programmes.
- The Learning from Practice Group will incorporate learning from NHS Serious Incidents, CDOP, scrutiny of performance data, multi-agency and single agency audits and self-assessments, learning from inspections i.e. Ofsted, CQC, HMICFRS, HMIP, JTAI.
- Ensure the BDSCP Learning and Improvement Framework is embedded and look to develop a BDSAB Learning and Improvement Framework and identifying any join up.
- The Learning from Practice group will work closely with the Community Safety Partnership to ensure learning from CSP Subgroups (i.e. Prevent, YOS, EGYV) and One Panel is captured. This subgroup will ensure this is a reciprocal arrangement and its learning is cascaded via the CSP.

# Accountabilities and Reporting

The Learning from Practice Group is accountable to the One Panel and Safeguarding Children Partnership and Safeguarding Adults Board. The Learning from Practice Group will normally report the SCP/Independent Scrutineer and SAB/Independent Chair on a quarterly basis (Please see the diagram in Appendix a).

## Membership

The Membership of the Barking and Dagenham Learning from Practice Group will consist of one senior representative from the below list. On any occasion

### **Chair:**

- Co - Chair: NEL ICB Designated Nurse for Safeguarding Children (Health Lead for Case Reviews)
- Co-Chair, NEL Designated Professional for Safeguarding Adults (Health Lead for Case Reviews)

### **Members:**

- LB Barking and Dagenham, Head of Safeguarding & Quality Assurance
- East Area BCU, Metropolitan Police, Public Protection
- NELFT, Named Professional for Safeguarding Children
- NELFT, Named Professional for Safeguarding Adults
- NELFT, Head of Universal Services (Children's Services Lead)
- NELFT, District Nursing Manager (Adult Services Lead)
- BHRUT, Named Nurse for Safeguarding Children
- BHRUT, Named Nurse for Safeguarding Adults
- LBBD, Local Authority Designated Officer (LADO)
- Community Resources Rep
- Education: Head of Service, Opportunity, Engagement and Wellbeing LBBD
- Principal Social Worker, Children's, LBBD
- Principal Social Worker, Adults, LBBD
- Neglect Improvement Programme Lead
- Community Safety Rep
- Public Health Rep
- BD SAB Business Manager
- BD SCP Learning & Training Coordinator
- BD SCP Business Manager
- Refuge

As needed:

- Improvement Programme Leads
- Commissioning: Head of Children's
- Commissioning: Head of Adults
- Education Lead
- Housing: Head of Support Lifecycle, LBBD
- Named Midwife for Safeguarding BHRUT
- Probation Representative
- Named GP's
- Designated Doctors
- Lay member
- Any representative as required on a meeting-by-meeting basis

## Frequency of Meetings

The Barking and Dagenham 'Learning from Practice' group will meet **no less** than four times per year.

## Quoracy

In order to be quorate there must be representation from each of the statutory safeguarding partners. Members should send informed named deputies in their absence.

## Administration

The Learning from Practice Sub-Group will be supported by the Partnership Learning Coordinator as well the SAB and SCP Business Managers.

## Confidentiality and Information Sharing

If Information discussed is not anonymised prior to the meeting, it is essential that all members adhere to strict guidelines on confidentiality and information sharing. Any reports, minutes and recommendations arising from the meeting are fully anonymised and steps taken to ensure that no personal information can be identified.

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## Appendix a:

### Barking and Dagenham 'Learning from Practice'

