

Education function employees: 1st April 2023 to 31st March 2024

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
40	28.1929

Table 2

Percentage of time spent on facility time

How many of your employee who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99%, or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	1
1-50%	37
51%-99%	1
100%%	1

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First column	Figures
Provide the total cost of facility time	£316,214.15
Provide the total pay bill	£205,143,026
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.1541%*

***Please note: The percentage of the pay bill spent on facility time in the Education Function was previously stated as 15.44%, which was incorrect – using the formula provided above provides a percentage of 0.1541%, not 15.44%. The calculation error was identified and amended in March 2026. The figures for the total cost of facility time and the total pay bill remain unchanged.**

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

<p>Time spent on paid trade union activities as percentage of total paid facility time hours calculated as:</p> <p>(total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</p>	<p>18.14%</p>
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