

Central function employees: 1st April 2024 to 31st March 2025

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
34	30.7

Table 2

Percentage of time spent on facility time

How many of your employee who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99%, or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	
1-50%	4*
51%-99%	0 *
100%	4*

*According to recorded facility time absence on our internal HR and payroll systems

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First column	Figures
Provide the total cost of facility time	£361,324.86
Provide the total pay bill	£100,909,274.04
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.28%