Education function employees: 1st April 2024 to 31st March 2025

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
26	**14.7**

Table 2

Percentage of time spent on facility time

How many of your employee who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99%, or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	
1-50%	5*
51%-99%	
100%%	1*

***According to recorded facility time absence on our internal HR and payroll systems**

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First column	Figures
Provide the total cost of facility time	**£233,349**
Provide the total pay bill	**£239,293,761.67**
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷total pay bill) x 100	**0.1%****

****Please note: The percentage of the pay bill spent on facility time in the Education Function on the 2023-4 return was previously stated as 15.44%, which was incorrect – using the formula provided above provides a percentage of 0.1541%, not 15.44%. The calculation error was identified and amended in March 2026.**
The 2023-4 figures for the total cost of facility time and the total pay bill remain unchanged.